



classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15				
échelon de départ	progression 1.5%	ED 6	Conformément à l'article 40a alinéa 2					48'276.80	49'609.95	51'104.95	52'774.80	54'629.25	56'678.05	58'934.20	61'408.10	64'113.40	ED 6			
		ED 5	de l'ordonnance sur le personnel, le					47'869.90	49'072.40	50'427.65	51'947.35	53'645.15	55'529.50	57'612.10	59'905.95	62'420.15	65'170.30	ED 5		
		ED 4	traitement de départ ne peut pas être					47'570.90	48'646.00	49'868.00	51'245.35	52'789.75	54'514.85	56'429.75	58'546.15	60'877.05	63'432.85	66'227.20	ED 4	
		ED 3	inférieur au traitement de base					47'375.25	48'330.10	49'422.10	50'663.60	52'063.05	53'632.15	55'384.55	57'330.65	59'480.85	61'848.80	64'444.90	67'284.10	ED 3
		ED 2	de la classe de traitement 1.					48'118.85	49'089.30	50'198.20	51'459.85	52'880.75	54'474.55	56'254.90	58'230.90	60'414.90	62'819.90	65'456.95	68'341.00	ED 2
		ED 1	48'008.35	48'863.10	49'848.50	50'974.95	52'255.45	53'698.45	55'316.95	57'124.60	59'131.80	61'348.95	63'791.65	66'469.65	69'397.90	ED 1				
trait. de base		47'353.15	47'990.80	48'739.60	49'607.35	50'607.70	51'751.05	53'051.05	54'516.15	56'159.35	57'994.30	60'032.05	62'283.00	64'762.75	67'481.70	70'454.15	00			
échelon de traitement	progression 1%	+01	47'827.00	48'470.50	49'227.10	50'103.30	51'113.40	52'268.45	53'581.45	55'061.50	56'720.95	58'574.75	60'632.00	62'906.35	65'410.80	68'156.40	71'158.75	+01		
		+02	48'300.20	48'950.20	49'713.95	50'599.25	51'619.75	52'785.85	54'111.85	55'606.85	57'282.55	59'154.55	61'232.60	63'529.05	66'058.20	68'831.10	71'863.35	+02		
		+03	48'774.05	49'430.55	50'201.45	51'095.85	52'125.45	53'303.25	54'642.90	56'151.55	57'844.15	59'734.35	61'833.20	64'151.75	66'705.60	69'505.80	72'567.95	+03		
		+04	49'247.25	49'910.25	50'688.95	51'591.80	52'631.80	53'821.30	55'173.30	56'696.90	58'405.75	60'314.15	62'433.15	64'774.45	67'353.65	70'181.15	73'272.55	+04		
		+05	49'721.10	50'389.95	51'176.45	52'087.75	53'137.50	54'338.70	55'703.70	57'242.25	58'967.35	60'894.60	63'033.75	65'397.15	68'001.05	70'855.85	73'977.15	+05		
		+06	50'194.30	50'870.30	51'663.95	52'583.70	53'643.85	54'856.10	56'234.10	57'787.60	59'528.95	61'474.40	63'633.70	66'020.50	68'648.45	71'530.55	74'681.75	+06		
		+07	50'668.15	51'350.00	52'151.45	53'079.65	54'150.20	55'373.50	56'764.50	58'332.30	60'090.55	62'054.20	64'234.30	66'643.20	69'296.50	72'205.25	75'386.35	+07		
		+08	51'141.35	51'829.70	52'638.30	53'576.25	54'655.90	55'890.90	57'295.55	58'877.65	60'652.15	62'634.00	64'834.25	67'265.90	69'943.90	72'879.95	76'090.95	+08		
		+09	51'615.20	52'310.05	53'125.80	54'072.20	55'162.25	56'408.95	57'825.95	59'423.00	61'213.75	63'213.80	65'434.85	67'888.60	70'591.30	73'554.65	76'795.55	+09		
		+10	52'088.40	52'789.75	53'613.30	54'568.15	55'667.95	56'926.35	58'356.35	59'967.70	61'775.35	63'794.25	66'035.45	68'511.95	71'239.35	74'230.00	77'500.15	+10		
		+11	52'562.25	53'269.45	54'100.80	55'064.10	56'174.30	57'443.75	58'886.75	60'513.05	62'336.95	64'374.05	66'635.40	69'134.65	71'886.75	74'904.70	78'204.10	+11		
		+12	53'035.45	53'749.80	54'588.30	55'560.05	56'680.00	57'961.15	59'417.15	61'058.40	62'898.55	64'953.85	67'236.00	69'757.35	72'534.15	75'579.40	78'908.70	+12		
		+13	53'509.30	54'229.50	55'075.80	56'056.65	57'186.35	58'478.55	59'947.55	61'603.75	63'460.15	65'533.65	67'835.95	70'380.05	73'182.20	76'254.10	79'613.30	+13		
		+14	53'982.50	54'709.20	55'563.30	56'552.60	57'692.70	58'995.95	60'478.60	62'148.45	64'021.75	66'114.10	68'436.55	71'002.75	73'829.60	76'928.80	80'317.90	+14		
		+15	54'456.35	55'189.55	56'050.15	57'048.55	58'198.40	59'514.00	61'009.00	62'693.80	64'583.35	66'693.90	69'036.50	71'626.10	74'477.65	77'604.15	81'022.50	+15		
