



Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15							
Einstiegsstufe	Aufstieg 1.5%	6. ES	Gemäss Art. 40a Abs. 2 Personalverordnung darf das Grundgehalt der Gehaltsklasse 1 nicht unterschritten werden.						47'329.75	48'636.90	50'102.65	51'740.00	53'558.05	55'566.55	57'779.15	60'204.30	62'856.30	6. ES					
		5. ES						46'931.30	48'109.75	49'439.00	50'928.80	52'592.80	54'440.75	56'482.40	58'731.40	61'196.85	63'892.40	5. ES					
		4. ES							46'638.15	47'692.45	48'890.40	50'240.45	51'754.95	53'445.60	55'323.45	57'398.25	59'683.65	62'188.75	64'928.50	4. ES			
		3. ES								46'446.40	47'382.40	48'452.95	49'670.40	51'041.90	52'580.45	54'298.40	56'206.15	58'314.10	60'635.90	63'181.30	65'964.60	3. ES	
		2. ES									47'175.70	48'126.65	49'214.10	50'450.40	51'844.00	53'406.60	55'151.85	57'088.85	59'229.95	61'588.80	64'173.85	67'000.70	2. ES
		1. ES										47'066.50	47'905.65	48'870.90	49'975.25	51'230.40	52'645.45	54'232.10	56'004.65	57'971.55	60'146.45	62'541.05	65'166.40
<b>Grundgehalt</b>		<b>46'424.95</b>	<b>47'049.60</b>	<b>47'783.45</b>	<b>48'634.95</b>	<b>49'615.15</b>	<b>50'736.40</b>	<b>52'011.05</b>	<b>53'447.55</b>	<b>55'058.25</b>	<b>56'857.45</b>	<b>58'854.90</b>	<b>61'062.30</b>	<b>63'493.30</b>	<b>66'158.30</b>	<b>69'072.90</b>	<b>00</b>						
Gehaltsstufe	Aufstieg 1%	+01	46'889.05	47'520.20	48'261.20	49'121.15	50'111.10	51'243.40	52'531.05	53'981.85	55'608.80	57'425.55	59'443.15	61'672.65	64'128.35	66'820.00	69'763.85	+01					
		+02	47'353.15	47'990.80	48'738.95	49'608.00	50'607.70	51'751.05	53'051.05	54'516.15	56'159.35	57'994.30	60'032.05	62'283.65	64'763.40	67'481.70	70'454.15	+02					
		+03	47'817.25	48'460.75	49'216.70	50'094.20	51'103.65	52'258.70	53'571.05	55'050.45	56'709.90	58'563.05	60'620.30	62'894.00	65'397.80	68'143.40	71'145.10	+03					
		+04	48'282.00	48'931.35	49'695.10	50'580.40	51'599.60	52'765.70	54'091.05	55'585.40	57'260.45	59'131.80	61'208.55	63'504.35	66'032.85	68'805.10	71'836.05	+04					
		+05	48'746.10	49'401.95	50'172.85	51'066.60	52'096.20	53'273.35	54'611.05	56'119.70	57'811.00	59'699.90	61'797.45	64'115.35	66'667.90	69'466.15	72'526.35	+05					
		+06	49'210.20	49'872.55	50'650.60	51'553.45	52'592.15	53'780.35	55'131.70	56'654.00	58'361.55	60'268.65	62'385.70	64'725.70	67'302.95	70'127.85	73'217.30	+06					
		+07	49'674.30	50'343.15	51'128.35	52'039.65	53'088.10	54'288.00	55'651.70	57'188.30	58'912.10	60'837.40	62'974.60	65'336.70	67'938.00	70'789.55	73'908.25	+07					
		+08	50'138.40	50'813.75	51'606.10	52'525.85	53'584.70	54'795.00	56'171.70	57'723.25	59'462.65	61'405.50	63'562.85	65'947.05	68'573.05	71'451.25	74'598.55	+08					
		+09	50'603.15	51'284.35	52'083.85	53'012.05	54'080.65	55'302.65	56'691.70	58'257.55	60'013.20	61'974.25	64'151.75	66'557.40	69'207.45	72'112.95	75'289.50	+09					
		+10	51'067.25	51'754.30	52'561.60	53'498.25	54'576.60	55'810.30	57'211.70	58'791.85	60'563.75	62'543.00	64'740.00	67'168.40	69'842.50	72'774.00	75'980.45	+10					
		+11	51'531.35	52'224.90	53'039.35	53'985.10	55'073.20	56'317.30	57'731.70	59'326.80	61'114.30	63'111.75	65'328.90	67'778.75	70'477.55	73'435.70	76'670.75	+11					
		+12	51'995.45	52'695.50	53'517.75	54'471.30	55'569.15	56'824.95	58'252.35	59'861.10	61'664.85	63'679.85	65'917.15	68'389.75	71'112.60	74'097.40	77'361.70	+12					
		+13	52'460.20	53'166.10	53'995.50	54'957.50	56'065.10	57'331.95	58'772.35	60'395.40	62'216.05	64'248.60	66'506.05	69'000.10	71'747.65	74'759.10	78'052.65	+13					
		+14	52'924.30	53'636.70	54'473.25	55'443.70	56'561.05	57'839.60	59'292.35	60'929.70	62'766.60	64'817.35	67'094.30	69'611.10	72'382.05	75'420.80	78'742.95	+14					
		+15	53'388.40	54'107.30	54'951.00	55'930.55	57'057.65	58'346.60	59'812.35	61'464.65	63'317.15	65'386.10	67'682.55	70'221.45	73'017.10	76'082.50	79'433.90	+15					
