



Tableau des classes de traitement 01.07.2017 personnel cantonal  
Traitement mensuel

sans 13ème traitement mensuel; sans allocations sociales

classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15		
échelon de départ	progression 1.5%	ED 6	Conformément à l'article 40a alinéa 2 de l'ordonnance sur le personnel, le traitement de départ ne peut pas être inférieur au traitement de base de la classe de traitement 1.						3'615.40	3'715.25	3'827.25	3'952.30	4'091.15	4'244.60	4'413.60	4'598.85	4'801.45	ED 6
		ED 5					3'584.95	3'675.00	3'776.50	3'890.35	4'017.45	4'158.60	4'314.55	4'486.35	4'674.65	4'880.60	ED 5	
		ED 4					3'562.60	3'643.10	3'734.60	3'837.75	3'953.40	4'082.60	4'226.00	4'384.50	4'559.10	4'750.45	4'959.75	ED 4
		ED 3				3'547.95	3'619.45	3'701.25	3'794.20	3'899.00	4'016.50	4'147.75	4'293.45	4'454.50	4'631.85	4'826.25	5'038.90	ED 3
		ED 2				3'603.65	3'676.30	3'759.35	3'853.80	3'960.25	4'079.60	4'212.90	4'360.90	4'524.45	4'704.60	4'902.10	5'118.00	ED 2
	ED 1			3'595.30	3'659.40	3'733.15	3'817.50	3'913.40	4'021.45	4'142.70	4'278.05	4'428.35	4'594.40	4'777.35	4'977.90	5'197.15	ED 1	
trait. de base		3'546.25	3'594.00	3'650.05	3'715.10	3'790.00	3'875.65	3'973.00	4'082.70	4'205.75	4'343.20	4'495.75	4'664.40	4'850.10	5'053.70	5'276.30	00	
échelon de traitement	progression 1%	+01	3'581.75	3'629.95	3'686.55	3'752.25	3'827.90	3'914.40	4'012.70	4'123.55	4'247.80	4'386.60	4'540.70	4'711.05	4'898.60	5'104.20	5'329.05	+01
		+02	3'617.20	3'665.90	3'723.05	3'789.40	3'865.80	3'953.15	4'052.45	4'164.35	4'289.90	4'430.05	4'585.70	4'757.65	4'947.10	5'154.75	5'381.85	+02
		+03	3'652.65	3'701.85	3'759.55	3'826.55	3'903.70	3'991.90	4'092.15	4'205.20	4'331.95	4'473.50	4'630.65	4'804.30	4'995.60	5'205.30	5'434.60	+03
		+04	3'688.10	3'737.75	3'796.05	3'863.70	3'941.60	4'030.65	4'131.90	4'246.00	4'374.00	4'516.90	4'675.60	4'850.95	5'044.10	5'255.85	5'487.35	+04
		+05	3'723.60	3'773.70	3'832.55	3'900.85	3'979.50	4'069.40	4'171.65	4'286.85	4'416.05	4'560.35	4'720.55	4'897.60	5'092.60	5'306.35	5'540.15	+05
		+06	3'759.05	3'809.65	3'869.05	3'938.00	4'017.40	4'108.15	4'211.35	4'327.65	4'458.10	4'603.80	4'765.50	4'944.25	5'141.10	5'356.90	5'592.90	+06
		+07	3'794.50	3'845.60	3'905.55	3'975.15	4'055.30	4'146.90	4'251.10	4'368.50	4'500.15	4'647.20	4'810.45	4'990.90	5'189.60	5'407.45	5'645.65	+07
		+08	3'829.95	3'881.55	3'942.05	4'012.30	4'093.20	4'185.70	4'290.80	4'409.35	4'542.20	4'690.65	4'855.45	5'037.55	5'238.10	5'458.00	5'698.40	+08
		+09	3'865.45	3'917.45	3'978.55	4'049.45	4'131.10	4'224.45	4'330.55	4'450.15	4'584.30	4'734.10	4'900.40	5'084.20	5'286.60	5'508.50	5'751.20	+09
		+10	3'900.90	3'953.40	4'015.05	4'086.60	4'169.00	4'263.20	4'370.30	4'491.00	4'626.35	4'777.50	4'945.35	5'130.80	5'335.10	5'559.05	5'803.95	+10
		+11	3'936.35	3'989.35	4'051.55	4'123.80	4'206.90	4'301.95	4'410.00	4'531.80	4'668.40	4'820.95	4'990.30	5'177.45	5'383.60	5'609.60	5'856.70	+11
		+12	3'971.80	4'025.30	4'088.05	4'160.95	4'244.80	4'340.70	4'449.75	4'572.65	4'710.45	4'864.35	5'035.25	5'224.10	5'432.10	5'660.15	5'909.45	+12
		+13	4'007.30	4'061.25	4'124.55	4'198.10	4'282.70	4'379.45	4'489.45	4'613.45	4'752.50	4'907.80	5'080.20	5'270.75	5'480.60	5'710.65	5'962.25	+13
		+14	4'042.75	4'097.15	4'161.05	4'235.25	4'320.60	4'418.20	4'529.20	4'654.30	4'794.55	4'951.25	5'125.15	5'317.40	5'529.10	5'761.20	6'015.00	+14