		+16	54'929.55	55'669.25	56'537.65	57'544.50	58'704.75	60'031.40	61'539.40	63'239.15	65'144.95	67'273.70	69'637.10	72'248.80	75'125.05	78'278.85	81'727.10	+16		
		+17	55'403.40	56'148.95	57'025.15	58'040.45	59'210.45	60'548.80	62'069.80	63'783.85	65'706.55	67'853.50	70'237.70	72'871.50	75'772.45	78'953.55	82'431.70	+17		
		+18	55'876.60	56'629.30	57'512.65	58'536.40	59'716.80	61'066.20	62'600.20	64'329.20	66'268.15	68'433.30	70'837.65	73'494.20	76'420.50	79'628.25	83'136.30	+18		
		+19	56'350.45	57'109.00	58'000.15	59'033.00	60'223.15	61'583.60	63'130.60	64'874.55	66'829.75	69'013.75	71'438.25	74'116.90	77'067.90	80'302.95	83'840.90	+19		
		+20	56'823.65	57'588.70	58'487.65	59'528.95	60'728.85	62'101.00	63'661.65	65'419.90	67'391.35	69'593.55	72'038.20	74'740.25	77'715.30	80'977.65	84'545.50	+20		
	progression 0.75%	+21	57'179.20	57'948.80	58'852.95	59'900.75	61'108.45	62'489.05	64'059.45	65'828.75	67'812.55	70'028.40	72'488.65	75'206.95	78'201.50	81'484.00	85'073.95	+21		
		+22	57'534.10	58'308.90	59'218.25	60'273.20	61'488.05	62'877.75	64'457.25	66'237.60	68'233.75	70'463.25	72'939.10	75'674.30	78'687.05	81'990.35	85'602.40	+22		
		+23	57'889.00	58'668.35	59'584.20	60'645.00	61'867.65	63'265.80	64'855.05	66'646.45	68'654.95	70'898.10	73'388.90	76'141.65	79'172.60	82'496.05	86'130.20	+23		
		+24	58'244.55	59'028.45	59'949.50	61'016.80	62'247.25	63'653.85	65'252.85	67'055.30	69'076.15	71'333.60	73'839.35	76'608.35	79'658.15	83'002.40	86'658.65	+24		
		+25	58'599.45	59'388.55	60'314.80	61'389.25	62'626.85	64'041.90	65'650.65	67'464.15	69'497.35	71'768.45	74'289.80	77'075.70	80'144.35	83'508.75	87'187.10	+25		
		+26	58'955.00	59'748.65	60'680.75	61'761.05	63'006.45	64'429.95	66'048.45	67'873.00	69'918.55	72'203.30	74'739.60	77'542.40	80'629.90	84'014.45	87'715.55	+26		
		+27	59'309.90	60'108.10	61'046.05	62'133.50	63'386.05	64'818.00	66'446.25	68'281.85	70'339.75	72'638.15	75'190.05	78'009.75	81'115.45	84'520.80	88'244.00	+27		
		+28	59'664.80	60'468.20	61'412.00	62'505.30	63'765.65	65'206.05	66'844.70	68'690.70	70'760.95	73'073.00	75'640.50	78'477.10	81'601.00	85'026.50	88'772.45	+28		
		+29	60'020.35	60'828.30	61'777.30	62'877.10	64'144.60	65'594.75	67'242.50	69'099.55	71'182.15	73'507.85	76'090.30	78'943.80	82'087.20	85'532.85	89'300.90	+29		
		+30	60'375.25	61'188.40	62'142.60	63'249.55	64'524.20	65'982.80	67'640.30	69'508.40	71'603.35	73'943.35	76'540.75	79'411.15	82'572.75	86'039.20	89'829.35	+30		
		+31	60'730.15	61'547.85	62'508.55	63'621.35	64'903.80	66'370.85	68'038.10	69'917.25	72'024.55	74'378.20	76'991.20	79'878.50	83'058.30	86'544.90	90'357.80	+31		
		+32	61'085.70	61'907.95	62'873.85	63'993.80	65'283.40	66'758.90	68'435.90	70'326.10	72'445.75	74'813.05	77'441.00	80'345.20	83'543.85	87'051.25	90'886.25	+32		
		+33	61'440.60	62'268.05	63'239.15	64'365.60	65'663.00	67'146.95	68'833.70	70'734.95	72'866.95	75'247.90	77'891.45	80'812.55	84'030.05	87'557.60	91'414.70	+33		
		+34	61'796.15	62'628.15	63'605.10	64'737.40	66'042.60	67'535.00	69'231.50	71'143.80	73'288.15	75'682.75	78'341.90	81'279.90	84'515.60	88'063.30	91'943.15	+34		
		+35	62'151.05	62'987.60	63'970.40	65'109.85	66'422.20	67'923.05	69'629.95	71'552.65	73'709.35	76'117.60	78'791.70	81'746.60	85'001.15	88'569.65	92'471.60	+35		
		+36	62'505.95	63'347.70	64'336.35	65'481.65	66'801.80	68'311.10	70'027.75	71'961.50	74'130.55	76'553.10	79'242.15	82'213.95	85'487.35	89'076.00	93'000.05	+36		



Tableau des classes de traitement 01.01.2024 personnel cantonal
Traitement annuel

13e traitements mensuels; sans allocations sociales

classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15		
échelon de traitement	progression 0.75%	+37	62'861.50	63'707.80	64'701.65	65'854.10	67'181.40	68'699.80	70'425.55	72'370.35	74'551.75	76'987.95	79'692.60	82'681.30	85'972.90	89'581.70	93'528.50	+37
