



**Tableau des classes de traitement 01.01.2022 personnel cantonal**  
**Traitement annuel**

13 traitements mensuels; sans allocations sociales

classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15				
échelle de départ	progression 1.5%	ED 6	Conformément à l'article 40a alinéa 2					47'094.45	48'395.10	49'853.70	51'482.60	53'291.55	55'290.30	57'491.20	59'904.65	62'543.65	ED 6			
		ED 5	de l'ordonnance sur le personnel, le					46'697.95	47'870.55	49'192.65	50'675.30	52'331.50	54'169.70	56'201.60	58'438.90	60'892.00	63'574.55	ED 5		
		ED 4	traitement de départ ne peut pas être					46'406.10	47'455.20	48'646.65	49'990.20	51'496.90	53'179.75	55'047.85	57'112.90	59'386.60	61'879.35	64'605.45	ED 4	
		ED 3	inférieur au traitement de base					46'215.65	47'147.10	48'212.45	49'423.40	50'788.40	52'319.15	54'028.65	55'926.65	58'024.20	60'334.30	62'866.70	65'636.35	ED 3
		ED 2	de la classe de traitement 1.					46'941.05	47'887.45	48'969.70	50'199.50	51'585.95	53'140.75	54'876.90	56'804.80	58'935.50	61'282.00	63'854.70	66'667.25	ED 2
		ED 1		46'832.50	47'667.10	48'627.80	49'726.95	50'975.60	52'383.50	53'962.35	55'725.80	57'683.60	59'846.80	62'229.70	64'842.05	67'698.15	ED 1			
trait. de base		<b>46'193.55</b>	<b>46'815.60</b>	<b>47'545.55</b>	<b>48'393.15</b>	<b>49'368.15</b>	<b>50'484.20</b>	<b>51'752.35</b>	<b>53'181.70</b>	<b>54'783.95</b>	<b>56'574.05</b>	<b>58'561.75</b>	<b>60'758.10</b>	<b>63'177.40</b>	<b>65'829.40</b>	<b>68'729.05</b>	<b>00</b>			
échelle de traitement	progression 1%	+01	46'655.70	47'283.60	48'021.35	48'876.75	49'862.15	50'988.60	52'269.75	53'713.40	55'331.90	57'140.20	59'147.40	61'365.85	63'809.20	66'487.85	69'416.75	+01		
		+02	47'117.85	47'751.60	48'496.50	49'361.00	50'355.50	51'493.65	52'787.15	54'245.10	55'879.85	57'705.70	59'733.05	61'973.60	64'441.00	67'145.65	70'103.80	+02		
		+03	47'579.35	48'220.25	48'972.30	49'844.60	50'849.50	51'998.70	53'304.55	54'776.80	56'427.80	58'271.85	60'318.70	62'581.35	65'072.80	67'804.10	70'790.85	+03		
		+04	48'041.50	48'688.25	49'447.45	50'328.85	51'342.85	52'503.10	53'821.95	55'308.50	56'975.75	58'837.35	60'904.35	63'188.45	65'704.60	68'462.55	71'478.55	+04		
		+05	48'503.65	49'156.25	49'923.25	50'812.45	51'836.85	53'008.15	54'339.35	55'840.20	57'523.70	59'402.85	61'490.00	63'796.20	66'336.40	69'121.00	72'165.60	+05		
		+06	48'965.15	49'624.25	50'398.40	51'296.70	52'330.20	53'513.20	54'857.40	56'372.55	58'071.00	59'969.00	62'075.65	64'403.95	66'968.20	69'778.80	72'852.65	+06		
		+07	49'427.30	50'092.90	50'874.20	51'780.30	52'824.20	54'017.60	55'374.80	56'904.25	58'618.95	60'534.50	62'661.30	65'011.05	67'600.00	70'437.25	73'540.35	+07		
		+08	49'889.45	50'560.90	51'349.35	52'264.55	53'317.55	54'522.65	55'892.20	57'435.95	59'166.90	61'100.00	63'246.95	65'618.80	68'231.80	71'095.70	74'227.40	+08		
		+09	50'350.95	51'028.90	51'825.15	52'748.15	53'811.55	55'027.70	56'409.60	57'967.65	59'714.85	61'666.15	63'832.60	66'226.55	68'863.60	71'754.15	74'915.10	+09		
		+10	50'813.10	51'496.90	52'300.30	53'232.40	54'304.90	55'532.10	56'927.00	58'499.35	60'262.80	62'231.65	64'418.25	66'834.30	69'495.40	72'411.95	75'602.15	+10		
		+11	51'275.25	51'964.90	52'775.45	53'716.00	54'798.90	56'037.15	57'445.05	59'031.05	60'810.75	62'797.80	65'003.90	67'441.40	70'127.20	73'070.40	76'289.20	+11		
		+12	51'736.75	52'433.55	53'251.25	54'200.25	55'292.90	56'542.20	57'962.45	59'563.40	61'358.05	63'363.30	65'589.55	68'049.15	70'759.00	73'728.85	76'976.90	+12		
		+13	52'198.90	52'901.55	53'726.40	54'683.85	55'786.25	57'046.60	58'479.85	60'095.10	61'906.00	63'928.80	66'175.20	68'656.90	71'390.15	74'387.30	77'663.95	+13		
		+14	52'661.05	53'369.55	54'202.20	55'168.10	56'280.25	57'551.65	58'997.25	60'626.80	62'453.95	64'494.95	66'760.20	69'264.65	72'021.95	75'045.10	78'351.00	+14		