		+16	53'852.50	54'577.25	55'428.75	56'416.75	57'553.60	58'854.25	60'332.35	61'998.95	63'867.70	65'954.20	68'271.45	70'831.80	73'652.15	76'743.55	80'124.20	+16					
		+17	54'316.60	55'047.85	55'906.50	56'902.95	58'049.55	59'361.25	60'852.35	62'533.25	64'418.25	66'522.95	68'859.70	71'442.80	74'287.20	77'405.25	80'815.15	+17					
		+18	54'781.35	55'518.45	56'384.25	57'389.15	58'546.15	59'868.90	61'373.00	63'067.55	64'968.80	67'091.70	69'448.60	72'053.15	74'922.25	78'066.95	81'506.10	+18					
		+19	55'245.45	55'989.05	56'862.00	57'876.00	59'042.10	60'376.55	61'893.00	63'602.50	65'519.35	67'659.80	70'036.85	72'664.15	75'557.30	78'728.65	82'196.40	+19					
		+20	55'709.55	56'459.65	57'340.40	58'362.20	59'538.05	60'883.55	62'413.00	64'136.80	66'069.90	68'228.55	70'625.75	73'274.50	76'191.70	79'390.35	82'887.35	+20					
	Aufstieg 0.75%	+21	56'057.95	56'812.60	57'698.55	58'726.85	59'910.50	61'264.45	62'803.00	64'537.85	66'482.65	68'654.95	71'067.10	73'732.75	76'668.15	79'886.30	83'405.40	+21					
		+22	56'405.70	57'165.55	58'056.70	59'091.50	60'282.30	61'644.70	63'193.00	64'938.25	66'895.40	69'081.35	71'508.45	74'190.35	77'144.60	80'382.25	83'923.45	+22					
		+23	56'754.10	57'517.85	58'415.50	59'456.15	60'654.75	62'024.95	63'583.00	65'339.30	67'308.80	69'507.75	71'949.80	74'648.60	77'620.40	80'878.85	84'441.50	+23					
		+24	57'102.50	57'870.80	58'773.65	59'820.80	61'026.55	62'405.85	63'973.00	65'740.35	67'721.55	69'934.15	72'391.15	75'106.20	78'096.85	81'374.80	84'959.55	+24					
		+25	57'450.90	58'223.75	59'131.80	60'186.10	61'399.00	62'786.10	64'363.65	66'140.75	68'134.30	70'360.55	72'832.50	75'564.45	78'572.65	81'871.40	85'477.60	+25					
		+26	57'798.65	58'576.70	59'490.60	60'550.75	61'770.80	63'167.00	64'753.65	66'541.80	68'547.70	70'786.95	73'273.85	76'022.05	79'049.10	82'367.35	85'995.65	+26					
		+27	58'147.05	58'929.65	59'848.75	60'915.40	62'143.25	63'547.25	65'143.65	66'942.85	68'960.45	71'214.00	73'715.20	76'480.30	79'525.55	82'863.30	86'513.70	+27					
		+28	58'495.45	59'282.60	60'206.90	61'280.05	62'515.05	63'927.50	65'533.65	67'343.90	69'373.20	71'640.40	74'157.20	76'938.55	80'001.35	83'359.90	87'031.75	+28					
		+29	58'843.20	59'635.55	60'565.70	61'644.70	62'887.50	64'308.40	65'923.65	67'744.30	69'785.95	72'066.80	74'598.55	77'396.15	80'477.80	83'855.85	87'549.80	+29					
		+30	59'191.60	59'988.50	60'923.85	62'009.35	63'259.30	64'688.65	66'313.65	68'145.35	70'199.35	72'493.20	75'039.90	77'854.40	80'954.25	84'351.80	88'067.85	+30					
		+31	59'540.00	60'340.80	61'282.00	62'374.65	63'631.55	65'069.55	66'703.65	68'546.40	70'612.10	72'919.60	75'481.25	78'312.00	81'430.05	84'848.40	88'585.90	+31					
		+32	59'887.75	60'693.75	61'640.80	62'739.30	64'003.55	65'449.80	67'093.65	68'946.80	71'024.85	73'346.00	75'922.60	78'770.25	81'906.50	85'344.35	89'103.95	+32					
		+33	60'236.15	61'046.70	61'998.95	63'103.95	64'376.00	65'830.70	67'484.30	69'347.85	71'438.25	73'772.40	76'363.95	79'227.85	82'382.30	85'840.30	89'622.00	+33					
		+34	60'584.55	61'399.65	62'357.10	63'468.60	64'747.80	66'210.95	67'874.30	69'748.90	71'851.00	74'198.80	76'805.30	79'686.10	82'858.75	86'336.90	90'140.05	+34					
		+35	60'932.30	61'752.60	62'715.90	63'833.25	65'120.25	66'591.20	68'264.30	70'149.30	72'263.75	74'625.20	77'246.65	80'143.70	83'335.20	86'832.85	90'658.10	+35					
		+36	61'280.70	62'105.55	63'074.05	64'198.55	65'492.05	66'972.10	68'654.30	70'550.35	72'676.50	75'051.60	77'688.00	80'601.95	83'811.00	87'329.45	91'176.15	+36					



Table with 17 columns: Gehaltsklasse, GK 01 to GK 15, and an unlabeled final column. Rows are grouped by Gehaltsstufe (Aufstieg 0.75% and Aufstieg 0.5%) and Gehaltsklasse (+37 to +80). Each cell contains a numerical value representing the annual salary.



