



Tableau des classes de traitement 01.01.2021 personnel cantonal
Traitement mensuel

sans 13ème traitement mensuel; sans allocations sociales

classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15			
échelle de départ	progression 1.5%	Conformément à l'article 40a alinéa 2 de l'ordonnance sur le personnel, le traitement de départ ne peut pas être inférieur au traitement de base de la classe de traitement 1.						3'622.65	3'722.70	3'834.90	3'960.20	4'099.35	4'253.10	4'422.40	4'608.05	4'811.05	ED 6		
	ED 6								3'592.15	3'682.35	3'784.05	3'898.10	4'025.50	4'166.90	4'323.20	4'495.30	4'684.00	4'890.35	ED 5
	ED 5					3'569.70	3'650.40	3'742.05	3'845.40	3'961.30	4'090.75	4'234.45	4'393.30	4'568.20	4'759.95	4'969.65	ED 4		
	ED 4				3'555.05	3'626.70	3'708.65	3'801.80	3'906.80	4'024.55	4'156.05	4'302.05	4'463.40	4'641.10	4'835.90	5'048.95	ED 3		
	ED 3			3'610.85	3'683.65	3'766.90	3'861.50	3'968.15	4'087.75	4'221.30	4'369.60	4'533.50	4'714.00	4'911.90	5'128.25	ED 2			
	ED 2		3'602.50	3'666.70	3'740.60	3'825.15	3'921.20	4'029.50	4'150.95	4'286.60	4'437.20	4'603.60	4'786.90	4'987.85	5'207.55	ED 1			
ED 1	trait. de base	3'553.35	3'601.20	3'657.35	3'722.55	3'797.55	3'883.40	3'980.95	4'090.90	4'214.15	4'351.85	4'504.75	4'673.70	4'859.80	5'063.80	5'286.85	00		
échelle de traitement	progression 1%	+01	3'588.90	3'637.20	3'693.95	3'759.75	3'835.55	3'922.20	4'020.75	4'131.80	4'256.30	4'395.40	4'549.80	4'720.45	4'908.40	5'114.45	5'339.75	+01	
		+02	3'624.45	3'673.20	3'730.50	3'797.00	3'873.50	3'961.05	4'060.55	4'172.70	4'298.45	4'438.90	4'594.85	4'767.20	4'957.00	5'165.05	5'392.60	+02	
		+03	3'659.95	3'709.25	3'767.10	3'834.20	3'911.50	3'999.90	4'100.35	4'213.60	4'340.60	4'482.45	4'639.90	4'813.95	5'005.60	5'215.70	5'445.45	+03	
		+04	3'695.50	3'745.25	3'803.65	3'871.45	3'949.45	4'038.70	4'140.15	4'254.50	4'382.75	4'525.95	4'684.95	4'860.65	5'054.20	5'266.35	5'498.35	+04	
		+05	3'731.05	3'781.25	3'840.25	3'908.65	3'987.45	4'077.55	4'179.95	4'295.40	4'424.90	4'569.45	4'730.00	4'907.40	5'102.80	5'317.00	5'551.20	+05	
		+06	3'766.55	3'817.25	3'876.80	3'945.90	4'025.40	4'116.40	4'219.80	4'336.35	4'467.00	4'613.00	4'775.05	4'954.15	5'151.40	5'367.60	5'604.05	+06	
		+07	3'802.10	3'853.30	3'913.40	3'983.10	4'063.40	4'155.20	4'259.60	4'377.25	4'509.15	4'656.50	4'820.10	5'000.85	5'200.00	5'418.25	5'656.95	+07	
		+08	3'837.65	3'889.30	3'949.95	4'020.35	4'101.35	4'194.05	4'299.40	4'418.15	4'551.30	4'700.00	4'865.15	5'047.60	5'248.60	5'468.90	5'709.80	+08	
		+09	3'873.15	3'925.30	3'986.55	4'057.55	4'139.35	4'232.90	4'339.20	4'459.05	4'593.45	4'743.55	4'910.20	5'094.35	5'297.20	5'519.55	5'762.70	+09	
		+10	3'908.70	3'961.30	4'023.10	4'094.80	4'177.30	4'271.70	4'379.00	4'499.95	4'635.60	4'787.05	4'955.25	5'141.10	5'345.80	5'570.15	5'815.55	+10	
		+11	3'944.25	3'997.30	4'059.65	4'132.00	4'215.30	4'310.55	4'418.85	4'540.85	4'677.75	4'830.60	5'000.30	5'187.80	5'394.40	5'620.80	5'868.40	+11	
		+12	3'979.75	4'033.35	4'096.25	4'169.25	4'253.30	4'349.40	4'458.65	4'581.80	4'719.85	4'874.10	5'045.35	5'234.55	5'443.00	5'671.45	5'921.30	+12	
		+13	4'015.30	4'069.35	4'132.80	4'206.45	4'291.25	4'388.20	4'498.45	4'622.70	4'762.00	4'917.60	5'090.40	5'281.30	5'491.55	5'722.10	5'974.15	+13	
		+14	4'050.85	4'105.35	4'169.40	4'243.70	4'329.25	4'427.05	4'538.25	4'663.60	4'804.15	4'961.15	5'135.40	5'328.05	5'540.15	5'772.70	6'027.00	+14	
