



classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15			
échelon de départ	progression 1.5%	Conformément à l'article 40a alinéa 2 de l'ordonnance sur le personnel, le traitement de départ ne peut pas être inférieur au traitement de base de la classe de traitement 1.						3'640.75	3'741.30	3'854.05	3'980.00	4'119.85	4'274.35	4'444.55	4'631.10	4'835.10	ED 6		
	ED 6							3'610.10	3'700.75	3'803.00	3'917.60	4'045.60	4'187.75	4'344.80	4'517.80	4'707.45	4'914.80	ED 5	
	ED 5					3'587.55	3'668.65	3'760.80	3'864.65	3'981.15	4'111.20	4'255.65	4'415.25	4'591.05	4'783.75	4'994.50	ED 4		
	ED 4			3'572.80	3'644.80	3'727.15	3'820.80	3'926.30	4'044.65	4'176.80	4'323.55	4'485.70	4'664.30	4'860.10	5'074.20	ED 3			
	ED 3				3'628.90	3'702.05	3'785.70	3'880.80	3'988.00	4'108.20	4'242.45	4'391.45	4'556.15	4'737.60	4'936.45	5'153.90	ED 2		
	ED 2						3'620.50	3'685.05	3'759.30	3'844.25	3'940.80	4'049.65	4'171.70	4'308.05	4'459.35	4'626.65	4'810.85	5'012.80	5'233.60
ED 1																			
trait. de base		<b>3'571.15</b>	<b>3'619.20</b>	<b>3'675.65</b>	<b>3'741.15</b>	<b>3'816.55</b>	<b>3'902.80</b>	<b>4'000.85</b>	<b>4'111.35</b>	<b>4'235.25</b>	<b>4'373.65</b>	<b>4'527.30</b>	<b>4'697.10</b>	<b>4'884.10</b>	<b>5'089.10</b>	<b>5'313.30</b>	<b>00</b>		
échelon de traitement	progression 1%	+01	3'606.85	3'655.40	3'712.40	3'778.55	3'854.70	3'941.80	4'040.85	4'152.45	4'277.60	4'417.35	4'572.55	4'744.05	4'932.95	5'140.00	5'366.45	+01	
		+02	3'642.55	3'691.60	3'749.15	3'816.00	3'892.90	3'980.85	4'080.85	4'193.55	4'319.95	4'461.10	4'617.85	4'791.05	4'981.80	5'190.90	5'419.55	+02	
		+03	3'678.25	3'727.75	3'785.90	3'853.40	3'931.05	4'019.90	4'120.85	4'234.65	4'362.30	4'504.85	4'663.10	4'838.00	5'030.60	5'241.80	5'472.70	+03	
		+04	3'714.00	3'763.95	3'822.70	3'890.80	3'969.20	4'058.90	4'160.85	4'275.80	4'404.65	4'548.60	4'708.35	4'884.95	5'079.45	5'292.70	5'525.85	+04	
		+05	3'749.70	3'800.15	3'859.45	3'928.20	4'007.40	4'097.95	4'200.85	4'316.90	4'447.00	4'592.30	4'753.65	4'931.95	5'128.30	5'343.55	5'578.95	+05	
		+06	3'785.40	3'836.35	3'896.20	3'965.65	4'045.55	4'136.95	4'240.90	4'358.00	4'489.35	4'636.05	4'798.90	4'978.90	5'177.15	5'394.45	5'632.10	+06	
		+07	3'821.10	3'872.55	3'932.95	4'003.05	4'083.70	4'176.00	4'280.90	4'399.10	4'531.70	4'679.80	4'844.20	5'025.90	5'226.00	5'445.35	5'685.25	+07	
		+08	3'856.80	3'908.75	3'969.70	4'040.45	4'121.90	4'215.00	4'320.90	4'440.25	4'574.05	4'723.50	4'889.45	5'072.85	5'274.85	5'496.25	5'738.35	+08	
		+09	3'892.55	3'944.95	4'006.45	4'077.85	4'160.05	4'254.05	4'360.90	4'481.35	4'616.40	4'767.25	4'934.75	5'119.80	5'323.65	5'547.15	5'791.50	+09	
		+10	3'928.25	3'981.10	4'043.20	4'115.25	4'198.20	4'293.10	4'400.90	4'522.45	4'658.75	4'811.00	4'980.00	5'166.80	5'372.50	5'598.00	5'844.65	+10	
		+11	3'963.95	4'017.30	4'079.95	4'152.70	4'236.40	4'332.10	4'440.90	4'563.60	4'701.10	4'854.75	5'025.30	5'213.75	5'421.35	5'648.90	5'897.75	+11	
		+12	3'999.65	4'053.50	4'116.75	4'190.10	4'274.55	4'371.15	4'480.95	4'604.70	4'743.45	4'898.45	5'070.55	5'260.75	5'470.20	5'699.80	5'950.90	+12	
		+13	4'035.40	4'089.70	4'153.50	4'227.50	4'312.70	4'410.15	4'520.95	4'645.80	4'785.85	4'942.20	5'115.85	5'307.70	5'519.05	5'750.70	6'004.05	+13	
	+14	4'071.10	4'125.90	4'190.25	4'264.90	4'350.85	4'449.20	4'560.95	4'686.90	4'828.20	4'985.95	5'161.10	5'354.70	5'567.85	5'801.60	6'057.15	+14		
