

## SOLL-Arbeitszeiten für das Jahr 2020 für Teilzeitbeschäftigte

	100% (42 Std.)	95%	90%	85%	80%	75%	70%	65%	60%	55%
Januar	176.40	167.58	158.76	149.94	141.12	132.30	123.48	114.66	105.84	97.02
Februar	168.00	159.60	151.20	142.80	134.40	126.00	117.60	109.20	100.80	92.40
März	184.80	175.56	166.32	157.08	147.84	138.60	129.36	120.12	110.88	101.64
April	167.00	158.65	150.30	141.95	133.60	125.25	116.90	108.55	100.20	91.85
Mai	167.00	158.65	150.30	141.95	133.60	125.25	116.90	108.55	100.20	91.85
Juni	176.40	167.58	158.76	149.94	141.12	132.30	123.48	114.66	105.84	97.02
Juli	192.20	182.59	172.98	163.37	153.76	144.15	134.54	124.93	115.32	105.71
August	176.40	167.58	158.76	149.94	141.12	132.30	123.48	114.66	105.84	97.02
September	184.80	175.56	166.32	157.08	147.84	138.60	129.36	120.12	110.88	101.64
Oktober	184.80	175.56	166.32	157.08	147.84	138.60	129.36	120.12	110.88	101.64
November	176.40	167.58	158.76	149.94	141.12	132.30	123.48	114.66	105.84	97.02
Dezember	176.40	167.58	158.76	149.94	141.12	132.30	123.48	114.66	105.84	97.02
<b>Total</b>	<b>2130.60</b>	<b>2024.07</b>	<b>1917.54</b>	<b>1811.01</b>	<b>1704.48</b>	<b>1597.95</b>	<b>1491.42</b>	<b>1384.89</b>	<b>1278.36</b>	<b>1171.83</b>



	50%	45%	40%	35%	30%	25%	20%	15%	10%	5%
Januar	88.20	79.38	70.56	61.74	52.92	44.10	35.28	26.46	17.64	8.82
Februar	84.00	75.60	67.20	58.80	50.40	42.00	33.60	25.20	16.80	8.40
März	92.40	83.16	73.92	64.68	55.44	46.20	36.96	27.72	18.48	9.24
April	83.50	75.15	66.80	58.45	50.10	41.75	33.40	25.05	16.70	8.35
Mai	83.50	75.15	66.80	58.45	50.10	41.75	33.40	25.05	16.70	8.35
Juni	88.20	79.38	70.56	61.74	52.92	44.10	35.28	26.46	17.64	8.82
Juli	96.10	86.49	76.88	67.27	57.66	48.05	38.44	28.83	19.22	9.61
August	88.20	79.38	70.56	61.74	52.92	44.10	35.28	26.46	17.64	8.82
September	92.40	83.16	73.92	64.68	55.44	46.20	36.96	27.72	18.48	9.24
Oktober	92.40	83.16	73.92	64.68	55.44	46.20	36.96	27.72	18.48	9.24
November	88.20	79.38	70.56	61.74	52.92	44.10	35.28	26.46	17.64	8.82
Dezember	88.20	79.38	70.56	61.74	52.92	44.10	35.28	26.46	17.64	8.82
<b>Total</b>	<b>1065.30</b>	<b>958.77</b>	<b>852.24</b>	<b>745.71</b>	<b>639.18</b>	<b>532.65</b>	<b>426.12</b>	<b>319.59</b>	<b>213.06</b>	<b>106.53</b>