		+15	4'086.35	4'141.35	4'205.95	4'280.90	4'367.20	4'465.90	4'578.05	4'704.50	4'846.30	5'004.65	5'180.45	5'374.75	5'588.75	5'823.35	6'079.90	+15	
		+16	4'121.90	4'177.40	4'242.55	4'318.15	4'405.20	4'504.70	4'617.90	4'745.40	4'888.45	5'048.15	5'225.50	5'421.50	5'637.35	5'874.00	6'132.75	+16	
		+17	4'157.45	4'213.40	4'279.10	4'355.40	4'443.15	4'543.55	4'657.70	4'786.35	4'930.60	5'091.70	5'270.55	5'468.25	5'685.95	5'924.65	6'185.65	+17	
		+18	4'192.95	4'249.40	4'315.70	4'392.60	4'481.15	4'582.40	4'697.50	4'827.25	4'972.75	5'135.20	5'315.60	5'515.00	5'734.55	5'975.30	6'238.50	+18	
	+19	4'228.50	4'285.40	4'352.25	4'429.85	4'519.10	4'621.20	4'737.30	4'868.15	5'014.85	5'178.75	5'360.65	5'561.70	5'783.15	6'025.90	6'291.35	+19		
	+20	4'264.05	4'321.45	4'388.85	4'467.05	4'557.10	4'660.05	4'777.10	4'909.05	5'057.00	5'222.25	5'405.70	5'608.45	5'831.75	6'076.55	6'344.25	+20		
	+21	4'290.70	4'348.45	4'416.25	4'494.95	4'585.55	4'689.20	4'806.95	4'939.75	5'088.60	5'254.90	5'439.50	5'643.50	5'868.20	6'114.55	6'383.90	+21		
	+22	4'317.35	4'375.45	4'443.70	4'522.90	4'614.05	4'718.30	4'836.85	4'970.40	5'120.20	5'287.55	5'473.30	5'678.55	5'904.65	6'152.50	6'423.55	+22		
	+23	4'344.00	4'402.45	4'471.15	4'550.80	4'642.55	4'747.45	4'866.70	5'001.10	5'151.85	5'320.15	5'507.05	5'713.60	5'941.10	6'190.50	6'463.20	+23		
	+24	4'370.65	4'429.45	4'498.55	4'578.75	4'671.00	4'776.55	4'896.55	5'031.80	5'183.45	5'352.80	5'540.85	5'748.65	5'977.55	6'228.45	6'502.85	+24		
	+25	4'397.30	4'456.50	4'526.00	4'606.65	4'699.50	4'805.70	4'926.40	5'062.45	5'215.05	5'385.45	5'574.65	5'783.70	6'014.00	6'266.45	6'542.50	+25		
	+26	4'423.95	4'483.50	4'553.40	4'634.55	4'727.95	4'834.80	4'956.25	5'093.15	5'246.65	5'418.10	5'608.40	5'818.75	6'050.45	6'304.40	6'582.15	+26		
	+27	4'450.60	4'510.50	4'580.85	4'662.50	4'756.45	4'863.95	4'986.10	5'123.80	5'278.25	5'450.70	5'642.20	5'853.85	6'086.90	6'342.40	6'621.80	+27		
	+28	4'477.25	4'537.50	4'608.30	4'690.40	4'784.95	4'893.05	5'015.95	5'154.50	5'309.85	5'483.35	5'676.00	5'888.90	6'123.35	6'380.40	6'661.45	+28		
	+29	4'503.90	4'564.50	4'635.70	4'718.30	4'813.40	4'922.20	5'045.85	5'185.20	5'341.45	5'516.00	5'709.80	5'923.95	6'159.80	6'418.35	6'701.10	+29		
	+30	4'530.55	4'591.50	4'663.15	4'746.25	4'841.90	4'951.30	5'075.70	5'215.85	5'373.05	5'548.65	5'743.55	5'959.00	6'196.25	6'456.35	6'740.75	+30		
	+31	4'557.20	4'618.55	4'690.55	4'774.15	4'870.40	4'980.45	5'105.55	5'246.55	5'404.70	5'581.30	5'777.35	5'994.05	6'232.70	6'494.30	6'780.40	+31		
	+32	4'583.85	4'645.55	4'718.00	4'802.10	4'898.85	5'009.55	5'135.40	5'277.25	5'436.30	5'613.90	5'811.15	6'029.10	6'269.15	6'532.30	6'820.05	+32		
	+33	4'610.50	4'672.55	4'745.45	4'830.00	4'927.35	5'038.70	5'165.25	5'307.90	5'467.90	5'646.55	5'844.90	6'064.15	6'305.60	6'570.25	6'859.70	+33		
	+34	4'637.15	4'699.55	4'772.85	4'857.90	4'955.80	5'067.80	5'195.10	5'338.60	5'499.50	5'679.20	5'878.70	6'099.20	6'342.05	6'608.25	6'899.35	+34		
	+35	4'663.80	4'726.55	4'800.30	4'885.85	4'984.30	5'096.95	5'224.95	5'369.30	5'531.10	5'711.85	5'912.50	6'134.25	6'378.50	6'646.25	6'939.00	+35		
	+36	4'690.45	4'753.55	4'827.70	4'913.75	5'012.80	5'126.05	5'254.80	5'399.95	5'562.70	5'744.45	5'946.30	6'169.30	6'414.95	6'684.20	6'978.65	+36		



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Traitement mensuel

sans 13ème traitement mensuel; sans allocations sociales

classes de trait.	CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15			
