

Gehaltsklassentabelle linearer Aufstieg ab 01.01.2022 für Gemeinden und subventionierte Betriebe

Jahresgehalt



Personalamt des Kantons Bern

Inkl. 13. Monatsgehalt; ohne Sozialzulagen

Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15				
Einstiegstufe	-12						47'094.45	48'395.10	49'853.70	51'482.60	53'291.55	55'290.30	57'491.20	59'904.65	62'543.65	-12			
	-11					46'319.00	47'482.50	48'794.20	50'264.50	51'907.05	53'730.30	55'745.95	57'965.05	60'398.65	63'059.10	-11			
	-10					46'697.95	47'870.55	49'192.65	50'675.30	52'331.50	54'169.70	56'201.60	58'438.90	60'892.00	63'574.55	-10			
	-09						47'076.25	48'258.60	49'591.75	51'086.10	52'755.30	54'609.10	56'657.25	58'912.75	61'386.00	64'090.00	-09		
	-08					46'406.10	47'455.20	48'646.65	49'990.20	51'496.90	53'179.75	55'047.85	57'112.90	59'386.60	61'879.35	64'605.45	-08		
	-07						46'776.60	47'833.50	49'035.35	50'389.30	51'908.35	53'604.20	55'487.25	57'568.55	59'860.45	62'373.35	65'120.90	-07	
	-06					46'215.65	47'147.10	48'212.45	49'423.40	50'788.40	52'319.15	54'028.65	55'926.65	58'024.20	60'334.30	62'866.70	65'636.35	-06	
	-05						46'578.35	47'516.95	48'590.75	49'811.45	51'186.85	52'729.95	54'453.10	56'366.05	58'479.85	60'808.15	63'360.70	66'151.80	-05
	-04						46'941.05	47'887.45	48'969.70	50'199.50	51'585.95	53'140.75	54'876.90	56'804.80	58'935.50	61'282.00	63'854.70	66'667.25	-04
	-03			46'475.65	47'304.40	48'257.30	49'348.00	50'587.55	51'985.05	53'551.55	55'301.35	57'244.20	59'391.15	61'755.85	64'348.05	67'182.70	-03		
	-02			46'832.50	47'667.10	48'627.80	49'726.95	50'975.60	52'383.50	53'962.35	55'725.80	57'683.60	59'846.80	62'229.70	64'842.05	67'698.15	-02		
-01		46'464.60	47'189.35	48'029.80	48'998.30	50'105.25	51'363.65	52'782.60	54'373.15	56'150.25	58'122.35	60'302.45	62'703.55	65'335.40	68'213.60	-01			
Grundgehalt	46'193.55	46'815.60	47'545.55	48'393.15	49'368.15	50'484.20	51'752.35	53'181.70	54'783.95	56'574.05	58'561.75	60'758.10	63'177.40	65'829.40	68'729.05	00			
Gehaltsstufe	+01	46'540.00	47'166.60	47'902.40	48'755.85	49'738.65	50'862.50	52'140.40	53'580.15	55'195.40	56'998.50	59'001.15	61'213.75	63'651.25	66'322.75	69'244.50	+01		
	+02	46'886.45	47'517.60	48'258.60	49'119.20	50'109.15	51'241.45	52'528.45	53'979.25	55'606.20	57'422.95	59'440.55	61'669.40	64'125.10	66'816.75	69'759.95	+02		
	+03	47'232.90	47'868.60	48'615.45	49'481.90	50'479.00	51'619.75	52'916.50	54'377.70	56'017.00	57'847.40	59'879.30	62'125.05	64'598.95	67'310.75	70'275.40	+03		
	+04	47'579.35	48'220.25	48'972.30	49'844.60	50'849.50	51'998.70	53'304.55	54'776.80	56'427.80	58'271.85	60'318.70	62'581.35	65'072.80	67'804.10	70'790.85	+04		
	+05	47'925.80	48'571.25	49'328.50	50'207.95	51'220.00	52'377.00	53'692.60	55'175.90	56'838.60	58'695.65	60'758.10	63'037.00	65'546.65	68'298.10	71'306.30	+05		
	+06	48'272.25	48'922.25	49'685.35	50'570.65	51'589.85	52'755.95	54'080.65	55'574.35	57'249.40	59'120.10	61'196.85	63'492.65	66'020.50	68'791.45	71'821.75	+06		