		+15	53'122.55	53'837.55	54'677.35	55'651.70	56'773.60	58'056.70	59'514.65	61'158.50	63'001.90	65'060.45	67'345.85	69'871.75	72'653.75	75'703.55	79'038.70	+15		
		+16	53'584.70	54'306.20	55'153.15	56'135.95	57'267.60	58'561.10	60'032.70	61'690.20	63'549.85	65'625.95	67'931.50	70'479.50	73'285.55	76'362.00	79'725.75	+16		
		+17	54'046.85	54'774.20	55'628.30	56'620.20	57'760.95	59'066.15	60'550.10	62'222.55	64'097.80	66'192.10	68'517.15	71'087.25	73'917.35	77'020.45	80'413.45	+17		
		+18	54'508.35	55'242.20	56'104.10	57'103.80	58'254.95	59'571.20	61'067.50	62'754.25	64'645.75	66'757.60	69'102.80	71'695.00	74'549.15	77'678.90	81'100.50	+18		
		+19	54'970.50	55'710.20	56'579.25	57'588.05	58'748.30	60'075.60	61'584.90	63'285.95	65'193.05	67'323.75	69'688.45	72'302.10	75'180.95	78'336.70	81'787.55	+19		
		+20	55'432.65	56'178.85	57'055.05	58'071.65	59'242.30	60'580.65	62'102.30	63'817.65	65'741.00	67'889.25	70'274.10	72'909.85	75'812.75	78'995.15	82'475.25	+20		
		+21	55'779.10	56'529.85	57'411.25	58'434.35	59'612.15	60'959.60	62'490.35	64'216.75	66'151.80	68'313.70	70'713.50	73'365.50	76'286.60	79'489.15	82'990.70	+21		
		+22	56'125.55	56'880.85	57'768.10	58'797.70	59'982.65	61'337.90	62'879.05	64'615.20	66'562.60	68'738.15	71'152.90	73'821.15	76'760.45	79'982.50	83'506.15	+22		
		+23	56'472.00	57'231.85	58'124.95	59'160.40	60'353.15	61'716.85	63'267.10	65'014.30	66'974.05	69'161.95	71'591.65	74'276.80	77'234.30	80'476.50	84'021.60	+23		
		+24	56'818.45	57'582.85	58'481.15	59'523.75	60'723.00	62'095.15	63'655.15	65'413.40	67'384.85	69'586.40	72'031.05	74'732.45	77'708.15	80'969.85	84'537.05	+24		
		+25	57'164.90	57'934.50	58'838.00	59'886.45	61'093.50	62'474.10	64'043.20	65'811.85	67'795.65	70'010.85	72'470.45	75'188.10	78'182.00	81'463.85	85'052.50	+25		
		+26	57'511.35	58'285.50	59'194.20	60'249.15	61'463.35	62'852.40	64'431.25	66'210.95	68'206.45	70'435.30	72'909.20	75'643.75	78'655.85	81'957.20	85'567.95	+26		
		+27	57'857.80	58'636.50	59'551.05	60'612.50	61'833.85	63'231.35	64'819.30	66'609.40	68'617.25	70'859.10	73'348.60	76'100.05	79'129.70	82'451.20	86'083.40	+27		
		+28	58'204.25	58'987.50	59'907.90	60'975.20	62'204.35	63'609.65	65'207.35	67'008.50	69'028.05	71'283.55	73'788.00	76'555.70	79'603.55	82'945.20	86'598.85	+28		
		+29	58'550.70	59'338.50	60'264.10	61'337.90	62'574.20	63'988.60	65'596.05	67'407.60	69'438.85	71'708.00	74'227.40	77'011.35	80'077.40	83'438.55	87'114.30	+29		
		+30	58'897.15	59'689.50	60'620.95	61'701.25	62'944.70	64'366.90	65'984.10	67'806.05	69'849.65	72'132.45	74'666.15	77'467.00	80'551.25	83'932.55	87'629.75	+30		
		+31	59'243.60	60'041.15	60'977.15	62'063.95	63'315.20	64'745.85	66'372.15	68'205.15	70'261.10	72'556.90	75'105.55	77'922.65	81'025.10	84'425.90	88'145.20	+31		
		+32	59'590.05	60'392.15	61'334.00	62'427.30	63'685.05	65'124.15	66'760.20	68'604.25	70'671.90	72'980.70	75'544.95	78'378.30	81'498.95	84'919.90	88'660.65	+32		
		+33	59'936.50	60'743.15	61'690.85	62'790.00	64'055.55	65'503.10	67'148.25	69'002.70	71'082.70	73'405.15	75'983.70	78'833.95	81'972.80	85'413.25	89'176.10	+33		
		+34	60'282.95	61'094.15	62'047.05	63'152.70	64'425.40	65'881.40	67'536.30	69'401.80	71'493.50	73'829.60	76'423.10	79'289.60	82'446.65	85'907.25	89'691.55	+34		
		+35	60'629.40	61'445.15	62'403.90	63'516.05	64'795.90	66'260.35	67'924.35	69'800.90	71'904.30	74'254.05	76'862.50	79'745.25	82'920.50	86'401.25	90'207.00	+35		
		+36	60'975.85	61'796.15	62'760.10	63'878.75	65'166.40	66'638.65	68'312.40	70'199.35	72'315.10	74'677.85	77'301.90	80'200.90	83'394.35	86'894.60	90'722.45	+36		



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Traitement annuel

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classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15		
échelle de traitement	progression 0.75%	<b>+37</b>	61'322.30	62'147.80	63'116.95	64'242.10	65'536.25	67'017.60	68'701.10	70'598.45	72'725.90	75'102.30	77'740.65	80'656.55	83'868.20	87'388.60	91'237.90	<b>+37</b>