échelle de traitement	progression 0.75%	+37	4'717.10	4'780.60	4'855.15	4'941.70	5'041.25	5'155.20	5'284.70	5'430.65	5'594.30	5'777.10	5'980.05	6'204.35	6'451.40	6'722.20	7'018.30	+37
		+38	4'743.75	4'807.60	4'882.60	4'969.60	5'069.75	5'184.30	5'314.55	5'461.30	5'625.90	5'809.75	6'013.85	6'239.40	6'487.85	6'760.15	7'057.95	+38
		+39	4'770.40	4'834.60	4'910.00	4'997.50	5'098.25	5'213.45	5'344.40	5'492.00	5'657.55	5'842.40	6'047.65	6'274.45	6'524.30	6'798.15	7'097.60	+39
		+40	4'797.05	4'861.60	4'937.45	5'025.45	5'126.70	5'242.55	5'374.25	5'522.70	5'689.15	5'875.05	6'081.40	6'309.50	6'560.75	6'836.10	7'137.25	+40
		+41	4'823.70	4'888.60	4'964.85	5'053.35	5'155.20	5'271.70	5'404.10	5'553.35	5'720.75	5'907.65	6'115.20	6'344.55	6'597.20	6'874.10	7'176.90	+41
		+42	4'850.35	4'915.65	4'992.30	5'081.25	5'183.70	5'300.80	5'433.95	5'584.05	5'752.35	5'940.30	6'149.00	6'379.60	6'633.65	6'912.10	7'216.55	+42
		+43	4'877.00	4'942.65	5'019.75	5'109.20	5'212.15	5'329.95	5'463.80	5'614.75	5'783.95	5'972.95	6'182.80	6'414.65	6'670.10	6'950.05	7'256.20	+43
		+44	4'903.65	4'969.65	5'047.15	5'137.10	5'240.65	5'359.05	5'493.70	5'645.40	5'815.55	6'005.60	6'216.55	6'449.75	6'706.50	6'988.05	7'295.85	+44
		+45	4'930.30	4'996.65	5'074.60	5'165.05	5'269.10	5'388.20	5'523.55	5'676.10	5'847.15	6'038.25	6'250.35	6'484.80	6'742.95	7'026.00	7'335.50	+45
		+46	4'956.95	5'023.65	5'102.00	5'192.95	5'297.60	5'417.30	5'553.40	5'706.75	5'878.75	6'070.85	6'284.15	6'519.85	6'779.40	7'064.00	7'375.15	+46
		+47	4'983.60	5'050.65	5'129.45	5'220.85	5'326.10	5'446.45	5'583.25	5'737.45	5'910.40	6'103.50	6'317.90	6'554.90	6'815.85	7'101.95	7'414.80	+47
		+48	5'010.25	5'077.70	5'156.90	5'248.80	5'354.55	5'475.55	5'613.10	5'768.15	5'942.00	6'136.15	6'351.70	6'589.95	6'852.30	7'139.95	7'454.50	+48
		+49	5'036.90	5'104.70	5'184.30	5'276.70	5'383.05	5'504.70	5'642.95	5'798.80	5'973.60	6'168.80	6'385.50	6'625.00	6'888.75	7'177.95	7'494.15	+49
		+50	5'063.55	5'131.70	5'211.75	5'304.60	5'411.55	5'533.80	5'672.80	5'829.50	6'005.20	6'201.40	6'419.30	6'660.05	6'925.20	7'215.90	7'533.80	+50
		+51	5'090.20	5'158.70	5'239.15	5'332.55	5'440.00	5'562.95	5'702.70	5'860.20	6'036.80	6'234.05	6'453.05	6'695.10	6'961.65	7'253.90	7'573.45	+51
		+52	5'116.85	5'185.70	5'266.60	5'360.45	5'468.50	5'592.05	5'732.55	5'890.85	6'068.40	6'266.70	6'486.85	6'730.15	6'998.10	7'291.85	7'613.10	+52
		+53	5'143.50	5'212.75	5'294.05	5'388.40	5'497.00	5'621.20	5'762.40	5'921.55	6'100.00	6'299.35	6'520.65	6'765.20	7'034.55	7'329.85	7'652.75	+53
		+54	5'170.15	5'239.75	5'321.45	5'416.30	5'525.45	5'650.30	5'792.25	5'952.25	6'131.60	6'332.00	6'554.40	6'800.25	7'071.00	7'367.80	7'692.40	+54
		+55	5'196.80	5'266.75	5'348.90	5'444.20	5'553.95	5'679.45	5'822.10	5'982.90	6'163.25	6'364.60	6'588.20	6'835.30	7'107.45	7'405.80	7'732.05	+55
		+56	5'223.45	5'293.75	5'376.30	5'472.15	5'582.40	5'708.55	5'851.95	6'013.60	6'194.85	6'397.25	6'622.00	6'870.35	7'143.90	7'443.80	7'771.70	+56
+57	5'250.10	5'320.75	5'403.75	5'500.05	5'610.90	5'737.70	5'881.80	6'044.25	6'226.45	6'429.90	6'655.80	6'905.40	7'180.35	7'481.75	7'811.35	+57		
+58	5'276.75	5'347.75	5'431.20	5'528.00	5'639.40	5'766.80	5'911.70	6'074.95	6'258.05	6'462.55	6'689.55	6'940.45	7'216.80	7'519.75	7'851.00	+58		
+59	5'303.40	5'374.80	5'458.60	5'555.90	5'667.85	5'795.95	5'941.55	6'105.65	6'289.65	6'495.15	6'723.35	6'975.50	7'253.25	7'557.70	7'890.65	+59		