		+38	63'216.40	64'067.25	65'066.95	66'225.90	67'561.00	69'087.85	70'823.35	72'779.20	74'972.95	77'422.80	80'142.40	83'148.00	86'458.45	90'088.05	94'056.95	+38
		+39	63'571.95	64'427.35	65'432.90	66'597.70	67'940.60	69'475.90	71'221.15	73'188.05	75'394.15	77'857.65	80'592.85	83'615.35	86'944.00	90'593.75	94'584.75	+39
		+40	63'926.85	64'787.45	65'798.20	66'970.15	68'320.20	69'863.95	71'618.95	73'596.90	75'815.35	78'292.50	81'043.30	84'082.70	87'430.20	91'100.10	95'113.20	+40
		+41	64'281.75	65'147.55	66'163.50	67'341.95	68'699.80	70'252.00	72'016.75	74'005.75	76'236.55	78'727.35	81'493.10	84'549.40	87'915.75	91'606.45	95'641.65	+41
		+42	64'637.30	65'507.00	66'529.45	67'714.40	69'079.40	70'640.05	72'414.55	74'414.60	76'657.75	79'162.85	81'943.55	85'016.75	88'401.30	92'112.15	96'170.10	+42
		+43	64'992.20	65'867.10	66'894.75	68'086.20	69'459.00	71'028.10	72'813.00	74'823.45	77'078.95	79'597.70	82'394.00	85'484.10	88'886.85	92'618.50	96'698.55	+43
		+44	65'347.10	66'227.20	67'260.70	68'458.00	69'837.95	71'416.15	73'210.80	75'232.30	77'500.15	80'032.55	82'843.80	85'950.80	89'373.05	93'124.85	97'227.00	+44
		+45	65'702.65	66'587.30	67'626.00	68'830.45	70'217.55	71'804.85	73'608.60	75'641.15	77'921.35	80'467.40	83'294.25	86'418.15	89'858.60	93'630.55	97'755.45	+45
		+46	66'057.55	66'946.75	67'991.30	69'202.25	70'597.15	72'192.90	74'006.40	76'050.65	78'342.55	80'902.25	83'744.70	86'885.50	90'344.15	94'136.90	98'283.90	+46
		+47	66'413.10	67'306.85	68'357.25	69'574.05	70'976.75	72'580.95	74'404.20	76'459.50	78'763.75	81'337.10	84'195.15	87'352.20	90'829.70	94'643.25	98'812.35	+47
		+48	66'768.00	67'666.95	68'722.55	69'946.50	71'356.35	72'969.00	74'802.00	76'868.35	79'184.95	81'772.60	84'644.95	87'819.55	91'315.90	95'148.95	99'340.80	+48
		+49	67'122.90	68'027.05	69'088.50	70'318.30	71'735.95	73'357.05	75'199.80	77'277.20	79'606.15	82'207.45	85'095.40	88'286.90	91'801.45	95'655.30	99'869.25	+49
		+50	67'478.45	68'386.50	69'453.80	70'690.75	72'115.55	73'745.10	75'597.60	77'686.05	80'027.35	82'642.30	85'545.85	88'753.60	92'287.00	96'161.00	100'397.70	+50
		+51	67'833.35	68'746.60	69'819.10	71'062.55	72'495.15	74'133.15	75'996.05	78'094.90	80'448.55	83'077.15	85'995.65	89'220.95	92'772.55	96'667.35	100'926.15	+51
		+52	68'188.90	69'106.70	70'185.05	71'434.35	72'874.75	74'521.20	76'393.85	78'503.75	80'869.75	83'512.00	86'446.10	89'687.65	93'258.75	97'173.70	101'454.60	+52
		+53	68'543.80	69'466.80	70'550.35	71'806.80	73'254.35	74'909.90	76'791.65	78'912.60	81'290.95	83'946.85	86'896.55	90'155.00	93'744.30	97'679.40	101'983.05	+53
		+54	68'898.70	69'826.25	70'915.65	72'178.60	73'633.95	75'297.95	77'189.45	79'321.45	81'712.15	84'382.35	87'346.35	90'622.35	94'229.85	98'185.75	102'510.85	+54
		+55	69'254.25	70'186.35	71'281.60	72'551.05	74'013.55	75'686.00	77'587.25	79'730.30	82'133.35	84'817.20	87'796.80	91'089.05	94'716.05	98'692.10	103'039.30	+55
		+56	69'609.15	70'546.45	71'646.90	72'922.85	74'393.15	76'074.05	77'985.05	80'139.15	82'554.55	85'252.05	88'247.25	91'556.40	95'201.60	99'197.80	103'567.75	+56
+57	69'964.05	70'906.55	72'012.85	73'294.65	74'772.75	76'462.10	78'382.85	80'548.00	82'975.75	85'686.90	88'697.05	92'023.75	95'687.15	99'704.15	104'096.20	+57		
+58	70'319.60	71'266.00	72'378.15	73'667.10	75'151.70	76'850.15	78'780.65	80'956.85	83'396.95	86'121.75	89'147.50	92'490.45	96'172.70	100'209.85	104'624.65	+58		
+59	70'674.50	71'626.10	72'743.45	74'038.90	75'531.30	77'238.20	79'179.10	81'365.70	83'818.15	86'556.60	89'597.95	92'957.80	96'658.90	100'716.20	105'153.10	+59		
+60	71'030.05	71'986.20	73'109.40	74'411.35	75'910.90	77'626.25	79'576.90	81'774.55	84'239.35	86'992.10	90'047.75	93'425.15	97'144.45	101'222.55	105'681.55	+60		