		<b>+38</b>	61'668.75	62'498.80	63'473.80	64'604.80	65'906.75	67'395.90	69'089.15	70'996.90	73'136.70	75'526.75	78'180.05	81'112.20	84'342.05	87'881.95	91'753.35	<b>+38</b>
		<b>+39</b>	62'015.20	62'849.80	63'830.00	64'967.50	66'277.25	67'774.85	69'477.20	71'396.00	73'548.15	75'951.20	78'619.45	81'567.85	84'815.90	88'375.95	92'268.80	<b>+39</b>
		<b>+40</b>	62'361.65	63'200.80	64'186.85	65'330.85	66'647.10	68'153.15	69'865.25	71'795.10	73'958.95	76'375.65	79'058.20	82'023.50	85'289.75	88'869.30	92'784.25	<b>+40</b>
		<b>+41</b>	62'708.10	63'551.80	64'543.05	65'693.55	67'017.60	68'532.10	70'253.30	72'193.55	74'369.75	76'799.45	79'497.60	82'479.15	85'763.60	89'363.30	93'299.70	<b>+41</b>
		<b>+42</b>	63'054.55	63'903.45	64'899.90	66'056.25	67'388.10	68'910.40	70'641.35	72'592.65	74'780.55	77'223.90	79'937.00	82'934.80	86'237.45	89'857.30	93'815.15	<b>+42</b>
		<b>+43</b>	63'401.00	64'254.45	65'256.75	66'419.60	67'757.95	69'289.35	71'029.40	72'991.75	75'191.35	77'648.35	80'376.40	83'390.45	86'711.30	90'350.65	94'330.60	<b>+43</b>
		<b>+44</b>	63'747.45	64'605.45	65'612.95	66'782.30	68'128.45	69'667.65	71'418.10	73'390.20	75'602.15	78'072.80	80'815.15	83'846.75	87'184.50	90'844.65	94'846.05	<b>+44</b>
		<b>+45</b>	64'093.90	64'956.45	65'969.80	67'145.65	68'498.30	70'046.60	71'806.15	73'789.30	76'012.95	78'497.25	81'254.55	84'302.40	87'658.35	91'338.00	95'361.50	<b>+45</b>
		<b>+46</b>	64'440.35	65'307.45	66'326.00	67'508.35	68'868.80	70'424.90	72'194.20	74'187.75	76'423.75	78'921.05	81'693.95	84'758.05	88'132.20	91'832.00	95'876.95	<b>+46</b>
		<b>+47</b>	64'786.80	65'658.45	66'682.85	67'871.05	69'239.30	70'803.85	72'582.25	74'586.85	76'835.20	79'345.50	82'132.70	85'213.70	88'606.05	92'325.35	96'392.40	<b>+47</b>
		<b>+48</b>	65'133.25	66'010.10	67'039.70	68'234.40	69'609.15	71'182.15	72'970.30	74'985.95	77'246.00	79'769.95	82'572.10	85'669.35	89'079.90	92'819.35	96'908.50	<b>+48</b>
		<b>+49</b>	65'479.70	66'361.10	67'395.90	68'597.10	69'979.65	71'561.10	73'358.35	75'384.40	77'656.80	80'194.40	83'011.50	86'125.00	89'553.75	93'313.35	97'423.95	<b>+49</b>
		<b>+50</b>	65'826.15	66'712.10	67'752.75	68'959.80	70'350.15	71'939.40	73'746.40	75'783.50	78'067.60	80'618.20	83'450.90	86'580.65	90'027.60	93'806.70	97'939.40	<b>+50</b>
		<b>+51</b>	66'172.60	67'063.10	68'108.95	69'323.15	70'720.00	72'318.35	74'135.10	76'182.60	78'478.40	81'042.65	83'889.65	87'036.30	90'501.45	94'300.70	98'454.85	<b>+51</b>
		<b>+52</b>	66'519.05	67'414.10	68'465.80	69'685.85	71'090.50	72'696.65	74'523.15	76'581.05	78'889.20	81'467.10	84'329.05	87'491.95	90'975.30	94'794.05	98'970.30	<b>+52</b>
		<b>+53</b>	66'865.50	67'765.75	68'822.65	70'049.20	71'461.00	73'075.60	74'911.20	76'980.15	79'300.00	81'891.55	84'768.45	87'947.60	91'449.15	95'288.05	99'485.75	<b>+53</b>
		<b>+54</b>	67'211.95	68'116.75	69'178.85	70'411.90	71'830.85	73'453.90	75'299.25	77'379.25	79'710.80	82'316.00	85'207.20	88'403.25	91'923.00	95'781.40	100'001.20	<b>+54</b>
		<b>+55</b>	67'558.40	68'467.75	69'535.70	70'774.60	72'201.35	73'832.85	75'687.30	77'777.70	80'122.25	82'739.80	85'646.60	88'858.90	92'396.85	96'275.40	100'516.65	<b>+55</b>
		<b>+56</b>	67'904.85	68'818.75	69'891.90	71'137.95	72'571.20	74'211.15	76'075.35	78'176.80	80'533.05	83'164.25	86'086.00	89'314.55	92'870.70	96'769.40	101'032.10	<b>+56</b>
<b>+57</b>	68'251.30	69'169.75	70'248.75	71'500.65	72'941.70	74'590.10	76'463.40	78'575.25	80'943.85	83'588.70	86'525.40	89'770.20	93'344.55	97'262.75	101'547.55	<b>+57</b>		
<b>+58</b>	68'597.75	69'520.75	70'605.60	71'864.00	73'312.20	74'968.40	76'852.10	78'974.35	81'354.65	84'013.15	86'964.15	90'225.85	93'818.40	97'756.75	102'063.00	<b>+58</b>		
<b>+59</b>	68'944.20	69'872.40	70'961.80	72'226.70	73'682.05	75'347.35	77'240.15	79'373.45	81'765.45	84'436.95	87'403.55	90'681.50	94'292.25	98'250.10	102'578.45	<b>+59</b>		