+60	5'330.05	5'401.80	5'486.05	5'583.80	5'696.35	5'825.05	5'971.40	6'136.30	6'321.25	6'527.80	6'757.15	7'010.55	7'289.70	7'595.70	7'930.30	+60		
échelle de traitement	progression 0.5%	+61	5'347.80	5'419.80	5'504.35	5'602.45	5'715.35	5'844.50	5'991.30	6'156.75	6'342.35	6'549.55	6'779.65	7'033.95	7'314.00	7'621.00	7'956.75	+61
		+62	5'365.60	5'437.80	5'522.60	5'621.05	5'734.35	5'863.90	6'011.20	6'177.20	6'363.40	6'571.35	6'802.20	7'057.30	7'338.30	7'646.35	7'983.15	+62
		+63	5'383.35	5'455.80	5'540.90	5'639.65	5'753.30	5'883.30	6'031.10	6'197.70	6'384.45	6'593.10	6'824.70	7'080.70	7'362.60	7'671.65	8'009.60	+63
		+64	5'401.10	5'473.80	5'559.20	5'658.25	5'772.30	5'902.75	6'051.00	6'218.15	6'405.55	6'614.85	6'847.25	7'104.05	7'386.90	7'696.95	8'036.05	+64
		+65	5'418.90	5'491.80	5'577.50	5'676.90	5'791.30	5'922.15	6'070.90	6'238.60	6'426.60	6'636.60	6'869.75	7'127.40	7'411.20	7'722.30	8'062.45	+65
		+66	5'436.65	5'509.85	5'595.75	5'695.50	5'810.30	5'941.55	6'090.80	6'259.05	6'447.70	6'658.35	6'892.30	7'150.80	7'435.50	7'747.60	8'088.90	+66
		+67	5'454.40	5'527.85	5'614.05	5'714.10	5'829.25	5'961.00	6'110.70	6'279.50	6'468.75	6'680.15	6'914.80	7'174.15	7'459.80	7'772.90	8'115.35	+67
		+68	5'472.20	5'545.85	5'632.35	5'732.70	5'848.25	5'980.40	6'130.65	6'299.95	6'489.85	6'701.90	6'937.35	7'197.50	7'484.10	7'798.25	8'141.75	+68
		+69	5'489.95	5'563.85	5'650.65	5'751.35	5'867.25	5'999.80	6'150.55	6'320.40	6'510.90	6'723.65	6'959.85	7'220.90	7'508.40	7'823.55	8'168.20	+69
		+70	5'507.70	5'581.85	5'668.90	5'769.95	5'886.25	6'019.25	6'170.45	6'340.85	6'531.95	6'745.40	6'982.40	7'244.25	7'532.70	7'848.90	8'194.65	+70
		+71	5'525.50	5'599.85	5'687.20	5'788.55	5'905.20	6'038.65	6'190.35	6'361.30	6'553.05	6'767.15	7'004.90	7'267.65	7'557.00	7'874.20	8'221.05	+71
		+72	5'543.25	5'617.85	5'705.50	5'807.15	5'924.20	6'058.05	6'210.25	6'381.75	6'574.10	6'788.90	7'027.40	7'291.00	7'581.30	7'899.50	8'247.50	+72
		+73	5'561.00	5'635.85	5'723.75	5'825.80	5'943.20	6'077.50	6'230.15	6'402.20	6'595.20	6'810.70	7'049.95	7'314.35	7'605.60	7'924.85	8'273.95	+73
		+74	5'578.80	5'653.85	5'742.05	5'844.40	5'962.20	6'096.90	6'250.05	6'422.70	6'616.25	6'832.45	7'072.45	7'337.75	7'629.90	7'950.15	8'300.35	+74
		+75	5'596.55	5'671.90	5'760.35	5'863.00	5'981.15	6'116.30	6'269.95	6'443.15	6'637.30	6'854.20	7'095.00	7'361.10	7'654.20	7'975.45	8'326.80	+75
		+76	5'614.30	5'689.90	5'778.65	5'881.60	6'000.15	6'135.75	6'289.85	6'463.60	6'658.40	6'875.95	7'117.50	7'384.45	7'678.50	8'000.80	8'353.25	+76
		+77	5'632.10	5'707.90	5'796.90	5'900.25	6'019.15	6'155.15	6'309.75	6'484.05	6'679.45	6'897.70	7'140.05	7'407.85	7'702.80	8'026.10	8'379.70	+77
		+78	5'649.85	5'725.90	5'815.20	5'918.85	6'038.15	6'174.55	6'329.65	6'504.50	6'700.55	6'919.50	7'162.55	7'431.20	7'727.10	8'051.45	8'406.10	+78
		+79	5'667.60	5'743.90	5'833.50	5'937.45	6'057.10	6'194.00	6'349.60	6'524.95	6'721.60	6'941.25	7'185.10	7'454.60	7'751.40	8'076.75	8'432.55	+79
		+80	5'685.40	5'761.90	5'851.80	5'956.05	6'076.10	6'213.40	6'369.50	6'545.40	6'742.70	6'963.00	7'207.60	7'477.95	7'775.70	8'102.05	8'459.00	+80



Tableau des classes de traitement 01.01.2021 personnel cantonal
Traitement mensuel

sans 13ème traitement mensuel; sans allocations sociales

classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de départ	progression 1.5%	ED 6	5'032.10	5'272.25	5'532.25	5'813.10	6'115.70	6'440.85	6'789.55	7'162.80	7'561.40	7'986.35	8'438.60	8'919.05	9'428.65	9'968.50	10'539.50	ED 6