		+15	4'078.20	4'133.10	4'197.55	4'272.40	4'358.50	4'456.95	4'568.95	4'695.10	4'836.65	4'994.65	5'170.15	5'364.05	5'577.60	5'811.75	6'067.75	+15
		+16	4'113.70	4'169.05	4'234.05	4'309.55	4'396.40	4'495.75	4'608.65	4'735.95	4'878.70	5'038.10	5'215.10	5'410.70	5'626.10	5'862.30	6'120.50	+16
		+17	4'149.15	4'205.00	4'270.55	4'346.70	4'434.30	4'534.50	4'648.40	4'776.75	4'920.75	5'081.55	5'260.05	5'457.35	5'674.60	5'912.80	6'173.30	+17
		+18	4'184.60	4'240.95	4'307.05	4'383.85	4'472.20	4'573.25	4'688.10	4'817.60	4'962.80	5'124.95	5'305.00	5'504.00	5'723.10	5'963.35	6'226.05	+18
	+19	4'220.05	4'276.85	4'343.60	4'421.00	4'510.10	4'612.00	4'727.85	4'858.45	5'004.85	5'168.40	5'349.95	5'550.60	5'771.60	6'013.90	6'278.80	+19	
	+20	4'255.55	4'312.80	4'380.10	4'458.15	4'548.00	4'650.75	4'767.60	4'899.25	5'046.90	5'211.85	5'394.90	5'597.25	5'820.10	6'064.40	6'331.55	+20	
	+21	4'282.10	4'339.75	4'407.45	4'486.00	4'576.40	4'679.80	4'797.40	4'929.85	5'078.45	5'244.40	5'428.65	5'632.25	5'856.50	6'102.35	6'371.15	+21	
	+22	4'308.70	4'366.70	4'434.85	4'513.85	4'604.85	4'708.90	4'827.15	4'960.50	5'110.00	5'276.95	5'462.35	5'667.25	5'892.85	6'140.25	6'410.70	+22	
	+23	4'335.30	4'393.65	4'462.20	4'541.75	4'633.25	4'737.95	4'856.95	4'991.10	5'141.55	5'309.55	5'496.10	5'702.20	5'929.25	6'178.15	6'450.30	+23	
	+24	4'361.90	4'420.65	4'489.60	4'569.60	4'661.70	4'767.00	4'886.75	5'021.75	5'173.10	5'342.10	5'529.80	5'737.20	5'965.60	6'216.05	6'489.85	+24	
	+25	4'388.50	4'447.60	4'516.95	4'597.45	4'690.10	4'796.10	4'916.55	5'052.35	5'204.65	5'374.70	5'563.50	5'772.20	6'002.00	6'253.95	6'529.45	+25	
	+26	4'415.10	4'474.55	4'544.35	4'625.30	4'718.55	4'825.15	4'946.35	5'083.00	5'236.15	5'407.25	5'597.25	5'807.15	6'038.35	6'291.85	6'569.00	+26	
	+27	4'441.70	4'501.50	4'571.70	4'653.20	4'746.95	4'854.20	4'976.15	5'113.60	5'267.70	5'439.85	5'630.95	5'842.15	6'074.75	6'329.75	6'608.60	+27	
	+28	4'468.30	4'528.45	4'599.10	4'681.05	4'775.40	4'883.30	5'005.95	5'144.20	5'299.25	5'472.40	5'664.65	5'877.15	6'111.15	6'367.65	6'648.15	+28	
	+29	4'494.90	4'555.40	4'626.45	4'708.90	4'803.80	4'912.35	5'035.75	5'174.85	5'330.80	5'505.00	5'698.40	5'912.10	6'147.50	6'405.55	6'687.70	+29	
	+30	4'521.50	4'582.35	4'653.85	4'736.75	4'832.25	4'941.45	5'065.55	5'205.45	5'362.35	5'537.55	5'732.10	5'947.10	6'183.90	6'443.45	6'727.30	+30	
	+31	4'548.10	4'609.30	4'681.20	4'764.65	4'860.65	4'970.50	5'095.35	5'236.10	5'393.90	5'570.15	5'765.80	5'982.10	6'220.25	6'481.35	6'766.85	+31	
	+32	4'574.70	4'636.25	4'708.60	4'792.50	4'889.10	4'999.55	5'125.15	5'266.70	5'425.45	5'602.70	5'799.55	6'017.05	6'256.65	6'519.25	6'806.45	+32	
	+33	4'601.30	4'663.20	4'735.95	4'820.35	4'917.50	5'028.65	5'154.95	5'297.30	5'457.00	5'635.30	5'833.25	6'052.05	6'293.00	6'557.15	6'846.00	+33	
	+34	4'627.90	4'690.20	4'763.35	4'848.20	4'945.95	5'057.70	5'184.75	5'327.95	5'488.50	5'667.85	5'867.00	6'087.00	6'329.40	6'595.05	6'885.60	+34	
	+35	4'654.50	4'717.15	4'790.70	4'876.10	4'974.35	5'086.75	5'214.55	5'358.55	5'520.05	5'700.45	5'900.70	6'122.00	6'365.75	6'632.95	6'925.15	+35	
	+36	4'681.10	4'744.10	4'818.10	4'903.95	5'002.80	5'115.85	5'244.35	5'389.20	5'551.60	5'733.00	5'934.40	6'157.00	6'402.15	6'670.85	6'964.75	+36	