+61	71'266.65	72'226.05	73'353.15	74'659.00	76'164.40	77'885.60	79'842.10	82'046.90	84'520.15	87'282.00	90'348.05	93'736.50	97'468.15	101'559.90	106'033.85	+61		
+62	71'503.25	72'465.90	73'596.90	74'907.30	76'417.25	78'144.30	80'107.30	82'319.90	84'800.95	87'571.90	90'648.35	94'047.85	97'791.85	101'897.25	106'386.15	+62		
+63	71'739.85	72'705.75	73'840.00	75'154.95	76'670.10	78'403.00	80'372.50	82'592.25	85'081.75	87'861.80	90'948.65	94'359.20	98'115.55	102'234.60	106'738.45	+63		
+64	71'977.10	72'945.60	74'083.75	75'403.25	76'923.60	78'661.70	80'637.70	82'864.60	85'362.55	88'151.70	91'248.30	94'670.55	98'439.90	102'571.95	107'090.75	+64		
+65	72'213.70	73'186.10	74'327.50	75'651.55	77'176.45	78'920.40	80'902.90	83'137.60	85'643.35	88'441.60	91'548.60	94'981.90	98'763.60	102'909.30	107'443.05	+65		
+66	72'450.30	73'425.95	74'571.25	75'899.20	77'429.30	79'179.10	81'168.10	83'409.95	85'924.15	88'731.50	91'848.90	95'293.25	99'087.30	103'246.65	107'795.35	+66		
+67	72'686.90	73'665.80	74'815.00	76'147.50	77'682.15	79'437.80	81'433.30	83'682.95	86'204.95	89'021.40	92'149.20	95'604.60	99'411.00	103'584.00	108'147.65	+67		
+68	72'924.15	73'905.65	75'058.75	76'395.15	77'935.65	79'696.50	81'698.50	83'955.30	86'485.75	89'311.95	92'449.50	95'916.60	99'734.70	103'921.35	108'499.95	+68		
+69	73'160.75	74'145.50	75'302.50	76'643.45	78'188.50	79'955.20	81'963.70	84'227.65	86'766.55	89'601.85	92'749.15	96'227.95	100'058.40	104'259.35	108'852.25	+69		
+70	73'397.35	74'385.35	75'546.25	76'891.75	78'441.35	80'213.90	82'229.55	84'500.65	87'047.35	89'891.75	93'049.45	96'539.30	100'382.75	104'596.70	109'204.55	+70		
+71	73'633.95	74'625.20	75'790.00	77'139.40	78'694.85	80'472.60	82'494.75	84'773.00	87'328.15	90'181.65	93'349.75	96'850.65	100'706.45	104'934.05	109'556.85	+71		
+72	73'871.20	74'865.70	76'033.75	77'387.70	78'947.70	80'731.30	82'759.95	85'045.35	87'608.95	90'471.55	93'650.05	97'162.00	101'030.15	105'271.40	109'909.15	+72		
+73	74'107.80	75'105.55	76'277.50	77'635.35	79'200.55	80'990.65	83'025.15	85'318.35	87'889.75	90'761.45	93'950.35	97'473.35	101'353.85	105'608.75	110'261.45	+73		
+74	74'344.40	75'345.40	76'521.25	77'883.65	79'453.40	81'249.35	83'290.35	85'590.70	88'170.55	91'051.35	94'250.00	97'784.70	101'677.55	105'946.10	110'613.10	+74		
+75	74'581.00	75'585.25	76'764.35	78'131.95	79'706.90	81'508.05	83'555.55	85'863.05	88'451.35	91'341.25	94'550.30	98'096.05	102'001.90	106'283.45	110'965.40	+75		
+76	74'818.25	75'825.10	77'008.10	78'379.60	79'959.75	81'766.75	83'820.75	86'136.05	88'732.15	91'631.15	94'850.60	98'407.40	102'325.60	106'620.80	111'317.70	+76		
+77	75'054.85	76'064.95	77'251.85	78'627.90	80'212.60	82'025.45	84'085.95	86'408.40	89'012.95	91'921.70	95'150.90	98'718.75	102'649.30	106'958.15	111'670.00	+77		
+78	75'291.45	76'305.45	77'495.60	78'875.55	80'466.10	82'284.15	84'351.15	86'680.75	89'293.75	92'211.60	95'450.55	99'030.75	102'973.00	107'295.50	112'022.30	+78		
+79	75'528.05	76'545.30	77'739.35	79'123.85	80'718.95	82'542.85	84'616.35	86'953.75	89'574.55	92'501.50	95'750.85	99'342.10	103'296.70	107'632.85	112'374.60	+79		
+80	75'765.30	76'785.15	77'983.10	79'372.15	80'971.80	82'801.55	84'881.55	87'226.10	89'855.35	92'791.40	96'051.15	99'653.45	103'620.40	107'970.85	112'726.90	+80		



classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de départ	progression 1.5%	ED 6	67'059.20	70'259.80	73'724.95	77'467.65	81'499.60	85'832.50	90'479.35	95'453.80	100'765.60	106'429.05	112'455.20	118'857.70	125'648.90	132'843.10	140'452.00	ED 6
		ED 5	68'164.85	71'417.45	74'939.80	78'744.25	82'842.50	87'247.55	91'971.10	97'026.80	102'426.35	108'183.40	114'309.00	120'816.80	127'720.45	135'032.95	142'767.30	ED 5