		ED 5	5'115.05	5'359.15	5'623.45	5'908.90	6'216.50	6'547.05	6'901.45	7'280.85	7'686.05	8'118.00	8'577.70	9'066.05	9'584.10	10'132.80	10'713.20	ED 5
		ED 4	5'198.00	5'446.05	5'714.65	6'004.75	6'317.30	6'653.20	7'013.40	7'398.95	7'810.65	8'249.65	8'716.80	9'213.05	9'739.50	10'297.15	10'886.95	ED 4
		ED 3	5'280.95	5'532.95	5'805.85	6'100.55	6'418.10	6'759.35	7'125.30	7'517.00	7'935.30	8'381.30	8'855.90	9'360.10	9'894.90	10'461.45	11'060.65	ED 3
		ED 2	5'363.90	5'619.85	5'897.05	6'196.40	6'518.95	6'865.55	7'237.20	7'635.05	8'059.95	8'512.95	8'995.00	9'507.10	10'050.35	10'625.75	11'234.40	ED 2
		ED 1	5'446.85	5'706.75	5'988.25	6'292.20	6'619.75	6'971.70	7'349.15	7'753.15	8'184.60	8'644.55	9'134.10	9'654.10	10'205.75	10'790.10	11'408.10	ED 1
trait. de base		5'529.80	5'793.70	6'079.40	6'388.05	6'720.55	7'077.85	7'461.05	7'871.20	8'309.20	8'776.20	9'273.20	9'801.15	10'361.15	10'954.40	11'581.85	00	
échelon de traitement	progression 1%	+01	5'585.10	5'851.60	6'140.20	6'451.90	6'787.75	7'148.65	7'535.65	7'949.90	8'392.30	8'864.00	9'365.90	9'899.15	10'464.80	11'063.95	11'697.65	+01
		+02	5'640.40	5'909.55	6'201.00	6'515.80	6'854.95	7'219.40	7'610.25	8'028.65	8'475.40	8'951.75	9'458.65	9'997.15	10'568.40	11'173.50	11'813.50	+02
		+03	5'695.70	5'967.50	6'261.80	6'579.65	6'922.15	7'290.20	7'684.90	8'107.35	8'558.50	9'039.50	9'551.40	10'095.15	10'672.00	11'283.05	11'929.30	+03
		+04	5'751.00	6'025.40	6'322.60	6'643.55	6'989.35	7'361.00	7'759.50	8'186.05	8'641.60	9'127.25	9'644.10	10'193.20	10'775.60	11'392.60	12'045.10	+04
		+05	5'806.30	6'083.35	6'383.40	6'707.45	7'056.55	7'431.75	7'834.10	8'264.75	8'724.70	9'215.05	9'736.85	10'291.20	10'879.25	11'502.15	12'160.95	+05
		+06	5'861.55	6'141.30	6'444.20	6'771.30	7'123.80	7'502.55	7'908.70	8'343.50	8'807.80	9'302.80	9'829.60	10'389.20	10'982.85	11'611.65	12'276.75	+06
		+07	5'916.85	6'199.25	6'505.00	6'835.20	7'191.00	7'573.30	7'983.30	8'422.20	8'890.85	9'390.55	9'922.30	10'487.20	11'086.45	11'721.20	12'392.55	+07
		+08	5'972.15	6'257.15	6'565.80	6'899.05	7'258.20	7'644.10	8'057.95	8'500.90	8'973.95	9'478.30	10'015.05	10'585.20	11'190.05	11'830.75	12'508.40	+08
		+09	6'027.45	6'315.10	6'626.55	6'962.95	7'325.40	7'714.85	8'132.55	8'579.60	9'057.05	9'566.05	10'107.75	10'683.25	11'293.65	11'940.30	12'624.20	+09
		+10	6'082.75	6'373.05	6'687.35	7'026.85	7'392.60	7'785.65	8'207.15	8'658.30	9'140.15	9'653.85	10'200.50	10'781.25	11'397.30	12'049.85	12'740.05	+10
		+11	6'138.05	6'431.00	6'748.15	7'090.70	7'459.80	7'856.45	8'281.75	8'737.05	9'223.25	9'741.60	10'293.25	10'879.25	11'500.90	12'159.40	12'855.85	+11
		+12	6'193.35	6'488.90	6'808.95	7'154.60	7'527.00	7'927.20	8'356.35	8'815.75	9'306.35	9'829.35	10'385.95	10'977.25	11'604.50	12'268.95	12'971.65	+12
		+13	6'248.65	6'546.85	6'869.75	7'218.45	7'594.20	7'998.00	8'431.00	8'894.45	9'389.40	9'917.10	10'478.70	11'075.30	11'708.10	12'378.50	13'087.50	+13
		+14	6'303.95	6'604.80	6'930.55	7'282.35	7'661.40	8'068.75	8'505.60	8'973.15	9'472.50	10'004.90	10'571.45	11'173.30	11'811.75	12'488.00	13'203.30	+14
		+15	6'359.25	6'662.75	6'991.35	7'346.25	7'728.65	8'139.55	8'580.20	9'051.90	9'555.60	10'092.65	10'664.15	11'271.30	11'915.35	12'597.55	13'319.10	+15
		+16	6'414.55	6'720.65	7'052.15	7'410.10	7'795.85	8'210.30	8'654.80	9'130.60	9'638.70	10'180.40	10'756.90	11'369.30	12'018.95	12'707.10	13'434.95	+16