	+15	4'106.80	4'162.10	4'227.00	4'302.35	4'389.05	4'488.20	4'600.95	4'728.05	4'870.55	5'029.70	5'206.35	5'401.65	5'616.70	5'852.50	6'110.30	+15		
	+16	4'142.50	4'198.25	4'263.75	4'339.75	4'427.20	4'527.25	4'640.95	4'769.15	4'912.90	5'073.40	5'251.65	5'448.60	5'665.55	5'903.35	6'163.40	+16		
	+17	4'178.20	4'234.45	4'300.50	4'377.15	4'465.35	4'566.25	4'680.95	4'810.25	4'955.25	5'117.15	5'296.90	5'495.60	5'714.40	5'954.25	6'216.55	+17		
	+18	4'213.95	4'270.65	4'337.25	4'414.55	4'503.55	4'605.30	4'721.00	4'851.35	4'997.60	5'160.90	5'342.20	5'542.55	5'763.25	6'005.15	6'269.70	+18		
	+19	4'249.65	4'306.85	4'374.00	4'452.00	4'541.70	4'644.35	4'761.00	4'892.50	5'039.95	5'204.60	5'387.45	5'589.55	5'812.10	6'056.05	6'322.80	+19		
	+20	4'285.35	4'343.05	4'410.80	4'489.40	4'579.85	4'683.35	4'801.00	4'933.60	5'082.30	5'248.35	5'432.75	5'636.50	5'860.90	6'106.95	6'375.95	+20		
	+21	4'312.15	4'370.20	4'438.35	4'517.45	4'608.50	4'712.65	4'831.00	4'964.45	5'114.05	5'281.15	5'466.70	5'671.75	5'897.55	6'145.10	6'415.80	+21		
	+22	4'338.90	4'397.35	4'465.90	4'545.50	4'637.10	4'741.90	4'861.00	4'995.25	5'145.80	5'313.95	5'500.65	5'706.95	5'934.20	6'183.25	6'455.65	+22		
	+23	4'365.70	4'424.45	4'493.50	4'573.55	4'665.75	4'771.15	4'891.00	5'026.10	5'177.60	5'346.75	5'534.60	5'742.20	5'970.80	6'221.45	6'495.50	+23		
	+24	4'392.50	4'451.60	4'521.05	4'601.60	4'694.35	4'800.45	4'921.00	5'056.95	5'209.35	5'379.55	5'568.55	5'777.40	6'007.45	6'259.60	6'535.35	+24		
	+25	4'419.30	4'478.75	4'548.60	4'629.70	4'723.00	4'829.70	4'951.05	5'087.75	5'241.10	5'412.35	5'602.50	5'812.65	6'044.05	6'297.80	6'575.20	+25		
	+26	4'446.05	4'505.90	4'576.20	4'657.75	4'751.60	4'859.00	4'981.05	5'118.60	5'272.90	5'445.15	5'636.45	5'847.85	6'080.70	6'335.95	6'615.05	+26		
	+27	4'472.85	4'533.05	4'603.75	4'685.80	4'780.25	4'888.25	5'011.05	5'149.45	5'304.65	5'478.00	5'670.40	5'883.10	6'117.35	6'374.10	6'654.90	+27		
	+28	4'499.65	4'560.20	4'631.30	4'713.85	4'808.85	4'917.50	5'041.05	5'180.30	5'336.40	5'510.80	5'704.40	5'918.35	6'153.95	6'412.30	6'694.75	+28		
	+29	4'526.40	4'587.35	4'658.90	4'741.90	4'837.50	4'946.80	5'071.05	5'211.10	5'368.15	5'543.60	5'738.35	5'953.55	6'190.60	6'450.45	6'734.60	+29		
	+30	4'553.20	4'614.50	4'686.45	4'769.95	4'866.10	4'976.05	5'101.05	5'241.95	5'399.95	5'576.40	5'772.30	5'988.80	6'227.25	6'488.60	6'774.45	+30		
	+31	4'580.00	4'641.60	4'714.00	4'798.05	4'894.75	5'005.35	5'131.05	5'272.80	5'431.70	5'609.20	5'806.25	6'024.00	6'263.85	6'526.80	6'814.30	+31		
	+32	4'606.75	4'668.75	4'741.60	4'826.10	4'923.35	5'034.60	5'161.05	5'303.60	5'463.45	5'642.00	5'840.20	6'059.25	6'300.50	6'564.95	6'854.15	+32		
	+33	4'633.55	4'695.90	4'769.15	4'854.15	4'952.00	5'063.90	5'191.10	5'334.45	5'495.25	5'674.80	5'874.15	6'094.45	6'337.10	6'603.10	6'894.00	+33		
	+34	4'660.35	4'723.05	4'796.70	4'882.20	4'980.60	5'093.15	5'221.10	5'365.30	5'527.00	5'707.60	5'908.10	6'129.70	6'373.75	6'641.30	6'933.85	+34		
	+35	4'687.10	4'750.20	4'824.30	4'910.25	5'009.25	5'122.40	5'251.10	5'396.10	5'558.75	5'740.40	5'942.05	6'164.90	6'410.40	6'679.45	6'973.70	+35		
	+36	4'713.90	4'777.35	4'851.85	4'938.35	5'037.85	5'151.70	5'281.10	5'426.95	5'590.50	5'773.20	5'976.00	6'200.15	6'447.00	6'717.65	7'013.55	+36		



classes de trait.	CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15			
échelon de traitement	progression 0.75%	+37	4'740.70	4'804.50	4'879.45	4'966.40	5'066.50	5'180.95	5'311.10	5'457.80	5'622.30	5'806.00	6'009.95	6'235.40	6'483.65	6'755.80	7'053.40	+37