<b>+60</b>	69'290.65	70'223.40	71'318.65	72'589.40	74'052.55	75'725.65	77'628.20	79'771.90	82'176.25	84'861.40	87'842.95	91'137.15	94'766.10	98'744.10	103'093.90	<b>+60</b>		
progression 0.5%	<b>+61</b>	69'521.40	70'457.40	71'556.55	72'831.85	74'299.55	75'978.50	77'886.90	80'037.75	82'450.55	85'144.15	88'135.45	91'441.35	95'082.00	99'073.00	103'437.75	<b>+61</b>	
	<b>+62</b>	69'752.80	70'691.40	71'793.80	73'073.65	74'546.55	76'230.70	78'145.60	80'303.60	82'724.20	85'427.55	88'428.60	91'744.90	95'397.90	99'402.55	103'780.95	<b>+62</b>	
	<b>+63</b>	69'983.55	70'925.40	72'031.70	73'315.45	74'792.90	76'482.90	78'404.30	80'570.10	82'997.85	85'710.30	88'721.10	92'049.10	95'713.80	99'731.45	104'124.80	<b>+63</b>	
	<b>+64</b>	70'214.30	71'159.40	72'269.60	73'557.25	75'039.90	76'735.75	78'663.00	80'835.95	83'272.15	85'993.05	89'014.25	92'352.65	96'029.70	100'060.35	104'468.65	<b>+64</b>	
	<b>+65</b>	70'445.70	71'393.40	72'507.50	73'799.70	75'286.90	76'987.95	78'921.70	81'101.80	83'545.80	86'275.80	89'306.75	92'656.20	96'345.60	100'389.90	104'811.85	<b>+65</b>	
	<b>+66</b>	70'676.45	71'628.05	72'744.75	74'041.50	75'533.90	77'240.15	79'180.40	81'367.65	83'820.10	86'558.55	89'599.90	92'960.40	96'661.50	100'718.80	105'155.70	<b>+66</b>	
	<b>+67</b>	70'907.20	71'862.05	72'982.65	74'283.30	75'780.25	77'493.00	79'439.10	81'633.50	84'093.75	86'841.95	89'892.40	93'263.95	96'977.40	101'047.70	105'499.55	<b>+67</b>	
	<b>+68</b>	71'138.60	72'096.05	73'220.55	74'525.10	76'027.25	77'745.20	79'698.45	81'899.35	84'368.05	87'124.70	90'185.55	93'567.50	97'293.30	101'377.25	105'842.75	<b>+68</b>	
	<b>+69</b>	71'369.35	72'330.05	73'458.45	74'767.55	76'274.25	77'997.40	79'957.15	82'165.20	84'641.70	87'407.45	90'478.05	93'871.70	97'609.20	101'706.15	106'186.60	<b>+69</b>	
	<b>+70</b>	71'600.10	72'564.05	73'695.70	75'009.35	76'521.25	78'250.25	80'215.85	82'431.05	84'915.35	87'690.20	90'771.20	94'175.25	97'925.10	102'035.70	106'530.45	<b>+70</b>	
	<b>+71</b>	71'831.50	72'798.05	73'933.60	75'251.15	76'767.60	78'502.45	80'474.55	82'696.90	85'189.65	87'972.95	91'063.70	94'479.45	98'241.00	102'364.60	106'873.65	<b>+71</b>	
<b>+72</b>	72'062.25	73'032.05	74'171.50	75'492.95	77'014.60	78'754.65	80'733.25	82'962.75	85'463.30	88'255.70	91'356.20	94'783.00	98'556.90	102'693.50	107'217.50	<b>+72</b>		
<b>+73</b>	72'293.00	73'266.05	74'408.75	75'735.40	77'261.60	79'007.50	80'991.95	83'228.60	85'737.60	88'539.10	91'649.35	95'086.55	98'872.80	103'023.05	107'561.35	<b>+73</b>		
<b>+74</b>	72'524.40	73'500.05	74'646.65	75'977.20	77'508.60	79'259.70	81'250.65	83'495.10	86'011.25	88'821.85	91'941.85	95'390.75	99'188.70	103'351.95	107'904.55	<b>+74</b>		
<b>+75</b>	72'755.15	73'734.70	74'884.55	76'219.00	77'754.95	79'511.90	81'509.35	83'760.95	86'284.90	89'104.60	92'235.00	95'694.30	99'504.60	103'680.85	108'248.40	<b>+75</b>		
<b>+76</b>	72'985.90	73'968.70	75'122.45	76'460.80	78'001.95	79'764.75	81'768.05	84'026.80	86'559.20	89'387.35	92'527.50	95'997.85	99'820.50	104'010.40	108'592.25	<b>+76</b>		
<b>+77</b>	73'217.30	74'202.70	75'359.70	76'703.25	78'248.95	80'016.95	82'026.75	84'292.65	86'832.85	89'670.10	92'820.65	96'302.05	100'136.40	104'339.30	108'936.10	<b>+77</b>		
<b>+78</b>	73'448.05	74'436.70	75'597.60	76'945.05	78'495.95	80'269.15	82'285.45	84'558.50	87'107.15	89'953.50	93'113.15	96'605.60	100'452.30	104'668.85	109'279.30	<b>+78</b>		
<b>+79</b>	73'678.80	74'670.70	75'835.50	77'186.85	78'742.30	80'522.00	82'544.80	84'824.35	87'380.80	90'236.25	93'406.30	96'909.80	100'768.20	104'997.75	109'623.15	<b>+79</b>		
<b>+80</b>	73'910.20	74'904.70	76'073.40	77'428.65	78'989.30	80'774.20	82'803.50	85'090.20	87'655.10	90'519.00	93'698.80	97'213.35	101'084.10	105'326.65	109'967.00	<b>+80</b>		



classes de trait.	CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30			