	+07	48'618.70	49'273.25	50'041.55	50'934.00	51'960.35	53'134.25	54'469.35	55'973.45	57'660.20	59'544.55	61'636.25	63'948.30	66'494.35	69'285.45	72'337.20	+07		
	+08	48'965.15	49'624.25	50'398.40	51'296.70	52'330.20	53'513.20	54'857.40	56'372.55	58'071.00	59'969.00	62'075.65	64'403.95	66'968.20	69'778.80	72'852.65	+08		
	+09	49'311.60	49'975.25	50'755.25	51'659.40	52'700.70	53'891.50	55'245.45	56'771.00	58'482.45	60'393.45	62'515.05	64'859.60	67'442.05	70'272.80	73'368.75	+09		
	+10	49'658.05	50'326.90	51'111.45	52'022.75	53'071.20	54'270.45	55'633.50	57'170.10	58'893.25	60'817.25	62'953.80	65'315.25	67'915.90	70'766.80	73'884.20	+10		
	+11	50'004.50	50'677.90	51'468.30	52'385.45	53'441.05	54'648.75	56'021.55	57'568.55	59'304.05	61'241.70	63'393.20	65'770.90	68'389.75	71'260.15	74'399.65	+11		
	+12	50'350.95	51'028.90	51'825.15	52'748.15	53'811.55	55'027.70	56'409.60	57'967.65	59'714.85	61'666.15	63'832.60	66'226.55	68'863.60	71'754.15	74'915.10	+12		
	+13	50'697.40	51'379.90	52'181.35	53'111.50	54'182.05	55'406.00	56'797.65	58'366.75	60'125.65	62'090.60	64'271.35	66'682.20	69'337.45	72'247.50	75'430.55	+13		
	+14	51'043.85	51'730.90	52'538.20	53'474.20	54'551.90	55'784.95	57'185.70	58'765.20	60'536.45	62'514.40	64'710.75	67'137.85	69'811.30	72'741.50	75'946.00	+14		
	+15	51'390.30	52'082.55	52'894.40	53'837.55	54'922.40	56'163.25	57'574.40	59'164.30	60'947.25	62'938.85	65'150.15	67'593.50	70'285.15	73'234.85	76'461.45	+15		
	+16	51'736.75	52'433.55	53'251.25	54'200.25	55'292.90	56'542.20	57'962.45	59'563.40	61'358.05	63'363.30	65'589.55	68'049.15	70'759.00	73'728.85	76'976.90	+16		
	+17	52'083.20	52'784.55	53'608.10	54'562.95	55'662.75	56'920.50	58'350.50	59'961.85	61'769.50	63'787.75	66'028.30	68'504.80	71'232.20	74'222.85	77'492.35	+17		
	+18	52'429.65	53'135.55	53'964.30	54'926.30	56'033.25	57'299.45	58'738.55	60'360.95	62'180.30	64'212.20	66'467.70	68'960.45	71'706.05	74'716.20	78'007.80	+18		
	+19	52'776.10	53'486.55	54'321.15	55'289.00	56'403.10	57'677.75	59'126.60	60'760.05	62'591.10	64'636.00	66'907.10	69'416.10	72'179.90	75'210.20	78'523.25	+19		
	+20	53'122.55	53'837.55	54'677.35	55'651.70	56'773.60	58'056.70	59'514.65	61'158.50	63'001.90	65'060.45	67'345.85	69'871.75	72'653.75	75'703.55	79'038.70	+20		
	+21	53'469.00	54'189.20	55'034.20	56'015.05	57'144.10	58'435.00	59'902.70	61'557.60	63'412.70	65'484.90	67'785.25	70'327.40	73'127.60	76'197.55	79'554.15	+21		
	+22	53'815.45	54'540.20	55'391.05	56'377.75	57'513.95	58'813.95	60'291.40	61'956.05	63'823.50	65'909.35	68'224.65	70'783.70	73'601.45	76'690.90	80'069.60	+22		
	+23	54'161.90	54'891.20	55'747.25	56'741.10	57'884.45	59'192.25	60'679.45	62'355.15	64'234.30	66'333.15	68'664.05	71'239.35	74'075.30	77'184.90	80'585.05	+23		
	+24	54'508.35	55'242.20	56'104.10	57'103.80	58'254.95	59'571.20	61'067.50	62'754.25	64'645.75	66'757.60	69'102.80	71'695.00	74'549.15	77'678.90	81'100.50	+24		
	+25	54'854.80	55'593.20	56'460.30	57'466.50	58'624.80	59'949.50	61'455.55	63'152.70	65'056.55	67'182.05	69'542.20	72'150.65	75'023.00	78'172.25	81'615.95	+25		