		+38	4'767.45	4'831.65	4'907.00	4'994.45	5'095.10	5'210.25	5'341.10	5'488.65	5'654.05	5'838.80	6'043.90	6'270.60	6'520.25	6'793.95	7'093.25	+38
		+39	4'794.25	4'858.75	4'934.55	5'022.50	5'123.70	5'239.50	5'371.10	5'519.45	5'685.80	5'871.60	6'077.90	6'305.85	6'556.90	6'832.15	7'133.10	+39
		+40	4'821.05	4'885.90	4'962.15	5'050.55	5'152.35	5'268.80	5'401.10	5'550.30	5'717.60	5'904.40	6'111.85	6'341.05	6'593.55	6'870.30	7'172.95	+40
		+41	4'847.80	4'913.05	4'989.70	5'078.60	5'180.95	5'298.05	5'431.15	5'581.15	5'749.35	5'937.20	6'145.80	6'376.30	6'630.15	6'908.45	7'212.80	+41
		+42	4'874.60	4'940.20	5'017.25	5'106.70	5'209.60	5'327.30	5'461.15	5'611.95	5'781.10	5'970.00	6'179.75	6'411.50	6'666.80	6'946.65	7'252.65	+42
		+43	4'901.40	4'967.35	5'044.85	5'134.75	5'238.20	5'356.60	5'491.15	5'642.80	5'812.85	6'002.80	6'213.70	6'446.75	6'703.45	6'984.80	7'292.50	+43
		+44	4'928.15	4'994.50	5'072.40	5'162.80	5'266.85	5'385.85	5'521.15	5'673.65	5'844.65	6'035.60	6'247.65	6'482.00	6'740.05	7'023.00	7'332.35	+44
		+45	4'954.95	5'021.65	5'099.95	5'190.85	5'295.45	5'415.15	5'551.15	5'704.45	5'876.40	6'068.40	6'281.60	6'517.20	6'776.70	7'061.15	7'372.20	+45
		+46	4'981.75	5'048.80	5'127.55	5'218.90	5'324.10	5'444.40	5'581.15	5'735.30	5'908.15	6'101.20	6'315.55	6'552.45	6'813.30	7'099.30	7'412.05	+46
		+47	5'008.50	5'075.95	5'155.10	5'246.95	5'352.70	5'473.65	5'611.15	5'766.15	5'939.95	6'134.00	6'349.50	6'587.65	6'849.95	7'137.50	7'451.90	+47
		+48	5'035.30	5'103.05	5'182.65	5'275.05	5'381.35	5'502.95	5'641.15	5'797.00	5'971.70	6'166.80	6'383.45	6'622.90	6'886.60	7'175.65	7'491.75	+48
		+49	5'062.10	5'130.20	5'210.25	5'303.10	5'409.95	5'532.20	5'671.20	5'827.80	6'003.45	6'199.65	6'417.40	6'658.10	6'923.20	7'213.80	7'531.60	+49
		+50	5'088.85	5'157.35	5'237.80	5'331.15	5'438.60	5'561.50	5'701.20	5'858.65	6'035.20	6'232.45	6'451.40	6'693.35	6'959.85	7'252.00	7'571.45	+50
		+51	5'115.65	5'184.50	5'265.35	5'359.20	5'467.20	5'590.75	5'731.20	5'889.50	6'067.00	6'265.25	6'485.35	6'728.55	6'996.45	7'290.15	7'611.30	+51
		+52	5'142.45	5'211.65	5'292.95	5'387.25	5'495.85	5'620.05	5'761.20	5'920.30	6'098.75	6'298.05	6'519.30	6'763.80	7'033.10	7'328.30	7'651.15	+52
		+53	5'169.20	5'238.80	5'320.50	5'415.30	5'524.45	5'649.30	5'791.20	5'951.15	6'130.50	6'330.85	6'553.25	6'799.05	7'069.75	7'366.50	7'691.00	+53
		+54	5'196.00	5'265.95	5'348.05	5'443.40	5'553.10	5'678.55	5'821.20	5'982.00	6'162.30	6'363.65	6'587.20	6'834.25	7'106.35	7'404.65	7'730.85	+54
		+55	5'222.80	5'293.10	5'375.65	5'471.45	5'581.70	5'707.85	5'851.20	6'012.80	6'194.05	6'396.45	6'621.15	6'869.50	7'143.00	7'442.85	7'770.70	+55
		+56	5'249.55	5'320.20	5'403.20	5'499.50	5'610.35	5'737.10	5'881.20	6'043.65	6'225.80	6'429.25	6'655.10	6'904.70	7'179.65	7'481.00	7'810.55	+56
+57	5'276.35	5'347.35	5'430.75	5'527.55	5'638.95	5'766.40	5'911.25	6'074.50	6'257.55	6'462.05	6'689.05	6'939.95	7'216.25	7'519.15	7'850.40	+57		
+58	5'303.15	5'374.50	5'458.35	5'555.60	5'667.60	5'795.65	5'941.25	6'105.35	6'289.35	6'494.85	6'723.00	6'975.15	7'252.90	7'557.35	7'890.25	+58		
+59	5'329.90	5'401.65	5'485.90	5'583.70	5'696.20	5'824.90	5'971.25	6'136.15	6'321.10	6'527.65	6'756.95	7'010.40	7'289.50	7'595.50	7'930.10	+59		
+60	5'356.70	5'428.80	5'513.50	5'611.75	5'724.85	5'854.20	6'001.25	6'167.00	6'352.85	6'560.45	6'790.90	7'045.65	7'326.15	7'633.65	7'969.95	+60		