échelon de départ progression 1.5%	ED 6	65'417.30	68'539.25	71'919.25	75'570.30	79'504.10	83'731.05	88'264.15	93'116.40	98'298.20	103'822.55	109'701.80	115'947.65	122'572.45	129'590.50	137'013.50	ED 6	
	ED 5	66'495.65	69'668.95	73'104.85	76'815.70	80'814.50	85'111.65	89'718.85	94'651.05	99'918.65	105'534.00	111'510.10	117'858.65	124'593.30	131'726.40	139'271.60	ED 5	
	ED 4	67'574.00	70'798.65	74'290.45	78'061.75	82'124.90	86'491.60	91'174.20	96'186.35	101'538.45	107'245.45	113'318.40	119'769.65	126'613.50	133'862.95	141'530.35	ED 4	
	ED 3	68'652.35	71'928.35	75'476.05	79'307.15	83'435.30	87'871.55	92'628.90	97'721.00	103'158.90	108'956.90	115'126.70	121'681.30	128'633.70	135'998.85	143'788.45	ED 3	
	ED 2	69'730.70	73'058.05	76'661.65	80'553.20	84'746.35	89'252.15	94'083.60	99'255.65	104'779.35	110'668.35	116'935.00	123'592.30	130'654.55	138'134.75	146'047.20	ED 2	
	ED 1	70'809.05	74'187.75	77'847.25	81'798.60	86'056.75	90'632.10	95'538.95	100'790.95	106'399.80	112'379.15	118'743.30	125'503.30	132'674.75	140'271.30	148'305.30	ED 1	
trait. de base		71'887.40	75'318.10	79'032.20	83'044.65	87'367.15	92'012.05	96'993.65	102'325.60	108'019.60	114'090.60	120'551.60	127'414.95	134'694.95	142'407.20	150'564.05	00	
échelon de traitement	progression 1%	+01	72'606.30	76'070.80	79'822.60	83'874.70	88'240.75	92'932.45	97'963.45	103'348.70	109'099.90	115'232.00	121'756.70	128'688.95	136'042.40	143'831.35	152'069.45	+01
		+02	73'325.20	76'824.15	80'613.00	84'705.40	89'114.35	93'852.20	98'933.25	104'372.45	110'180.20	116'372.75	122'962.45	129'962.95	137'389.20	145'255.50	153'575.50	+02
		+03	74'044.10	77'577.50	81'403.40	85'535.45	89'987.95	94'772.60	99'903.70	105'395.55	111'260.50	117'513.50	124'168.20	131'236.95	138'736.00	146'679.65	155'080.90	+03
		+04	74'763.00	78'330.20	82'193.80	86'366.15	90'861.55	95'693.00	100'873.50	106'418.65	112'340.80	118'654.25	125'373.30	132'511.60	140'082.80	148'103.80	156'586.30	+04
		+05	75'481.90	79'083.55	82'984.20	87'196.85	91'735.15	96'612.75	101'843.30	107'441.75	113'421.10	119'795.65	126'579.05	133'785.60	141'430.25	149'527.95	158'092.35	+05
		+06	76'200.15	79'836.90	83'774.60	88'026.90	92'609.40	97'533.15	102'813.10	108'465.50	114'501.40	120'936.40	127'784.80	135'059.60	142'777.05	150'951.45	159'597.75	+06
		+07	76'919.05	80'590.25	84'565.00	88'857.60	93'483.00	98'452.90	103'782.90	109'488.60	115'581.05	122'077.15	128'989.90	136'333.60	144'123.85	152'375.60	161'103.15	+07
		+08	77'637.95	81'342.95	85'355.40	89'687.65	94'356.60	99'373.30	104'753.35	110'511.70	116'661.35	123'217.90	130'195.65	137'607.60	145'470.65	153'799.75	162'609.20	+08
		+09	78'356.85	82'096.30	86'145.15	90'518.35	95'230.20	100'293.05	105'723.15	111'534.80	117'741.65	124'358.65	131'400.75	138'882.25	146'817.45	155'223.90	164'114.60	+09
		+10	79'075.75	82'849.65	86'935.55	91'349.05	96'103.80	101'213.45	106'692.95	112'557.90	118'821.95	125'500.05	132'606.50	140'156.25	148'164.90	156'648.05	165'620.65	+10
		+11	79'794.65	83'603.00	87'725.95	92'179.10	96'977.40	102'133.85	107'662.75	113'581.65	119'902.25	126'640.80	133'812.25	141'430.25	149'511.70	158'072.20	167'126.05	+11
		+12	80'513.55	84'535.70	88'516.35	93'009.80	97'851.00	103'053.60	108'632.55	114'604.75	120'982.55	127'781.55	135'017.35	142'704.25	150'858.50	159'496.35	168'631.45	+12
		+13	81'232.45	85'109.05	89'306.75	93'839.85	98'724.60	103'974.00	109'603.00	115'627.85	122'062.20	128'922.30	136'223.10	143'978.90	152'205.30	160'920.50	170'137.50	+13
		+14	81'951.35	85'862.40	90'097.15	94'670.55	99'598.20	104'893.75	110'572.80	116'650.95	123'142.50	130'063.70	137'428.85	145'252.90	153'552.75	162'344.00	171'642.90	+14
		+15	82'670.25	86'615.75	90'887.55	95'501.25	100'472.45	105'814.15	111'542.60	117'674.70	124'222.80	131'204.45	138'633.95	146'526.90	154'899.55	163'768.15	173'148.30	+15