		ED 4	69'269.85	72'575.75	76'155.30	80'021.50	84'186.05	88'662.60	93'462.20	98'600.45	104'087.10	109'937.75	116'162.80	122'775.90	129'791.35	137'222.80	145'081.95	ED 4
		ED 3	70'375.50	73'734.05	77'370.15	81'298.10	85'529.60	90'077.00	94'953.95	100'174.10	105'748.50	111'691.45	118'016.60	124'735.00	131'862.25	139'412.00	147'397.25	ED 3
		ED 2	71'480.50	74'892.35	78'585.65	82'575.35	86'873.15	91'492.05	96'445.05	101'747.10	107'409.25	113'445.80	119'869.75	126'694.10	133'933.80	141'601.85	149'712.55	ED 2
		ED 1	72'586.15	76'050.00	79'801.15	83'851.95	88'216.70	92'907.10	97'936.80	103'320.75	109'070.00	115'200.15	121'723.55	128'653.85	136'004.70	143'791.70	152'027.85	ED 1
trait. de base		73'691.15	77'208.30	81'016.00	85'129.20	89'559.60	94'321.50	99'427.90	104'893.75	110'731.40	116'954.50	123'577.35	130'612.95	138'076.25	145'981.55	154'342.50	00	
échelon de traitement	progression 1%	+01	74'428.25	77'980.50	81'826.55	85'980.05	90'455.30	95'264.65	100'422.40	105'942.85	111'838.35	118'124.50	124'813.00	131'918.80	139'456.85	147'441.45	155'886.25	+01
		+02	75'165.35	78'752.70	82'636.45	86'831.55	91'351.00	96'207.80	101'416.25	106'991.95	112'945.95	119'293.85	126'048.65	133'225.30	140'837.45	148'901.35	157'429.35	+02
		+03	75'902.45	79'524.90	83'446.35	87'683.05	92'246.70	97'150.95	102'410.75	108'041.05	114'053.55	120'463.20	127'284.95	134'531.15	142'218.05	150'360.60	158'973.10	+03
		+04	76'638.90	80'296.45	84'256.90	88'533.90	93'142.40	98'094.75	103'405.25	109'090.15	115'160.50	121'633.20	128'520.60	135'837.00	143'599.30	151'820.50	160'516.20	+04
		+05	77'376.00	81'068.65	85'066.80	89'385.40	94'038.10	99'037.90	104'399.10	110'138.60	116'268.10	122'802.55	129'756.25	137'143.50	144'979.90	153'280.40	162'059.95	+05
		+06	78'113.10	81'840.85	85'877.35	90'236.90	94'933.15	99'981.05	105'393.60	111'187.70	117'375.05	123'971.90	130'991.90	138'449.35	146'360.50	154'740.30	163'603.05	+06
		+07	78'849.55	82'613.05	86'687.25	91'087.75	95'828.85	100'924.20	106'388.10	112'236.80	118'482.65	125'141.25	132'227.55	139'755.85	147'741.10	156'200.20	165'146.80	+07
		+08	79'586.65	83'385.25	87'497.15	91'939.25	96'724.55	101'867.35	107'381.95	113'285.90	119'589.60	126'311.25	133'463.20	141'061.70	149'122.35	157'660.10	166'690.55	+08
		+09	80'323.75	84'157.45	88'307.70	92'790.75	97'620.25	102'810.50	108'376.45	114'334.35	120'697.20	127'480.60	134'699.50	142'367.55	150'502.95	159'120.00	168'233.65	+09
		+10	81'060.85	84'929.00	89'117.60	93'641.60	98'515.95	103'753.65	109'370.95	115'383.45	121'804.15	128'649.95	135'935.15	143'674.05	151'883.55	160'579.90	169'777.40	+10
		+11	81'797.30	85'701.20	89'928.15	94'493.10	99'411.65	104'696.80	110'364.80	116'432.55	122'911.75	129'819.95	137'170.80	144'979.90	153'264.15	162'039.15	171'320.50	+11
		+12	82'534.40	86'473.40	90'738.05	95'344.60	100'306.70	105'639.95	111'359.30	117'481.65	124'019.35	130'989.30	138'406.45	146'286.40	154'645.40	163'499.05	172'864.25	+12
		+13	83'271.50	87'245.60	91'547.95	96'195.45	101'202.40	106'583.10	112'353.80	118'530.10	125'126.30	132'158.65	139'642.10	147'592.25	156'026.00	164'958.95	174'407.35	+13
		+14	84'007.95	88'017.80	92'358.50	97'046.95	102'098.10	107'526.90	113'347.65	119'579.20	126'233.90	133'328.65	140'878.40	148'898.75	157'406.60	166'418.85	175'951.10	+14
		+15	84'745.05	88'789.35	93'168.40	97'898.45	102'993.80	108'470.05	114'342.15	120'628.30	127'340.85	134'498.00	142'114.05	150'204.60	158'787.20	167'878.75	177'494.20	+15
		+16	85'482.15	89'561.55	93'978.95	98'749.30	103'889.50	109'413.20	115'336.65	121'677.40	128'448.45	135'667.35	143'349.70	151'510.45	160'168.45	169'338.65	179'037.95	+16
		+17	86'219.25	90'333.75	94'788.85	99'600.80	104'785.20	110'356.35	116'330.50	122'725.85	129'555.40	136'837.35	144'585.35	152'816.95	161'549.05	170'798.55	180'581.05	+17