progression 0.5%	+61	5'374.55	5'446.90	5'531.85	5'630.45	5'743.90	5'873.70	6'021.25	6'187.55	6'374.05	6'582.30	6'813.55	7'069.10	7'350.55	7'659.10	7'996.50	+61	
	+62	5'392.40	5'465.00	5'550.25	5'649.15	5'763.00	5'893.20	6'041.25	6'208.10	6'395.20	6'604.20	6'836.20	7'092.60	7'375.00	7'684.55	8'023.10	+62	
	+63	5'410.25	5'483.10	5'568.60	5'667.85	5'782.10	5'912.75	6'061.25	6'228.65	6'416.40	6'626.05	6'858.85	7'116.10	7'399.40	7'710.00	8'049.65	+63	
	+64	5'428.10	5'501.20	5'587.00	5'686.55	5'801.15	5'932.25	6'081.25	6'249.20	6'437.55	6'647.90	6'881.45	7'139.55	7'423.85	7'735.45	8'076.20	+64	
	+65	5'446.00	5'519.30	5'605.35	5'705.25	5'820.25	5'951.75	6'101.25	6'269.80	6'458.75	6'669.80	6'904.10	7'163.05	7'448.25	7'760.90	8'102.80	+65	
	+66	5'463.85	5'537.35	5'623.75	5'723.95	5'839.35	5'971.30	6'121.25	6'290.35	6'479.90	6'691.65	6'926.75	7'186.55	7'472.65	7'786.35	8'129.35	+66	
	+67	5'481.70	5'555.45	5'642.10	5'742.65	5'858.40	5'990.80	6'141.30	6'310.90	6'501.10	6'713.55	6'949.40	7'210.00	7'497.10	7'811.80	8'155.90	+67	
	+68	5'499.55	5'573.55	5'660.50	5'761.40	5'877.50	6'010.30	6'161.30	6'331.45	6'522.30	6'735.40	6'972.00	7'233.50	7'521.50	7'837.25	8'182.50	+68	
	+69	5'517.40	5'591.65	5'678.90	5'780.10	5'896.60	6'029.80	6'181.30	6'352.00	6'543.45	6'757.25	6'994.65	7'257.00	7'545.95	7'862.70	8'209.05	+69	
	+70	5'535.25	5'609.75	5'697.25	5'798.80	5'915.65	6'049.35	6'201.30	6'372.55	6'564.65	6'779.15	7'017.30	7'280.50	7'570.35	7'888.10	8'235.60	+70	
	+71	5'553.10	5'627.85	5'715.65	5'817.50	5'934.75	6'068.85	6'221.30	6'393.10	6'585.80	6'801.00	7'039.90	7'303.95	7'594.75	7'913.55	8'262.20	+71	
	+72	5'570.95	5'645.95	5'734.00	5'836.20	5'953.85	6'088.35	6'241.30	6'413.70	6'607.00	6'822.85	7'062.55	7'327.45	7'619.20	7'939.00	8'288.75	+72	
+73	5'588.80	5'664.05	5'752.40	5'854.90	5'972.90	6'107.90	6'261.30	6'434.25	6'628.15	6'844.75	7'085.20	7'350.95	7'643.60	7'964.45	8'315.30	+73		
+74	5'606.70	5'682.15	5'770.75	5'873.60	5'992.00	6'127.40	6'281.30	6'454.80	6'649.35	6'866.60	7'107.85	7'374.40	7'668.05	7'989.90	8'341.90	+74		
+75	5'624.55	5'700.25	5'789.15	5'892.30	6'011.05	6'146.90	6'301.30	6'475.35	6'670.50	6'888.45	7'130.45	7'397.90	7'692.45	8'015.35	8'368.45	+75		
+76	5'642.40	5'718.35	5'807.55	5'911.05	6'030.15	6'166.40	6'321.30	6'495.90	6'691.70	6'910.35	7'153.10	7'421.40	7'716.90	8'040.80	8'395.00	+76		
+77	5'660.25	5'736.45	5'825.90	5'929.75	6'049.25	6'185.95	6'341.30	6'516.45	6'712.85	6'932.20	7'175.75	7'444.90	7'741.30	8'066.25	8'421.60	+77		
+78	5'678.10	5'754.55	5'844.30	5'948.45	6'068.30	6'205.45	6'361.30	6'537.00	6'734.05	6'954.10	7'198.40	7'468.35	7'765.70	8'091.70	8'448.15	+78		
+79	5'695.95	5'772.60	5'862.65	5'967.15	6'087.40	6'224.95	6'381.35	6'557.55	6'755.20	6'975.95	7'221.00	7'491.85	7'790.15	8'117.15	8'474.70	+79		
+80	5'713.80	5'790.70	5'881.05	5'985.85	6'106.50	6'244.45	6'401.35	6'578.15	6'776.40	6'997.80	7'243.65	7'515.35	7'814.55	8'142.60	8'501.25	+80		



classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de départ	progression 1.5%	ED 6	5'057.25	5'298.60	5'559.95	5'842.15	6'146.25	6'473.05	6'823.50	7'198.60	7'599.20	8'026.30	8'480.80	8'963.60	9'475.80	10'018.35	10'592.20	ED 6
		ED 5	5'140.65	5'385.95	5'651.60	5'938.45	6'247.60	6'579.75	6'936.00	7'317.25	7'724.45	8'158.60	8'620.60	9'111.40	9'632.00	10'183.50	10'766.75	ED 5