		+17	6'469.85	6'778.60	7'112.90	7'474.00	7'863.05	8'281.10	8'729.45	9'209.30	9'721.80	10'268.15	10'849.65	11'467.30	12'122.55	12'816.65	13'550.75	+17
		+18	6'525.15	6'836.55	7'173.70	7'537.85	7'930.25	8'351.90	8'804.05	9'288.00	9'804.90	10'355.95	10'942.35	11'565.35	12'226.20	12'926.20	13'666.60	+18
	+19	6'580.45	6'894.45	7'234.50	7'601.75	7'997.45	8'422.65	8'878.65	9'366.75	9'887.95	10'443.70	11'035.10	11'663.35	12'329.80	13'035.75	13'782.40	+19	
	+20	6'635.75	6'952.40	7'295.30	7'665.65	8'064.65	8'493.45	8'953.25	9'445.45	9'971.05	10'531.45	11'127.80	11'761.35	12'433.40	13'145.30	13'898.20	+20	
	progression 0.75%	+21	6'677.20	6'995.85	7'340.90	7'713.55	8'115.05	8'546.50	9'009.20	9'504.50	10'033.40	10'597.30	11'197.35	11'834.85	12'511.10	13'227.45	13'985.10	+21
		+22	6'718.70	7'039.30	7'386.50	7'761.45	8'165.45	8'599.60	9'065.15	9'563.50	10'095.70	10'663.10	11'266.90	11'908.35	12'588.80	13'309.60	14'071.95	+22
		+23	6'760.15	7'082.75	7'432.10	7'809.35	8'215.85	8'652.70	9'121.15	9'622.55	10'158.00	10'728.90	11'336.45	11'981.90	12'666.55	13'391.75	14'158.80	+23
		+24	6'801.65	7'126.20	7'477.70	7'857.25	8'266.25	8'705.75	9'177.10	9'681.60	10'220.35	10'794.75	11'406.00	12'055.40	12'744.25	13'473.90	14'245.65	+24
		+25	6'843.10	7'169.65	7'523.30	7'905.20	8'316.65	8'758.85	9'233.05	9'740.60	10'282.65	10'860.55	11'475.55	12'128.90	12'821.95	13'556.10	14'332.55	+25
		+26	6'884.60	7'213.15	7'568.90	7'953.10	8'367.10	8'811.95	9'289.00	9'799.65	10'345.00	10'926.40	11'545.10	12'202.40	12'899.65	13'638.25	14'419.40	+26
		+27	6'926.05	7'256.60	7'614.50	8'001.00	8'417.50	8'865.05	9'344.95	9'858.70	10'407.30	10'992.20	11'614.65	12'275.90	12'977.35	13'720.40	14'506.25	+27
		+28	6'967.55	7'300.05	7'660.05	8'048.90	8'467.90	8'918.10	9'400.90	9'917.70	10'469.60	11'058.05	11'684.20	12'349.45	13'055.05	13'802.55	14'593.15	+28
		+29	7'009.00	7'343.50	7'705.65	8'096.80	8'518.30	8'971.20	9'456.90	9'976.75	10'531.95	11'123.85	11'753.75	12'422.95	13'132.80	13'884.70	14'680.00	+29
		+30	7'050.50	7'386.95	7'751.25	8'144.75	8'568.70	9'024.30	9'512.85	10'035.80	10'594.25	11'189.65	11'823.30	12'496.45	13'210.50	13'966.85	14'766.85	+30
		+31	7'091.95	7'430.40	7'796.85	8'192.65	8'619.10	9'077.35	9'568.80	10'094.80	10'656.60	11'255.50	11'892.85	12'569.95	13'288.20	14'049.00	14'853.70	+31
		+32	7'133.40	7'473.85	7'842.45	8'240.55	8'669.50	9'130.45	9'624.75	10'153.85	10'718.90	11'321.30	11'962.40	12'643.45	13'365.90	14'131.20	14'940.60	+32
		+33	7'174.90	7'517.30	7'888.05	8'288.45	8'719.90	9'183.55	9'680.70	10'212.90	10'781.20	11'387.15	12'031.95	12'716.95	13'443.60	14'213.35	15'027.45	+33
		+34	7'216.35	7'560.75	7'933.65	8'336.35	8'770.30	9'236.60	9'736.65	10'271.90	10'843.55	11'452.95	12'101.50	12'790.50	13'521.30	14'295.50	15'114.30	+34
		+35	7'257.85	7'604.20	7'979.25	8'384.30	8'820.70	9'289.70	9'792.65	10'330.95	10'905.85	11'518.80	12'171.05	12'864.00	13'599.05	14'377.65	15'201.15	+35
		+36	7'299.30	7'647.65	8'024.85	8'432.20	8'871.10	9'342.80	9'848.60	10'390.00	10'968.15	11'584.60	12'240.60	12'937.50	13'676.75	14'459.80	15'288.05	+36



Tableau des classes de traitement 01.01.2021 personnel cantonal
Traitement mensuel

sans 13ème traitement mensuel; sans allocations sociales

classes de trait.	CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30			
échelon de traitement	progression 0.75%	+37	7'340.80	7'691.10	8'070.45	8'480.10	8'921.50	9'395.85	9'904.55	10'449.00	11'030.50	11'650.45	12'310.15	13'011.00	13'754.45	14'541.95	15'374.90	+37