		+16	83'389.15	87'368.45	91'677.95	96'331.30	101'346.05	106'733.90	112'512.40	118'697.80	125'303.10	132'345.20	139'839.70	147'800.90	156'246.35	165'192.30	174'654.35	+16
		+17	84'108.05	88'121.80	92'467.70	97'162.00	102'219.65	107'654.30	113'482.85	119'720.90	126'383.40	133'485.95	141'045.45	149'074.90	157'593.15	166'616.45	176'159.75	+17
		+18	84'826.95	88'875.15	93'258.10	97'992.05	103'093.25	108'574.70	114'452.65	120'744.00	127'463.70	134'627.35	142'250.55	150'349.55	158'940.60	168'040.60	177'665.80	+18
	+19	85'545.85	89'627.85	94'048.50	98'822.75	103'966.85	109'494.45	115'422.45	121'767.75	128'543.35	135'768.10	143'456.30	151'623.55	160'287.40	169'464.75	179'171.20	+19	
	+20	86'264.75	90'381.20	94'838.90	99'653.45	104'840.45	110'414.85	116'392.25	122'790.85	129'623.65	136'908.85	144'661.40	152'897.55	161'634.20	170'888.90	180'676.60	+20	
	progression 0.75%	+21	86'803.60	90'946.05	95'431.70	100'276.15	105'495.65	111'104.50	117'119.60	123'558.50	130'434.20	137'764.90	145'565.55	153'853.05	162'644.30	171'956.85	181'806.30	+21
		+22	87'343.10	91'510.90	96'024.50	100'898.85	106'150.85	111'794.80	117'846.95	124'325.50	131'244.10	138'620.30	146'469.70	154'808.55	163'654.40	173'024.80	182'935.35	+22
		+23	87'881.95	92'075.75	96'617.30	101'521.55	106'806.05	112'485.10	118'574.95	125'093.15	132'054.00	139'475.70	147'373.85	155'764.70	164'665.15	174'092.75	184'064.40	+23
		+24	88'421.45	92'640.60	97'210.10	102'144.25	107'461.25	113'174.75	119'302.30	125'860.80	132'864.55	140'331.75	148'278.00	156'720.20	165'675.25	175'160.70	185'193.45	+24
		+25	88'960.30	93'205.45	97'802.90	102'767.60	108'116.45	113'865.05	120'029.65	126'627.80	133'674.45	141'187.15	149'182.15	157'675.70	166'685.35	176'229.30	186'323.15	+25
		+26	89'499.80	93'770.95	98'395.70	103'390.30	108'772.30	114'555.35	120'757.00	127'395.45	134'485.00	142'043.20	150'086.30	158'631.20	167'695.45	177'297.25	187'452.20	+26
		+27	90'038.65	94'335.80	98'988.50	104'013.00	109'427.50	115'245.65	121'484.35	128'163.10	135'294.90	142'898.60	150'990.45	159'586.70	168'705.55	178'365.20	188'581.25	+27
		+28	90'578.15	94'900.65	99'580.65	104'635.70	110'082.70	115'935.30	122'211.70	128'930.10	136'104.80	143'754.65	151'894.60	160'542.85	169'715.65	179'433.15	189'710.95	+28
		+29	91'117.00	95'465.50	100'173.45	105'258.40	110'737.90	116'625.60	122'939.70	129'697.75	136'915.35	144'610.05	152'798.75	161'498.35	170'726.40	180'501.10	190'840.00	+29
		+30	91'656.50	96'030.35	100'766.25	105'881.75	111'393.10	117'315.90	123'667.05	130'465.40	137'725.25	145'465.45	153'702.90	162'453.85	171'736.50	181'569.05	191'969.05	+30
		+31	92'195.35	96'595.20	101'359.05	106'504.45	112'048.30	118'005.55	124'394.40	131'232.40	138'535.80	146'321.50	154'607.05	163'409.35	172'746.60	182'637.00	193'098.10	+31
		+32	92'734.20	97'160.05	101'951.85	107'127.15	112'703.50	118'695.85	125'121.75	132'000.05	139'345.70	147'176.90	155'511.20	164'364.85	173'756.70	183'705.60	194'227.80	+32
		+33	93'273.70	97'724.90	102'544.65	107'749.85	113'358.70	119'386.15	125'849.10	132'767.70	140'155.60	148'032.95	156'415.35	165'320.35	174'766.80	184'773.55	195'356.85	+33
		+34	93'812.55	98'289.75	103'137.45	108'372.55	114'013.90	120'075.80	126'576.45	133'534.70	140'966.15	148'888.35	157'319.50	166'276.50	175'776.90	185'841.50	196'485.90	+34
		+35	94'352.05	98'854.60	103'730.25	108'995.90	114'669.10	120'766.10	127'304.45	134'302.35	141'776.05	149'744.40	158'223.65	167'232.00	176'787.65	186'909.45	197'614.95	+35
		+36	94'890.90	99'419.45	104'323.05	109'618.60	115'324.30	121'456.40	128'031.80	135'070.00	142'585.95	150'599.80	159'127.80	168'187.50	177'797.75	187'977.40	198'744.65	+36



Tableau des classes de traitement 01.01.2022 personnel cantonal  
Traitement annuel

13 traitements mensuels; sans allocations sociales

classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de traitement	progression 0.75%	+37	95'430.40	99'984.30	104'915.85	110'241.30	115'979.50	122'146.05	128'759.15	135'837.00	143'396.50	151'455.85	160'031.95	169'143.00	178'807.85	189'045.35	199'873.70	+37
		+38	95'969.25	100'549.15	105'508.65	110'864.00	116'635.35	122'836.35	129'486.50	136'604.65	144'206.40	152'311.25	160'936.10	170'098.50	179'817.95	190'113.95	201'002.75	+38
		+39	96'508.75	101'114.00	106'100.80	111'486.70	117'290.55	123'526.65	130'213.85	137'372.30	145'016.95	153'166.65	161'840.25	171'054.00	180'828.05	191'181.90	202'132.45	+39
		+40	97'047.60	101'678.85	106'693.60	112'110.05	117'945.75	124'216.30	130'941.20	138'139.30	145'826.85	154'022.70	162'744.40	172'010.15	181'838.80	192'249.85	203'261.50	+40
		+41	97'587.10	102'243.70	107'286.40	112'732.75	118'600.95	124'906.60	131'668.55	138'906.95	146'636.75	154'878.10	163'648.55	172'965.65	182'848.90	193'317.80	204'390.55	+41
		+42	98'125.95	102'808.55	107'879.20	113'355.45	119'256.15	125'596.90	132'396.55	139'674.60	147'447.30	155'734.15	164'552.70	173'921.15	183'859.00	194'385.75	205'519.60	+42
		+43	98'665.45	103'373.40	108'472.00	113'978.15	119'911.35	126'286.55	133'123.90	140'442.25	148'257.20	156'589.55	165'456.85	174'876.65	184'869.10	195'453.70	206'649.30	+43
		+44	99'204.30	103'938.25	109'064.80	114'601.50	120'566.55	126'976.85	133'851.25	141'209.25	149'067.75	157'445.60	166'361.00	175'832.15	185'879.20	196'522.30	207'778.35	+44
		+45	99'743.80	104'503.10	109'657.60	115'224.20	121'221.75	127'667.15	134'578.60	141'976.90	149'877.65	158'301.00	167'265.15	176'787.65	186'889.30	197'590.25	208'907.40	+45
		+46	100'282.65	105'068.60	110'250.40	115'846.90	121'876.95	128'356.80	135'305.95	142'744.55	150'687.55	159'156.40	168'169.30	177'743.80	187'900.05	198'658.20	210'036.45	+46
		+47	100'821.50	105'633.45	110'843.20	116'469.60	122'532.15	129'047.10	136'033.30	143'511.55	151'498.10	160'012.45	169'073.45	178'699.30	188'910.15	199'726.15	211'166.15	+47
		+48	101'361.00	106'198.30	111'436.00	117'092.30	123'187.35	129'737.40	136'761.30	144'279.20	152'308.00	160'867.85	169'977.60	179'654.80	189'920.25	200'794.10	212'295.20	+48
		+49	101'899.85	106'763.15	112'028.80	117'715.65	123'842.55	130'427.05	137'488.65	145'046.85	153'117.90	161'723.90	170'881.75	180'610.30	190'930.35	201'862.05	213'424.25	+49
		+50	102'439.35	107'328.00	112'621.60	118'338.35	124'497.75	131'117.35	138'216.00	145'813.85	153'928.45	162'579.30	171'785.90	181'565.80	191'940.45	202'930.65	214'553.95	+50
		+51	102'978.20	107'892.85	113'213.75	118'961.05	125'153.60	131'807.65	138'943.35	146'581.50	154'738.35	163'435.35	172'690.05	182'521.30	192'950.55	203'998.60	215'683.00	+51
		+52	103'517.70	108'457.70	113'806.55	119'583.75	125'808.80	132'497.95	139'670.70	147'349.15	155'548.90	164'290.75	173'594.20	183'477.45	193'961.30	205'066.55	216'812.05	+52
		+53	104'056.55	109'022.55	114'399.35	120'206.45	126'464.00	133'187.60	140'398.05	148'116.15	156'358.80	165'146.15	174'498.35	184'432.95	194'971.40	206'134.50	217'941.10	+53
		+54	104'596.05	109'587.40	114'992.15	120'829.80	127'119.20	133'877.90	141'125.40	148'883.80	157'168.70	166'002.20	175'402.50	185'388.45	195'981.50	207'202.45	219'070.80	+54
		+55	105'134.90	110'152.25	115'584.95	121'452.50	127'774.40	134'568.20	141'853.40	149'651.45	157'979.25	166'857.60	176'306.65	186'343.95	196'991.60	208'270.40	220'199.85	+55
		+56	105'674.40	110'717.10	116'177.75	122'075.20	128'429.60	135'257.85	142'580.75	150'418.45	158'789.15	167'713.65	177'210.80	187'299.45	198'001.70	209'339.00	221'328.90	+56
+57	106'213.25	111'281.95	116'770.55	122'697.90	129'084.80	135'948.15	143'308.10	151'186.10	159'599.70	168'569.05	178'114.95	188'254.95	199'011.80	210'406.95	222'458.60	+57		
+58	106'752.75	111'846.80	117'363.35	123'320.60	129'740.00	136'638.45	144'035.45	151'953.75	160'409.60	169'425.10	179'019.10	189'211.10	200'022.55	211'474.90	223'587.65	+58		