		ED 4	5'224.00	5'473.30	5'743.25	6'034.75	6'348.90	6'686.45	7'048.45	7'435.95	7'849.70	8'290.90	8'760.40	9'259.15	9'788.20	10'348.65	10'941.35	ED 4
		ED 3	5'307.35	5'560.60	5'834.90	6'131.05	6'450.20	6'793.15	7'160.95	7'554.60	7'975.00	8'423.20	8'900.15	9'406.90	9'944.40	10'513.75	11'115.95	ED 3
		ED 2	5'390.70	5'647.95	5'926.50	6'227.35	6'551.50	6'899.85	7'273.40	7'673.25	8'100.25	8'555.50	9'039.95	9'554.65	10'100.60	10'678.90	11'290.55	ED 2
		ED 1	5'474.05	5'735.30	6'018.15	6'323.65	6'652.85	7'006.55	7'385.90	7'791.90	8'225.50	8'687.80	9'179.75	9'702.40	10'256.80	10'844.05	11'465.15	ED 1
trait. de base		<b>5'557.45</b>	<b>5'822.65</b>	<b>6'109.80</b>	<b>6'419.95</b>	<b>6'754.15</b>	<b>7'113.25</b>	<b>7'498.35</b>	<b>7'910.55</b>	<b>8'350.75</b>	<b>8'820.10</b>	<b>9'319.55</b>	<b>9'850.15</b>	<b>10'412.95</b>	<b>11'009.20</b>	<b>11'639.75</b>	<b>00</b>	
échelon de traitement	progression 1%	+01	5'613.00	5'880.85	6'170.90	6'484.15	6'821.70	7'184.40	7'573.35	7'989.65	8'434.30	8'908.30	9'412.75	9'948.65	10'517.10	11'119.25	11'756.15	+01
		+02	5'668.60	5'939.10	6'232.00	6'548.35	6'889.25	7'255.50	7'648.30	8'068.75	8'517.80	8'996.50	9'505.95	10'047.15	10'621.25	11'229.35	11'872.55	+02
		+03	5'724.15	5'997.30	6'293.10	6'612.55	6'956.75	7'326.65	7'723.30	8'147.90	8'601.30	9'084.70	9'599.15	10'145.65	10'725.35	11'339.45	11'988.95	+03
		+04	5'779.75	6'055.55	6'354.20	6'676.75	7'024.30	7'397.80	7'798.30	8'227.00	8'684.80	9'172.90	9'692.35	10'244.15	10'829.50	11'449.55	12'105.35	+04
		+05	5'835.30	6'113.80	6'415.30	6'740.95	7'091.85	7'468.90	7'873.25	8'306.10	8'768.30	9'261.10	9'785.55	10'342.65	10'933.60	11'559.65	12'221.75	+05
		+06	5'890.90	6'172.00	6'476.40	6'805.15	7'159.40	7'540.05	7'948.25	8'385.20	8'851.80	9'349.30	9'878.70	10'441.15	11'037.75	11'669.75	12'338.15	+06
		+07	5'946.45	6'230.25	6'537.50	6'869.35	7'226.95	7'611.20	8'023.25	8'464.30	8'935.30	9'437.50	9'971.90	10'539.65	11'141.90	11'779.80	12'454.55	+07
		+08	6'002.05	6'288.45	6'598.60	6'933.55	7'294.50	7'682.30	8'098.20	8'543.40	9'018.85	9'525.70	10'065.10	10'638.15	11'246.00	11'889.90	12'570.95	+08
		+09	6'057.60	6'346.70	6'659.70	6'997.75	7'362.00	7'753.45	8'173.20	8'622.50	9'102.35	9'613.90	10'158.30	10'736.65	11'350.15	12'000.00	12'687.35	+09
		+10	6'113.20	6'404.90	6'720.80	7'061.95	7'429.55	7'824.60	8'248.20	8'701.60	9'185.85	9'702.10	10'251.50	10'835.15	11'454.25	12'110.10	12'803.75	+10
		+11	6'168.75	6'463.15	6'781.90	7'126.15	7'497.10	7'895.70	8'323.15	8'780.70	9'269.35	9'790.30	10'344.70	10'933.65	11'558.40	12'220.20	12'920.15	+11
		+12	6'224.35	6'521.35	6'843.00	7'190.35	7'564.65	7'966.85	8'398.15	8'859.85	9'352.85	9'878.50	10'437.90	11'032.15	11'662.55	12'330.30	13'036.55	+12
		+13	6'279.90	6'579.60	6'904.10	7'254.55	7'632.20	8'038.00	8'473.15	8'938.95	9'436.35	9'966.70	10'531.10	11'130.65	11'766.65	12'440.35	13'152.90	+13
		+14	6'335.50	6'637.80	6'965.20	7'318.75	7'699.75	8'109.10	8'548.10	9'018.05	9'519.90	10'054.90	10'624.30	11'229.15	11'870.80	12'550.45	13'269.30	+14
		+15	6'391.05	6'696.05	7'026.30	7'382.95	7'767.25	8'180.25	8'623.10	9'097.15	9'603.40	10'143.10	10'717.50	11'327.65	11'974.90	12'660.55	13'385.70	+15
		+16	6'446.60	6'754.25	7'087.40	7'447.15	7'834.80	8'251.40	8'698.10	9'176.25	9'686.90	10'231.30	10'810.70	11'426.15	12'079.05	12'770.65	13'502.10	+16
		+17	6'502.20	6'812.50	7'148.50	7'511.35	7'902.35	8'322.50	8'773.05	9'255.35	9'770.40	10'319.50	10'903.85	11'524.65	12'183.20	12'880.75	13'618.50	+17