		+38	7'382.25	7'734.55	8'116.05	8'528.00	8'971.95	9'448.95	9'960.50	10'508.05	11'092.80	11'716.25	12'379.70	13'084.50	13'832.15	14'624.15	15'461.75	+38
		+39	7'423.75	7'778.00	8'161.60	8'575.90	9'022.35	9'502.05	10'016.45	10'567.10	11'155.15	11'782.05	12'449.25	13'158.00	13'909.85	14'706.30	15'548.65	+39
		+40	7'465.20	7'821.45	8'207.20	8'623.85	9'072.75	9'555.10	10'072.40	10'626.10	11'217.45	11'847.90	12'518.80	13'231.55	13'987.60	14'788.45	15'635.50	+40
		+41	7'506.70	7'864.90	8'252.80	8'671.75	9'123.15	9'608.20	10'128.35	10'685.15	11'279.75	11'913.70	12'588.35	13'305.05	14'065.30	14'870.60	15'722.35	+41
		+42	7'548.15	7'908.35	8'298.40	8'719.65	9'173.55	9'661.30	10'184.35	10'744.20	11'342.10	11'979.55	12'657.90	13'378.55	14'143.00	14'952.75	15'809.20	+42
		+43	7'589.65	7'951.80	8'344.00	8'767.55	9'223.95	9'714.35	10'240.30	10'803.25	11'404.40	12'045.35	12'727.45	13'452.05	14'220.70	15'034.90	15'896.10	+43
		+44	7'631.10	7'995.25	8'389.60	8'815.50	9'274.35	9'767.45	10'296.25	10'862.25	11'466.75	12'111.20	12'797.00	13'525.55	14'298.40	15'117.10	15'982.95	+44
		+45	7'672.60	8'038.70	8'435.20	8'863.40	9'324.75	9'820.55	10'352.20	10'921.30	11'529.05	12'177.00	12'866.55	13'599.05	14'376.10	15'199.25	16'069.80	+45
		+46	7'714.05	8'082.20	8'480.80	8'911.30	9'375.15	9'873.60	10'408.15	10'980.35	11'591.35	12'242.80	12'936.10	13'672.60	14'453.85	15'281.40	16'156.65	+46
		+47	7'755.50	8'125.65	8'526.40	8'959.20	9'425.55	9'926.70	10'464.10	11'039.35	11'653.70	12'308.65	13'005.65	13'746.10	14'531.55	15'363.55	16'243.55	+47
		+48	7'797.00	8'169.10	8'572.00	9'007.10	9'475.95	9'979.80	10'520.10	11'098.40	11'716.00	12'374.45	13'075.20	13'819.60	14'609.25	15'445.70	16'330.40	+48
		+49	7'838.45	8'212.55	8'617.60	9'055.05	9'526.35	10'032.85	10'576.05	11'157.45	11'778.30	12'440.30	13'144.75	13'893.10	14'686.95	15'527.85	16'417.25	+49
		+50	7'879.95	8'256.00	8'663.20	9'102.95	9'576.75	10'085.95	10'632.00	11'216.45	11'840.65	12'506.10	13'214.30	13'966.60	14'764.65	15'610.05	16'504.15	+50
		+51	7'921.40	8'299.45	8'708.75	9'150.85	9'627.20	10'139.05	10'687.95	11'275.50	11'902.95	12'571.95	13'283.85	14'040.10	14'842.35	15'692.20	16'591.00	+51
		+52	7'962.90	8'342.90	8'754.35	9'198.75	9'677.60	10'192.15	10'743.90	11'334.55	11'965.30	12'637.75	13'353.40	14'113.65	14'920.10	15'774.35	16'677.85	+52
		+53	8'004.35	8'386.35	8'799.95	9'246.65	9'728.00	10'245.20	10'799.85	11'393.55	12'027.60	12'703.55	13'422.95	14'187.15	14'997.80	15'856.50	16'764.70	+53
		+54	8'045.85	8'429.80	8'845.55	9'294.60	9'778.40	10'298.30	10'855.80	11'452.60	12'089.90	12'769.40	13'492.50	14'260.65	15'075.50	15'938.65	16'851.60	+54
		+55	8'087.30	8'473.25	8'891.15	9'342.50	9'828.80	10'351.40	10'911.80	11'511.65	12'152.25	12'835.20	13'562.05	14'334.15	15'153.20	16'020.80	16'938.45	+55
		+56	8'128.80	8'516.70	8'936.75	9'390.40	9'879.20	10'404.45	10'967.75	11'570.65	12'214.55	12'901.05	13'631.60	14'407.65	15'230.90	16'103.00	17'025.30	+56
+57	8'170.25	8'560.15	8'982.35	9'438.30	9'929.60	10'457.55	11'023.70	11'629.70	12'276.90	12'966.85	13'701.15	14'481.15	15'308.60	16'185.15	17'112.20	+57		
+58	8'211.75	8'603.60	9'027.95	9'486.20	9'980.00	10'510.65	11'079.65	11'688.75	12'339.20	13'032.70	13'770.70	14'554.70	15'386.35	16'267.30	17'199.05	+58		