+59	107'291.60	112'411.65	117'956.15	123'943.95	130'395.20	137'328.10	144'762.80	152'720.75	161'219.50	170'280.50	179'923.25	190'166.60	201'032.65	212'542.85	224'716.70	+59		
+60	107'831.10	112'976.50	118'548.95	124'566.65	131'050.40	138'018.40	145'490.15	153'488.40	162'030.05	171'135.90	180'827.40	191'122.10	202'042.75	213'610.80	225'845.75	+60		
échelon de traitement	progression 0.5%	+61	108'190.55	113'353.50	118'944.15	124'982.00	131'487.20	138'478.60	145'975.70	153'999.95	162'570.20	171'706.60	181'429.95	191'759.10	202'716.15	214'323.20	226'599.10	+61
		+62	108'550.00	113'729.85	119'339.35	125'396.70	131'924.00	138'938.80	146'460.60	154'511.50	163'109.70	172'277.30	182'032.50	192'396.10	203'389.55	215'034.95	227'351.80	+62
		+63	108'909.45	114'106.20	119'733.90	125'812.05	132'360.80	139'398.35	146'945.50	155'023.05	163'649.85	172'847.35	182'635.05	193'033.10	204'062.95	215'746.70	228'104.50	+63
		+64	109'268.25	114'483.20	120'129.10	126'227.40	132'798.25	139'858.55	147'430.40	155'535.25	164'190.00	173'418.05	183'238.25	193'670.10	204'736.35	216'459.10	228'857.20	+64
		+65	109'627.70	114'859.55	120'524.30	126'642.75	133'235.05	140'318.75	147'915.30	156'046.80	164'730.15	173'988.75	183'840.80	194'307.10	205'410.40	217'170.85	229'609.90	+65
		+66	109'987.15	115'235.90	120'919.50	127'058.10	133'671.85	140'778.95	148'400.20	156'558.35	165'270.30	174'558.80	184'443.35	194'944.75	206'083.80	217'883.25	230'362.60	+66
		+67	110'346.60	115'612.90	121'314.70	127'472.80	134'108.65	141'238.50	148'885.10	157'069.90	165'810.45	175'129.50	185'046.55	195'581.75	206'757.20	218'595.00	231'115.95	+67
		+68	110'706.05	115'989.25	121'709.90	127'888.15	134'545.45	141'698.70	149'370.00	157'581.45	166'350.60	175'699.55	185'649.10	196'218.75	207'430.60	219'307.40	231'868.65	+68
		+69	111'065.50	116'366.25	122'105.10	128'303.50	134'982.25	142'158.90	149'854.90	158'093.00	166'890.75	176'270.25	186'251.65	196'855.75	208'104.00	220'019.15	232'621.35	+69
		+70	111'424.95	116'742.60	122'500.30	128'718.85	135'419.05	142'619.10	150'339.80	158'604.55	167'430.90	176'840.95	186'854.85	197'492.75	208'777.40	220'731.55	233'374.05	+70
		+71	111'784.40	117'118.95	122'895.50	129'134.20	135'855.85	143'079.30	150'825.35	159'116.10	167'971.05	177'411.00	187'457.40	198'129.75	209'450.80	221'443.30	234'126.75	+71
		+72	112'143.85	117'495.95	123'290.70	129'548.90	136'292.65	143'538.85	151'310.25	159'628.30	168'511.20	177'981.70	188'059.95	198'766.75	210'124.20	222'155.05	234'880.10	+72
		+73	112'503.30	117'872.30	123'685.90	129'964.25	136'729.45	143'999.05	151'795.15	160'139.85	169'051.35	178'552.40	188'663.15	199'403.75	210'798.25	222'867.45	235'632.80	+73
		+74	112'862.75	118'248.65	124'081.10	130'379.60	137'166.25	144'459.25	152'280.05	160'651.40	169'591.50	179'122.45	189'265.70	200'041.40	211'471.65	223'579.20	236'385.50	+74
		+75	113'222.20	118'625.65	124'476.30	130'794.95	137'603.05	144'919.45	152'764.95	161'162.95	170'131.00	179'693.15	189'868.25	200'678.40	212'145.05	224'291.60	237'138.20	+75
		+76	113'581.65	119'002.00	124'871.50	131'210.30	138'039.85	145'379.65	153'249.85	161'674.50	170'671.15	180'263.20	190'471.45	201'315.40	212'818.45	225'003.35	237'890.90	+76
		+77	113'941.10	119'379.00	125'266.70	131'625.00	138'476.65	145'839.20	153'734.75	162'186.05	171'211.30	180'833.90	191'074.00	201'952.40	213'491.85	225'715.75	238'643.60	+77
		+78	114'300.55	119'755.35	125'661.90	132'040.35	138'913.45	146'299.40	154'219.65	162'697.60	171'751.45	181'404.60	191'676.55	202'589.40	214'165.25	226'427.50	239'396.95	+78
		+79	114'660.00	120'131.70	126'057.10	132'455.70	139'350.25	146'759.60	154'704.55	163'209.15	172'291.60	181'974.65	192'279.75	203'226.40	214'838.65	227'139.90	240'149.65	+79
		+80	115'019.45	120'508.70	126'452.30	132'871.05	139'787.05	147'219.80	155'190.10	163'721.35	172'831.75	182'545.35	192'882.30	203'863.40	215'512.05	227'851.65	240'902.35	+80