		+18	6'557.75	6'870.70	7'209.60	7'575.55	7'969.90	8'393.65	8'848.05	9'334.45	9'853.90	10'407.70	10'997.05	11'623.15	12'287.30	12'990.85	13'734.90	+18
	+19	6'613.35	6'928.95	7'270.70	7'639.75	8'037.45	8'464.75	8'923.05	9'413.55	9'937.40	10'495.90	11'090.25	11'721.65	12'391.45	13'100.90	13'851.30	+19	
	+20	6'668.90	6'987.15	7'331.80	7'703.95	8'105.00	8'535.90	8'998.00	9'492.65	10'020.90	10'584.10	11'183.45	11'820.15	12'495.55	13'211.00	13'967.70	+20	
	progression 0.75%	+21	6'710.60	7'030.85	7'377.60	7'752.10	8'155.65	8'589.25	9'054.25	9'552.00	10'083.55	10'650.25	11'253.35	11'894.05	12'573.65	13'293.60	14'055.00	+21
		+22	6'752.30	7'074.50	7'423.45	7'800.25	8'206.30	8'642.60	9'110.50	9'611.35	10'146.20	10'716.40	11'323.25	11'967.90	12'651.75	13'376.15	14'142.30	+22
		+23	6'793.95	7'118.20	7'469.25	7'848.40	8'256.95	8'695.95	9'166.75	9'670.65	10'208.80	10'782.55	11'393.15	12'041.80	12'729.85	13'458.70	14'229.60	+23
		+24	6'835.65	7'161.85	7'515.10	7'896.55	8'307.60	8'749.30	9'222.95	9'730.00	10'271.45	10'848.70	11'463.05	12'115.65	12'807.95	13'541.30	14'316.90	+24
		+25	6'877.35	7'205.50	7'560.90	7'944.70	8'358.25	8'802.65	9'279.20	9'789.30	10'334.10	10'914.85	11'532.95	12'189.55	12'886.05	13'623.85	14'404.20	+25
		+26	6'919.00	7'249.20	7'606.70	7'992.85	8'408.90	8'856.00	9'335.45	9'848.65	10'396.70	10'981.00	11'602.85	12'263.40	12'964.15	13'706.45	14'491.50	+26
		+27	6'960.70	7'292.85	7'652.55	8'041.00	8'459.55	8'909.35	9'391.70	9'908.00	10'459.35	11'047.15	11'672.75	12'337.30	13'042.25	13'789.00	14'578.80	+27
		+28	7'002.35	7'336.55	7'698.35	8'089.15	8'510.20	8'962.70	9'447.95	9'967.30	10'521.95	11'113.30	11'742.65	12'411.15	13'120.35	13'871.55	14'666.10	+28
		+29	7'044.05	7'380.20	7'744.20	8'137.30	8'560.90	9'016.05	9'504.15	10'026.65	10'584.60	11'179.45	11'812.55	12'485.05	13'198.45	13'954.15	14'753.40	+29
		+30	7'085.75	7'423.85	7'790.00	8'185.45	8'611.55	9'069.40	9'560.40	10'085.95	10'647.25	11'245.60	11'882.45	12'558.90	13'276.55	14'036.70	14'840.70	+30
		+31	7'127.40	7'467.55	7'835.85	8'233.60	8'662.20	9'122.75	9'616.65	10'145.30	10'709.85	11'311.75	11'952.30	12'632.80	13'354.65	14'119.25	14'928.00	+31
		+32	7'169.10	7'511.20	7'881.65	8'281.75	8'712.85	9'176.10	9'672.90	10'204.60	10'772.50	11'377.90	12'022.20	12'706.70	13'432.75	14'201.85	15'015.30	+32
		+33	7'210.75	7'554.90	7'927.50	8'329.90	8'763.50	9'229.45	9'729.10	10'263.95	10'835.10	11'444.05	12'092.10	12'780.55	13'510.85	14'284.40	15'102.60	+33
		+34	7'252.45	7'598.55	7'973.30	8'378.05	8'814.15	9'282.80	9'785.35	10'323.30	10'897.75	11'510.25	12'162.00	12'854.45	13'588.95	14'367.00	15'189.90	+34
		+35	7'294.15	7'642.20	8'019.15	8'426.20	8'864.80	9'336.15	9'841.60	10'382.60	10'960.40	11'576.40	12'231.90	12'928.30	13'667.05	14'449.55	15'277.20	+35
		+36	7'335.80	7'685.90	8'064.95	8'474.35	8'915.45	9'389.50	9'897.85	10'441.95	11'023.00	11'642.55	12'301.80	13'002.20	13'745.10	14'532.10	15'364.50	+36



Tableau des classes de traitement 01.01.2023 personnel cantonal  
Traitement mensuel

sans 13ème traitement mensuel; sans allocations sociales

classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de traitement	progression 0.75%	+37	7'377.50	7'729.55	8'110.80	8'522.50	8'966.15	9'442.85	9'954.05	10'501.25	11'085.65	11'708.70	12'371.70	13'076.05	13'823.20	14'614.70	15'451.75	+37