+59	8'253.20	8'647.05	9'073.55	9'534.15	10'030.40	10'563.70	11'135.60	11'747.75	12'401.50	13'098.50	13'840.25	14'628.20	15'464.05	16'349.45	17'285.90	+59		
+60	8'294.70	8'690.50	9'119.15	9'582.05	10'080.80	10'616.80	11'191.55	11'806.80	12'463.85	13'164.30	13'909.80	14'701.70	15'541.75	16'431.60	17'372.75	+60		
progression 0.5%	+61	8'322.35	8'719.50	9'149.55	9'614.00	10'114.40	10'652.20	11'228.90	11'846.15	12'505.40	13'208.20	13'956.15	14'750.70	15'593.55	16'486.40	17'430.70	+61	
	+62	8'350.00	8'748.45	9'179.95	9'645.90	10'148.00	10'687.60	11'266.20	11'885.50	12'546.90	13'252.10	14'002.50	14'799.70	15'645.35	16'541.15	17'488.60	+62	
	+63	8'377.65	8'777.40	9'210.30	9'677.85	10'181.60	10'722.95	11'303.50	11'924.85	12'588.45	13'295.95	14'048.85	14'848.70	15'697.15	16'595.90	17'546.50	+63	
	+64	8'405.25	8'806.40	9'240.70	9'709.80	10'215.25	10'758.35	11'340.80	11'964.25	12'630.00	13'339.85	14'095.25	14'897.70	15'748.95	16'650.70	17'604.40	+64	
	+65	8'432.90	8'835.35	9'271.10	9'741.75	10'248.85	10'793.75	11'378.10	12'003.60	12'671.55	13'383.75	14'141.60	14'946.70	15'800.80	16'705.45	17'662.30	+65	
	+66	8'460.55	8'864.30	9'301.50	9'773.70	10'282.45	10'829.15	11'415.40	12'042.95	12'713.10	13'427.60	14'187.95	14'995.75	15'852.60	16'760.25	17'720.20	+66	
	+67	8'488.20	8'893.30	9'331.90	9'805.60	10'316.05	10'864.50	11'452.70	12'082.30	12'754.65	13'471.50	14'234.35	15'044.75	15'904.40	16'815.00	17'778.15	+67	
	+68	8'515.85	8'922.25	9'362.30	9'837.55	10'349.65	10'899.90	11'490.00	12'121.65	12'796.20	13'515.35	14'280.70	15'093.75	15'956.20	16'869.80	17'836.05	+68	
	+69	8'543.50	8'951.25	9'392.70	9'869.50	10'383.25	10'935.30	11'527.30	12'161.00	12'837.75	13'559.25	14'327.05	15'142.75	16'008.00	16'924.55	17'893.95	+69	
	+70	8'571.15	8'980.20	9'423.10	9'901.45	10'416.85	10'970.70	11'564.60	12'200.35	12'879.30	13'603.15	14'373.45	15'191.75	16'059.80	16'979.35	17'951.85	+70	
+71	8'598.80	9'009.15	9'453.50	9'933.40	10'450.45	11'006.10	11'601.95	12'239.70	12'920.85	13'647.00	14'419.80	15'240.75	16'111.60	17'034.10	18'009.75	+71		
+72	8'626.45	9'038.15	9'483.90	9'965.30	10'484.05	11'041.45	11'639.25	12'279.10	12'962.40	13'690.90	14'466.15	15'289.75	16'163.40	17'088.85	18'067.70	+72		
+73	8'654.10	9'067.10	9'514.30	9'997.25	10'517.65	11'076.85	11'676.55	12'318.45	13'003.95	13'734.80	14'512.55	15'338.75	16'215.25	17'143.65	18'125.60	+73		
+74	8'681.75	9'096.05	9'544.70	10'029.20	10'551.25	11'112.25	11'713.85	12'357.80	13'045.50	13'778.65	14'558.90	15'387.80	16'267.05	17'198.40	18'183.50	+74		
+75	8'709.40	9'125.05	9'575.10	10'061.15	10'584.85	11'147.65	11'751.15	12'397.15	13'087.00	13'822.55	14'605.25	15'436.80	16'318.85	17'253.20	18'241.40	+75		
+76	8'737.05	9'154.00	9'605.50	10'093.10	10'618.45	11'183.05	11'788.45	12'436.50	13'128.55	13'866.40	14'651.65	15'485.80	16'370.65	17'307.95	18'299.30	+76		
+77	8'764.70	9'183.00	9'635.90	10'125.00	10'652.05	11'218.40	11'825.75	12'475.85	13'170.10	13'910.30	14'698.00	15'534.80	16'422.45	17'362.75	18'357.20	+77		
+78	8'792.35	9'211.95	9'666.30	10'156.95	10'685.65	11'253.80	11'863.05	12'515.20	13'211.65	13'954.20	14'744.35	15'583.80	16'474.25	17'417.50	18'415.15	+78		
+79	8'820.00	9'240.90	9'696.70	10'188.90	10'719.25	11'289.20	11'900.35	12'554.55	13'253.20	13'998.05	14'790.75	15'632.80	16'526.05	17'472.30	18'473.05	+79		
+80	8'847.65	9'269.90	9'727.10	10'220.85	10'752.85	11'324.60	11'937.70	12'593.95	13'294.75	14'041.95	14'837.10	15'681.80	16'577.85	17'527.05	18'530.95	+80		