		+18	86'955.70	91'105.95	95'598.75	100'452.30	105'680.25	111'299.50	117'325.00	123'774.95	130'663.00	138'006.70	145'821.00	154'122.80	162'929.65	172'257.80	182'124.80	+18
		+19	87'692.80	91'878.15	96'409.30	101'303.15	106'575.95	112'242.65	118'319.50	124'824.05	131'769.95	139'176.05	147'057.30	155'429.30	164'310.25	173'717.70	183'667.90	+19
		+20	88'429.90	92'650.35	97'219.20	102'154.65	107'471.65	113'185.80	119'313.35	125'873.15	132'877.55	140'345.40	148'292.95	156'735.15	165'691.50	175'177.60	185'211.65	+20
	progression 0.75%	+21	88'982.40	93'228.85	97'826.95	102'792.95	108'143.75	113'893.65	120'059.55	126'659.65	133'708.25	141'222.90	149'219.85	157'714.70	166'726.95	176'272.85	186'368.65	+21
		+22	89'534.90	93'808.00	98'434.70	103'431.90	108'815.20	114'600.85	120'805.10	127'446.15	134'538.30	142'099.75	150'146.75	158'694.25	167'762.40	177'367.45	187'526.30	+22
		+23	90'088.05	94'387.15	99'042.45	104'070.20	109'486.65	115'308.05	121'550.65	128'233.30	135'369.00	142'977.25	151'073.00	159'673.80	168'797.85	178'462.05	188'683.95	+23
		+24	90'640.55	94'966.30	99'649.55	104'708.50	110'158.75	116'015.25	122'296.20	129'019.80	136'199.70	143'854.10	151'999.90	160'653.35	169'833.30	179'557.30	189'841.60	+24
		+25	91'193.05	95'545.45	100'257.30	105'346.80	110'830.20	116'723.10	123'042.40	129'806.30	137'029.75	144'731.60	152'926.80	161'633.55	170'868.75	180'651.90	190'999.25	+25
		+26	91'745.55	96'124.60	100'865.05	105'985.75	111'501.65	117'430.30	123'787.95	130'592.80	137'860.45	145'608.45	153'853.70	162'613.10	171'904.85	181'747.15	192'156.90	+26
		+27	92'298.70	96'703.75	101'472.80	106'624.05	112'173.75	118'137.50	124'533.50	131'379.95	138'691.15	146'485.95	154'780.60	163'592.65	172'940.30	182'841.75	193'314.55	+27
		+28	92'851.20	97'282.25	102'080.55	107'262.35	112'845.20	118'845.35	125'279.05	132'166.45	139'521.20	147'362.80	155'707.50	164'572.20	173'975.75	183'936.35	194'472.20	+28
		+29	93'403.70	97'861.40	102'687.65	107'900.65	113'517.30	119'552.55	126'025.25	132'952.95	140'351.90	148'240.30	156'634.40	165'551.75	175'011.20	185'031.60	195'629.20	+29
		+30	93'956.85	98'440.55	103'295.40	108'539.60	114'188.75	120'259.75	126'770.80	133'740.10	141'182.60	149'117.15	157'561.30	166'531.30	176'046.65	186'126.20	196'786.85	+30
		+31	94'509.35	99'019.70	103'903.15	109'177.90	114'860.20	120'967.60	127'516.35	134'526.60	142'012.65	149'994.65	158'488.20	167'510.85	177'082.75	187'221.45	197'944.50	+31
		+32	95'061.85	99'598.85	104'510.90	109'816.20	115'532.30	121'674.80	128'261.90	135'313.10	142'843.35	150'871.50	159'414.45	168'490.40	178'118.20	188'316.05	199'102.15	+32
		+33	95'614.35	100'178.00	105'118.65	110'454.50	116'203.75	122'382.00	129'008.10	136'100.25	143'674.05	151'749.00	160'341.35	169'469.95	179'153.65	189'410.65	200'259.80	+33
		+34	96'167.50	100'757.15	105'725.75	111'093.45	116'875.85	123'089.85	129'753.65	136'886.75	144'504.10	152'625.85	161'268.25	170'449.50	180'189.10	190'505.90	201'417.45	+34
		+35	96'720.00	101'336.30	106'333.50	111'731.75	117'547.30	123'797.05	130'499.20	137'673.25	145'334.80	153'503.35	162'195.15	171'429.05	181'224.55	191'600.50	202'575.10	+35
		+36	97'272.50	101'914.80	106'941.25	112'370.05	118'218.75	124'504.25	131'244.75	138'460.40	146'165.50	154'380.20	163'122.05	172'408.60	182'260.00	192'695.75	203'732.75	+36



Tableau des classes de traitement 01.01.2024 personnel cantonal
Traitement annuel

13e traitements mensuels; sans allocations sociales

classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de traitement	progression 0.75%	+37	97'825.65	102'493.95	107'549.00	113'008.35	118'890.85	125'212.10	131'990.95	139'246.90	146'995.55	155'257.70	164'048.95	173'388.15	183'296.10	193'790.35	204'890.40	+37