		+38	7'419.20	7'773.25	8'156.60	8'570.65	9'016.80	9'496.20	10'010.30	10'560.60	11'148.30	11'774.85	12'441.60	13'149.95	13'901.30	14'697.25	15'539.05	+38
		+39	7'460.85	7'816.90	8'202.45	8'618.80	9'067.45	9'549.55	10'066.55	10'619.95	11'210.90	11'841.00	12'511.50	13'223.80	13'979.40	14'779.80	15'626.35	+39
		+40	7'502.55	7'860.55	8'248.25	8'666.95	9'118.10	9'602.90	10'122.80	10'679.25	11'273.55	11'907.15	12'581.40	13'297.70	14'057.50	14'862.40	15'713.65	+40
		+41	7'544.20	7'904.25	8'294.10	8'715.10	9'168.75	9'656.25	10'179.00	10'738.60	11'336.15	11'973.30	12'651.30	13'371.55	14'135.60	14'944.95	15'800.95	+41
		+42	7'585.90	7'947.90	8'339.90	8'763.25	9'219.40	9'709.60	10'235.25	10'797.90	11'398.80	12'039.45	12'721.20	13'445.45	14'213.70	15'027.55	15'888.25	+42
		+43	7'627.60	7'991.60	8'385.75	8'811.40	9'270.05	9'762.95	10'291.50	10'857.25	11'461.45	12'105.60	12'791.10	13'519.30	14'291.80	15'110.10	15'975.55	+43
		+44	7'669.25	8'035.25	8'431.55	8'859.55	9'320.70	9'816.30	10'347.75	10'916.55	11'524.05	12'171.75	12'861.00	13'593.20	14'369.90	15'192.65	16'062.85	+44
		+45	7'710.95	8'078.90	8'477.35	8'907.70	9'371.40	9'869.65	10'403.95	10'975.90	11'586.70	12'237.90	12'930.90	13'667.05	14'448.00	15'275.25	16'150.15	+45
		+46	7'752.60	8'122.60	8'523.20	8'955.85	9'422.05	9'923.00	10'460.20	11'035.25	11'649.30	12'304.05	13'000.75	13'740.95	14'526.10	15'357.80	16'237.45	+46
		+47	7'794.30	8'166.25	8'569.00	9'004.00	9'472.70	9'976.35	10'516.45	11'094.55	11'711.95	12'370.20	13'070.65	13'814.80	14'604.20	15'440.35	16'324.75	+47
		+48	7'836.00	8'209.95	8'614.85	9'052.15	9'523.35	10'029.70	10'572.70	11'153.90	11'774.60	12'436.35	13'140.55	13'888.70	14'682.30	15'522.95	16'412.05	+48
		+49	7'877.65	8'253.60	8'660.65	9'100.30	9'574.00	10'083.05	10'628.90	11'213.20	11'837.20	12'502.50	13'210.45	13'962.55	14'760.40	15'605.50	16'499.35	+49
		+50	7'919.35	8'297.25	8'706.50	9'148.45	9'624.65	10'136.40	10'685.15	11'272.55	11'899.85	12'568.65	13'280.35	14'036.45	14'838.50	15'688.10	16'586.65	+50
		+51	7'961.05	8'340.95	8'752.30	9'196.60	9'675.30	10'189.75	10'741.40	11'331.90	11'962.45	12'634.80	13'350.25	14'110.30	14'916.60	15'770.65	16'673.95	+51
		+52	8'002.70	8'384.60	8'798.15	9'244.75	9'725.95	10'243.10	10'797.65	11'391.20	12'025.10	12'700.95	13'420.15	14'184.20	14'994.70	15'853.20	16'761.25	+52
		+53	8'044.40	8'428.30	8'843.95	9'292.90	9'776.65	10'296.45	10'853.85	11'450.55	12'087.75	12'767.10	13'490.05	14'258.05	15'072.80	15'935.80	16'848.55	+53
		+54	8'086.05	8'471.95	8'889.80	9'341.05	9'827.30	10'349.80	10'910.10	11'509.85	12'150.35	12'833.25	13'559.95	14'331.95	15'150.90	16'018.35	16'935.85	+54
		+55	8'127.75	8'515.60	8'935.60	9'389.20	9'877.95	10'403.15	10'966.35	11'569.20	12'213.00	12'899.40	13'629.85	14'405.80	15'228.95	16'100.90	17'023.15	+55
		+56	8'169.45	8'559.30	8'981.45	9'437.35	9'928.60	10'456.50	11'022.60	11'628.50	12'275.65	12'965.55	13'699.75	14'479.70	15'307.05	16'183.50	17'110.45	+56
+57	8'211.10	8'602.95	9'027.25	9'485.50	9'979.25	10'509.85	11'078.80	11'687.85	12'338.25	13'031.70	13'769.65	14'553.60	15'385.15	16'266.05	17'197.75	+57		
+58	8'252.80	8'646.65	9'073.10	9'533.65	10'029.90	10'563.20	11'135.05	11'747.20	12'400.90	13'097.85	13'839.55	14'627.45	15'463.25	16'348.65	17'285.05	+58		
+59	8'294.45	8'690.30	9'118.90	9'581.80	10'080.55	10'616.55	11'191.30	11'806.50	12'463.50	13'164.00	13'909.45	14'701.35	15'541.35	16'431.20	17'372.35	+59		