	+26	55'201.25	55'944.85	56'817.15	57'829.85	58'995.30	60'328.45	61'843.60	63'551.80	65'467.35	67'606.50	69'981.60	72'606.30	75'496.85	78'666.25	82'131.40	+26		
	+27	55'547.70	56'295.85	57'174.00	58'192.55	59'365.15	60'706.75	62'231.65	63'950.90	65'878.15	68'030.95	70'420.35	73'061.95	75'970.70	79'159.60	82'646.85	+27		
	+28	55'894.15	56'646.85	57'530.20	58'555.90	59'735.65	61'085.70	62'619.70	64'349.35	66'288.95	68'454.75	70'859.75	73'517.60	76'444.55	79'653.60	83'162.30	+28		
	+29	56'240.60	56'997.85	57'887.05	58'918.60	60'106.15	61'464.00	63'008.40	64'748.45	66'699.75	68'879.20	71'299.15	73'973.25	76'918.40	80'146.95	83'677.75	+29		
	+30	56'587.05	57'348.85	58'243.25	59'281.30	60'476.00	61'842.95	63'396.45	65'146.90	67'110.55	69'303.65	71'738.55	74'428.90	77'392.25	80'640.95	84'193.20	+30		
	+31	56'933.50	57'699.85	58'600.10	59'644.65	60'846.50	62'221.25	63'784.50	65'546.00	67'521.35	69'728.10	72'177.30	74'884.55	77'866.10	81'134.95	84'708.65	+31		
	+32	57'279.95	58'051.50	58'956.95	60'007.35	61'217.00	62'600.20	64'172.55	65'945.10	67'932.80	70'151.90	72'616.70	75'340.20	78'339.95	81'628.30	85'224.10	+32		
	+33	57'626.40	58'402.50	59'313.15	60'370.05	61'586.85	62'978.50	64'560.60	66'343.55	68'343.60	70'576.35	73'056.10	75'795.85	78'813.80	82'122.30	85'739.55	+33		

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Gehaltsstufe	+34	57'972.85	58'753.50	59'670.00	60'733.40	61'957.35	63'357.45	64'948.65	66'742.65	68'754.40	71'000.80	73'494.85	76'251.50	79'287.65	82'615.65	86'255.00	+34
	+35	58'319.30	59'104.50	60'026.20	61'096.10	62'327.85	63'735.75	65'336.70	67'141.75	69'165.20	71'425.25	73'934.25	76'707.15	79'761.50	83'109.65	86'770.45	+35
	+36	58'665.75	59'455.50	60'383.05	61'459.45	62'697.70	64'114.70	65'725.40	67'540.20	69'576.00	71'849.70	74'373.65	77'162.80	80'235.35	83'603.00	87'285.90	+36
	+37	59'012.20	59'806.50	60'739.90	61'822.15	63'068.20	64'493.00	66'113.45	67'939.30	69'986.80	72'273.50	74'813.05	77'618.45	80'709.20	84'097.00	87'801.35	+37
	+38	59'358.65	60'158.15	61'096.10	62'184.85	63'438.05	64'871.95	66'501.50	68'338.40	70'397.60	72'697.95	75'251.80	78'074.10	81'183.05	84'590.35	88'316.80	+38
	+39	59'705.10	60'509.15	61'452.95	62'548.20	63'808.55	65'250.25	66'889.55	68'736.85	70'808.40	73'122.40	75'691.20	78'530.40	81'656.90	85'084.35	88'832.25	+39
	+40	60'051.55	60'860.15	61'809.15	62'910.90	64'179.05	65'629.20	67'277.60	69'135.95	71'219.85	73'546.85	76'130.60	78'986.05	82'130.75	85'578.35	89'347.70	+40
	+41	60'398.00	61'211.15	62'166.00	63'274.25	64'548.90	66'007.50	67'665.65	69'534.40	71'630.65	73'971.30	76'569.35	79'441.70	82'604.60	86'071.70	89'863.15	+41
	+42	60'744.45	61'562.15	62'522.85	63'636.95	64'919.40	66'386.45	68'053.70	69'933.50	72'041.45	74'395.10	77'008.75	79'897.35	83'078.45	86'565.70	90'378.60	+42
	+43	61'090.90	61'913.80	62'879.05	63'999.65	65'289.90	66'764.75	68'442.40	70'332.60	72'452.25	74'819.55	77'448.15	80'353.00	83'552.30	87'059.05	90'894.70	+43