		+38	98'378.15	103'073.10	108'156.75	113'647.30	119'562.30	125'919.30	132'736.50	140'033.40	147'826.25	156'134.55	164'975.85	174'367.70	184'331.55	194'884.95	206'047.40	+38
		+39	98'930.65	103'652.25	108'763.85	114'285.60	120'233.75	126'626.50	133'482.05	140'820.55	148'656.95	157'012.05	165'902.75	175'347.90	185'367.00	195'980.20	207'205.05	+39
		+40	99'483.15	104'231.40	109'371.60	114'923.90	120'905.85	127'334.35	134'227.60	141'607.05	149'487.00	157'888.90	166'829.65	176'327.45	186'402.45	197'074.80	208'362.70	+40
		+41	100'036.30	104'810.55	109'979.35	115'562.20	121'577.30	128'041.55	134'973.80	142'393.55	150'317.70	158'765.75	167'756.55	177'307.00	187'437.90	198'170.05	209'520.35	+41
		+42	100'588.80	105'389.70	110'587.10	116'201.15	122'249.40	128'748.75	135'719.35	143'180.70	151'148.40	159'643.25	168'682.80	178'286.55	188'474.00	199'264.65	210'678.00	+42
		+43	101'141.30	105'968.20	111'194.85	116'839.45	122'920.85	129'456.60	136'464.90	143'967.20	151'978.45	160'520.10	169'609.70	179'266.10	189'509.45	200'359.25	211'835.65	+43
		+44	101'694.45	106'547.35	111'801.95	117'477.75	123'592.30	130'163.80	137'210.45	144'753.70	152'809.15	161'397.60	170'536.60	180'245.65	190'544.90	201'454.50	212'993.30	+44
		+45	102'246.95	107'126.50	112'409.70	118'116.70	124'264.40	130'871.00	137'956.65	145'540.20	153'639.85	162'274.45	171'463.50	181'225.20	191'580.35	202'549.10	214'150.95	+45
		+46	102'799.45	107'705.65	113'017.45	118'755.00	124'935.85	131'578.85	138'702.20	146'327.35	154'469.90	163'151.95	172'390.40	182'204.75	192'615.80	203'644.35	215'307.95	+46
		+47	103'351.95	108'284.80	113'625.20	119'393.30	125'607.30	132'286.05	139'447.75	147'113.85	155'300.60	164'028.80	173'317.30	183'184.30	193'651.25	204'738.95	216'465.60	+47
		+48	103'905.10	108'863.95	114'232.95	120'031.60	126'279.40	132'993.25	140'193.30	147'900.35	156'131.30	164'906.30	174'244.20	184'163.85	194'687.35	205'833.55	217'623.25	+48
		+49	104'457.60	109'443.10	114'840.05	120'670.55	126'950.85	133'701.10	140'939.50	148'687.50	156'961.35	165'783.15	175'171.10	185'143.40	195'722.80	206'928.80	218'780.90	+49
		+50	105'010.10	110'022.25	115'447.80	121'308.85	127'622.95	134'408.30	141'685.05	149'474.00	157'792.05	166'660.65	176'098.00	186'122.95	196'758.25	208'023.40	219'938.55	+50
		+51	105'563.25	110'600.75	116'055.55	121'947.15	128'294.40	135'115.50	142'430.60	150'260.50	158'622.75	167'537.50	177'024.25	187'102.50	197'793.70	209'118.65	221'096.20	+51
		+52	106'115.75	111'179.90	116'663.30	122'585.45	128'965.85	135'823.35	143'176.15	151'047.65	159'452.80	168'415.00	177'951.15	188'082.05	198'829.15	210'213.25	222'253.85	+52
		+53	106'668.25	111'759.05	117'271.05	123'224.40	129'637.95	136'530.55	143'922.35	151'834.15	160'283.50	169'291.85	178'878.05	189'061.60	199'865.25	211'307.85	223'411.50	+53
		+54	107'220.75	112'338.20	117'878.15	123'862.70	130'309.40	137'237.75	144'667.90	152'620.65	161'114.20	170'169.35	179'804.95	190'041.80	200'900.70	212'403.10	224'568.50	+54
		+55	107'773.90	112'917.35	118'485.90	124'501.00	130'981.50	138'945.60	145'413.45	153'407.80	161'944.25	171'046.20	180'731.85	191'021.35	201'936.15	213'497.70	225'726.15	+55
		+56	108'326.40	113'496.50	119'093.65	125'139.30	131'652.95	138'652.80	146'159.00	154'194.30	162'774.95	171'923.70	181'658.75	192'000.90	202'971.60	214'592.95	226'883.80	+56
+57	108'878.90	114'075.65	119'701.40	125'778.25	132'324.40	139'360.00	146'904.55	154'980.80	163'605.65	172'800.55	182'585.65	192'980.45	204'007.05	215'687.55	228'041.45	+57		
+58	109'432.05	114'654.15	120'309.15	126'416.55	132'996.50	140'067.85	147'650.75	155'767.95	164'435.70	173'678.05	183'512.55	193'960.00	205'043.15	216'782.15	229'199.10	+58		
+59	109'984.55	115'233.30	120'916.25	127'054.85	133'667.95	140'775.05	148'396.30	156'554.45	165'266.40	174'554.90	184'439.45	194'939.55	206'078.60	217'877.40	230'356.75	+59		