+60	8'336.15	8'733.95	9'164.75	9'629.95	10'131.20	10'669.90	11'247.55	11'865.85	12'526.15	13'230.15	13'979.35	14'775.20	15'619.45	16'513.75	17'459.65	+60		
échelon de traitement	progression 0.5%	+61	8'363.95	8'763.10	9'195.30	9'662.05	10'165.00	10'705.45	11'285.00	11'905.40	12'567.90	13'274.25	14'025.90	14'824.45	15'671.50	16'568.80	17'517.85	+61
		+62	8'391.75	8'792.20	9'225.85	9'694.15	10'198.75	10'741.00	11'322.50	11'944.95	12'609.65	13'318.35	14'072.50	14'873.70	15'723.60	16'623.85	17'576.05	+62
		+63	8'419.50	8'821.30	9'256.40	9'726.25	10'232.55	10'776.60	11'360.00	11'984.50	12'651.40	13'362.45	14'119.10	14'922.95	15'775.65	16'678.90	17'634.25	+63
		+64	8'447.30	8'850.40	9'286.90	9'758.35	10'266.30	10'812.15	11'397.50	12'024.05	12'693.15	13'406.55	14'165.70	14'972.20	15'827.70	16'733.95	17'692.45	+64
		+65	8'475.10	8'879.55	9'317.45	9'790.45	10'300.05	10'847.70	11'435.00	12'063.60	12'734.90	13'450.65	14'212.30	15'021.45	15'879.80	16'789.00	17'750.65	+65
		+66	8'502.90	8'908.65	9'348.00	9'822.55	10'333.85	10'883.30	11'472.50	12'103.15	12'776.65	13'494.75	14'258.90	15'070.70	15'931.85	16'844.05	17'808.80	+66
		+67	8'530.65	8'937.75	9'378.55	9'854.65	10'367.60	10'918.85	11'509.95	12'142.70	12'818.45	13'538.85	14'305.50	15'119.95	15'983.90	16'899.10	17'867.00	+67
		+68	8'558.45	8'966.85	9'409.10	9'886.75	10'401.40	10'954.40	11'547.45	12'182.25	12'860.20	13'582.95	14'352.10	15'169.20	16'036.00	16'954.15	17'925.20	+68
		+69	8'586.25	8'996.00	9'439.65	9'918.85	10'435.15	10'990.00	11'584.95	12'221.80	12'901.95	13'627.05	14'398.70	15'218.45	16'088.05	17'009.20	17'983.40	+69
		+70	8'614.00	9'025.10	9'470.20	9'950.95	10'468.95	11'025.55	11'622.45	12'261.35	12'943.70	13'671.15	14'445.30	15'267.70	16'140.10	17'064.20	18'041.60	+70
		+71	8'641.80	9'054.20	9'500.75	9'983.05	10'502.70	11'061.10	11'659.95	12'300.90	12'985.45	13'715.25	14'491.90	15'316.95	16'192.15	17'119.25	18'099.80	+71
		+72	8'669.60	9'083.30	9'531.30	10'015.15	10'536.45	11'096.70	11'697.45	12'340.45	13'027.20	13'759.35	14'538.50	15'366.20	16'244.25	17'174.30	18'158.00	+72
		+73	8'697.40	9'112.45	9'561.85	10'047.25	10'570.25	11'132.25	11'734.90	12'380.05	13'068.95	13'803.45	14'585.10	15'415.45	16'296.30	17'229.35	18'216.20	+73
		+74	8'725.15	9'141.55	9'592.40	10'079.35	10'604.00	11'167.80	11'772.40	12'419.60	13'110.70	13'847.55	14'631.70	15'464.70	16'348.35	17'284.40	18'274.40	+74
+75	8'752.95	9'170.65	9'622.95	10'111.45	10'637.80	11'203.40	11'809.90	12'459.15	13'152.45	13'891.65	14'678.30	15'513.95	16'400.45	17'339.45	18'332.60	+75		
+76	8'780.75	9'199.80	9'653.50	10'143.55	10'671.55	11'238.95	11'847.40	12'498.70	13'194.20	13'935.75	14'724.90	15'563.20	16'452.50	17'394.50	18'390.80	+76		
+77	8'808.55	9'228.90	9'684.05	10'175.65	10'705.30	11'274.50	11'884.90	12'538.25	13'235.95	13'979.85	14'771.50	15'612.45	16'504.55	17'449.55	18'449.00	+77		
+78	8'836.30	9'258.00	9'714.60	10'207.75	10'739.10	11'310.10	11'922.40	12'577.80	13'277.70	14'023.95	14'818.10	15'661.70	16'556.65	17'504.60	18'507.20	+78		
+79	8'864.10	9'287.10	9'745.15	10'239.85	10'772.85	11'345.65	11'959.85	12'617.35	13'319.45	14'068.05	14'864.70	15'710.95	16'608.70	17'559.65	18'565.40	+79		
+80	8'891.90	9'316.25	9'775.70	10'271.95	10'806.65	11'381.20	11'997.35	12'656.90	13'361.25	14'112.15	14'911.30	15'760.20	16'660.75	17'614.70	18'623.60	+80		