	+44	61'437.35	62'264.80	63'235.90	64'363.00	65'659.75	67'143.70	68'830.45	70'731.05	72'863.05	75'244.00	77'887.55	80'808.65	84'026.15	87'553.05	91'410.15	+44
	+45	61'784.45	62'615.80	63'592.10	64'725.70	66'030.25	67'522.00	69'218.50	71'130.15	73'273.85	75'668.45	78'326.30	81'264.30	84'500.00	88'046.40	91'925.60	+45
	+46	62'130.90	62'966.80	63'948.95	65'088.40	66'400.75	67'900.95	69'606.55	71'529.25	73'684.65	76'092.25	78'765.70	81'719.95	84'973.85	88'540.40	92'441.05	+46
	+47	62'477.35	63'317.80	64'305.80	65'451.75	66'770.60	68'279.25	69'994.60	71'927.70	74'095.45	76'516.70	79'205.10	82'175.60	85'447.70	89'034.40	92'956.50	+47
	+48	62'823.80	63'668.80	64'662.00	65'814.45	67'141.10	68'658.20	70'382.65	72'326.80	74'506.90	76'941.15	79'643.85	82'631.25	85'921.55	89'527.75	93'471.95	+48
	+49	63'170.25	64'020.45	65'018.85	66'177.80	67'510.95	69'036.50	70'770.70	72'725.25	74'917.70	77'365.60	80'083.25	83'086.90	86'395.40	90'021.75	93'987.40	+49
	+50	63'516.70	64'371.45	65'375.05	66'540.50	67'881.45	69'415.45	71'159.40	73'124.35	75'328.50	77'790.05	80'522.65	83'542.55	86'869.25	90'515.10	94'502.85	+50
	+51	63'863.15	64'722.45	65'731.90	66'903.20	68'251.95	69'793.75	71'547.45	73'523.45	75'739.30	78'213.85	80'962.05	83'998.20	87'342.45	91'009.10	95'018.30	+51
	+52	64'209.60	65'073.45	66'088.75	67'266.55	68'621.80	70'172.70	71'935.50	73'921.90	76'150.10	78'638.30	81'400.80	84'453.85	87'816.30	91'502.45	95'533.75	+52
	+53	64'556.05	65'424.45	66'444.95	67'629.25	68'992.30	70'551.00	72'323.55	74'321.00	76'560.90	79'062.75	81'840.20	84'909.50	88'290.15	91'996.45	96'049.20	+53
	+54	64'902.50	65'776.10	66'801.80	67'991.95	69'362.80	70'929.95	72'711.60	74'720.10	76'971.70	79'487.20	82'279.60	85'365.15	88'764.00	92'490.45	96'564.65	+54
	+55	65'248.95	66'127.10	67'158.65	68'355.30	69'732.65	71'308.25	73'099.65	75'118.55	77'382.50	79'911.00	82'718.35	85'820.80	89'237.85	92'983.80	97'080.10	+55
	+56	65'595.40	66'478.10	67'514.85	68'718.00	70'103.15	71'687.20	73'487.70	75'517.65	77'793.95	80'335.45	83'157.75	86'276.45	89'711.70	93'477.80	97'595.55	+56
	+57	65'941.85	66'829.10	67'871.70	69'081.35	70'473.65	72'065.50	73'875.75	75'916.75	78'204.75	80'759.90	83'597.15	86'732.75	90'185.55	93'971.15	98'111.00	+57
	+58	66'288.30	67'180.10	68'227.90	69'444.05	70'843.50	72'444.45	74'264.45	76'315.20	78'615.55	81'184.35	84'036.55	87'188.40	90'659.40	94'465.15	98'626.45	+58
	+59	66'634.75	67'531.10	68'584.75	69'806.75	71'214.00	72'823.40	74'652.50	76'714.30	79'026.35	81'608.80	84'475.30	87'644.05	91'133.25	94'958.50	99'141.90	+59
	+60	66'981.20	67'882.75	68'941.60	70'170.10	71'583.85	73'201.70	75'040.55	77'112.75	79'437.15	82'032.60	84'914.70	88'099.70	91'607.10	95'452.50	99'657.35	+60
	+61	67'327.65	68'233.75	69'297.80	70'532.80	71'954.35	73'580.65	75'428.60	77'511.85	79'847.95	82'457.05	85'354.10	88'555.35	92'080.95	95'946.50	100'172.80	+61