+60	110'537.05	115'812.45	121'524.00	127'693.15	134'339.40	141'482.25	149'141.85	157'340.95	166'097.10	175'432.40	185'365.70	195'919.10	207'114.05	218'972.00	231'514.40	+60		
échelon de traitement	progression 0.5%	+61	110'905.60	116'198.55	121'928.95	128'118.90	134'787.25	141'954.15	149'639.10	157'865.50	166'650.90	176'016.75	185'983.85	196'572.35	207'804.35	219'701.95	232'285.95	+61
		+62	111'274.15	116'584.65	122'334.55	128'544.65	135'235.10	142'425.40	150'136.35	158'390.05	167'204.05	176'601.75	186'602.00	197'224.95	208'494.65	220'431.90	233'057.50	+62
		+63	111'642.70	116'970.75	122'739.50	128'970.40	135'682.95	142'897.30	150'633.60	158'914.60	167'757.85	177'186.75	187'219.50	197'878.20	209'184.95	221'161.85	233'829.05	+63
		+64	112'010.60	117'356.85	123'144.45	129'396.15	136'130.80	143'368.55	151'130.85	159'439.15	168'311.65	177'771.10	187'837.65	198'531.45	209'875.25	221'891.80	234'601.25	+64
		+65	112'379.15	117'742.95	123'549.40	129'821.90	136'578.65	143'840.45	151'627.45	159'963.70	168'865.45	178'356.10	188'455.15	199'184.70	210'565.55	222'621.75	235'372.80	+65
		+66	112'747.70	118'129.05	123'954.35	130'247.00	137'026.50	144'312.35	152'124.70	160'487.60	169'418.60	178'940.45	189'073.30	199'837.30	211'256.50	223'351.70	236'144.35	+66
		+67	113'116.25	118'515.15	124'359.95	130'672.75	137'474.35	144'783.60	152'621.95	161'012.15	169'972.40	179'525.45	189'691.45	200'490.55	211'946.80	224'081.65	236'915.90	+67
		+68	113'484.80	118'900.60	124'764.90	131'098.50	137'922.20	145'255.50	153'119.20	161'536.70	170'526.20	180'110.45	190'308.95	201'143.80	212'637.10	224'811.60	237'688.10	+68
		+69	113'853.35	119'286.70	125'169.85	131'524.25	138'370.05	145'726.75	153'616.45	162'061.25	171'080.00	180'694.80	190'927.10	201'796.40	213'327.40	225'541.55	238'459.65	+69
		+70	114'221.90	119'672.80	125'574.80	131'950.00	138'817.90	146'198.65	154'113.70	162'585.80	171'633.80	181'279.80	191'544.60	202'449.65	214'017.70	226'271.50	239'231.20	+70
		+71	114'589.80	120'058.90	125'979.75	132'375.75	139'265.75	146'669.90	154'610.30	163'110.35	172'186.95	181'864.80	192'162.75	203'102.90	214'708.00	227'001.45	240'002.75	+71
		+72	114'958.35	120'445.00	126'385.35	132'800.85	139'712.95	147'141.80	155'107.55	163'634.90	172'740.75	182'449.15	192'780.90	203'756.15	215'398.30	227'731.40	240'774.95	+72
		+73	115'326.90	120'831.10	126'790.30	133'226.60	140'160.80	147'613.05	155'604.80	164'159.45	173'294.55	183'034.15	193'398.40	204'408.75	216'088.60	228'460.70	241'546.50	+73
		+74	115'695.45	121'217.20	127'195.25	133'652.35	140'608.65	148'084.95	156'102.05	164'684.00	173'848.35	183'619.15	194'016.55	205'062.00	216'779.55	229'190.65	242'318.05	+74
		+75	116'064.00	121'603.30	127'600.20	134'078.10	141'056.50	148'556.20	156'599.30	165'207.90	174'401.50	184'203.50	194'634.05	205'715.25	217'469.85	229'920.60	243'089.60	+75
		+76	116'432.55	121'989.40	128'005.15	134'503.85	141'504.35	149'028.10	157'096.55	165'732.45	174'955.30	184'788.50	195'252.20	206'367.85	218'160.15	230'650.55	243'861.80	+76
		+77	116'801.10	122'375.50	128'410.75	134'929.60	141'952.20	149'500.00	157'593.15	166'257.00	175'509.10	185'373.50	195'870.35	207'021.10	218'850.45	231'380.50	244'633.35	+77
		+78	117'169.00	122'761.60	128'815.70	135'354.70	142'400.05	149'971.25	158'090.40	166'781.55	176'062.90	186'957.85	196'487.85	207'674.35	219'540.75	232'110.45	245'404.90	+78
		+79	117'537.55	123'147.05	129'220.65	135'780.45	142'847.90	150'443.15	158'587.65	167'306.10	176'616.70	186'542.85	197'106.00	208'327.60	220'231.05	232'840.40	246'177.10	+79
		+80	117'906.10	123'533.15	129'625.60	136'206.20	143'295.75	150'914.40	159'084.90	167'830.65	177'169.85	187'127.85	197'723.50	208'980.20	220'921.35	233'570.35	246'948.65	+80