	+62	67'674.10	68'584.75	69'654.65	70'896.15	72'324.85	73'958.95	75'816.65	77'910.95	80'258.75	82'881.50	85'792.85	89'011.00	92'554.80	96'439.85	100'688.25	+62
	+63	68'020.55	68'935.75	70'010.85	71'258.85	72'694.70	74'337.90	76'204.70	78'309.40	80'669.55	83'305.95	86'232.25	89'466.65	93'028.65	96'933.85	101'203.70	+63
	+64	68'367.00	69'286.75	70'367.70	71'621.55	73'065.20	74'716.20	76'592.75	78'708.50	81'081.00	83'729.75	86'671.65	89'922.30	93'502.50	97'427.20	101'719.15	+64
	+65	68'713.45	69'637.75	70'724.55	71'984.90	73'435.70	75'095.15	76'981.45	79'107.60	81'491.80	84'154.20	87'111.05	90'377.95	93'976.35	97'921.20	102'234.60	+65
	+66	69'059.90	69'989.40	71'080.75	72'347.60	73'805.55	75'473.45	77'369.50	79'506.05	81'902.60	84'578.65	87'549.80	90'833.60	94'450.20	98'414.55	102'750.05	+66
	+67	69'406.35	70'340.40	71'437.60	72'710.30	74'176.05	75'852.40	77'757.55	79'905.15	82'313.40	85'003.10	87'989.20	91'289.25	94'924.05	98'908.55	103'265.50	+67
	+68	69'752.80	70'691.40	71'793.80	73'073.65	74'546.55	76'230.70	78'145.60	80'303.60	82'724.20	85'427.55	88'428.60	91'744.90	95'397.90	99'402.55	103'780.95	+68
	+69	70'099.25	71'042.40	72'150.65	73'436.35	74'916.40	76'609.65	78'533.65	80'702.70	83'135.00	85'851.35	88'867.35	92'200.55	95'871.75	99'895.90	104'296.40	+69
	+70	70'445.70	71'393.40	72'507.50	73'799.70	75'286.90	76'987.95	78'921.70	81'101.80	83'545.80	86'275.80	89'306.75	92'656.20	96'345.60	100'389.90	104'811.85	+70
	+71	70'792.15	71'745.05	72'863.70	74'162.40	75'656.75	77'366.90	79'309.75	81'500.25	83'956.60	86'700.25	89'746.15	93'111.85	96'819.45	100'883.25	105'327.30	+71
	+72	71'138.60	72'096.05	73'220.55	74'525.10	76'027.25	77'745.20	79'698.45	81'899.35	84'368.05	87'124.70	90'185.55	93'567.50	97'293.30	101'377.25	105'842.75	+72
	+73	71'485.05	72'447.05	73'576.75	74'888.45	76'397.75	78'124.15	80'086.50	82'298.45	84'778.85	87'549.15	90'624.30	94'023.15	97'767.15	101'870.60	106'358.20	+73
	+74	71'831.50	72'798.05	73'933.60	75'251.15	76'767.60	78'502.45	80'474.55	82'696.90	85'189.65	87'972.95	91'063.70	94'479.45	98'241.00	102'364.60	106'873.65	+74
+75	72'177.95	73'149.05	74'290.45	75'613.85	77'138.10	78'881.40	80'862.60	83'096.00	85'600.45	88'397.40	91'503.10	94'935.10	98'714.85	102'858.60	107'389.10	+75	
+76	72'524.40	73'500.05	74'646.65	75'977.20	77'508.60	79'259.70	81'250.65	83'495.10	86'011.25	88'821.85	91'941.85	95'390.75	99'188.70	103'351.95	107'904.55	+76	
+77	72'870.85	73'851.70	75'003.50	76'339.90	77'878.45	79'638.65	81'638.70	83'893.55	86'422.05	89'246.30	92'381.25	95'846.40	99'662.55	103'845.95	108'420.65	+77	
+78	73'217.30	74'202.70	75'359.70	76'703.25	78'248.95	80'016.95	82'026.75	84'292.65	86'832.85	89'670.10	92'820.65	96'302.05	100'136.40	104'339.30	108'936.10	+78	
+79	73'563.75	74'553.70	75'716.55	77'065.95	78'619.45	80'395.90	82'415.45	84'691.10	87'243.65	90'094.55	93'260.05	96'757.70	100'610.25	104'833.30	109'451.55	+79	
+80	73'910.20	74'904.70	76'073.40	77'428.65	78'989.30	80'774.20	82'803.50	85'090.20	87'655.10	90'519.00	93'698.80	97'213.35	101'084.10	105'326.65	109'967.00	+80	