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Traitement mensuel

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classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15		
échelon de traitement	progression 0.75%	+37	4'707.70	4'771.05	4'845.45	4'931.80	5'031.20	5'144.90	5'274.15	5'419.80	5'583.15	5'765.60	5'968.15	6'191.95	6'438.50	6'708.75	7'004.30	+37
		+38	4'734.25	4'798.00	4'872.85	4'959.70	5'059.65	5'173.95	5'303.95	5'450.40	5'614.70	5'798.15	6'001.85	6'226.95	6'474.90	6'746.65	7'043.85	+38
		+39	4'760.85	4'824.95	4'900.20	4'987.55	5'088.05	5'203.05	5'333.75	5'481.05	5'646.25	5'830.75	6'035.55	6'261.95	6'511.25	6'784.55	7'083.45	+39
		+40	4'787.45	4'851.90	4'927.60	5'015.40	5'116.50	5'232.10	5'363.50	5'511.65	5'677.80	5'863.30	6'069.30	6'296.90	6'547.65	6'822.50	7'123.00	+40
		+41	4'814.05	4'878.85	4'954.95	5'043.25	5'144.90	5'261.15	5'393.30	5'542.30	5'709.30	5'895.90	6'103.00	6'331.90	6'584.00	6'860.40	7'162.60	+41
		+42	4'840.65	4'905.80	4'982.35	5'071.15	5'173.35	5'290.25	5'423.10	5'572.90	5'740.85	5'928.45	6'136.70	6'366.90	6'620.40	6'898.30	7'202.15	+42
		+43	4'867.25	4'932.75	5'009.70	5'099.00	5'201.75	5'319.30	5'452.90	5'603.50	5'772.40	5'961.05	6'170.45	6'401.85	6'656.75	6'936.20	7'241.75	+43
		+44	4'893.85	4'959.75	5'037.10	5'126.85	5'230.20	5'348.35	5'482.70	5'634.15	5'803.95	5'993.60	6'204.15	6'436.85	6'693.15	6'974.10	7'281.30	+44
		+45	4'920.45	4'986.70	5'064.45	5'154.70	5'258.60	5'377.45	5'512.50	5'664.75	5'835.50	6'026.15	6'237.90	6'471.85	6'729.50	7'012.00	7'320.90	+45
		+46	4'947.05	5'013.65	5'091.85	5'182.60	5'287.05	5'406.50	5'542.30	5'695.40	5'867.05	6'058.75	6'271.60	6'506.80	6'765.90	7'049.90	7'360.45	+46
		+47	4'973.65	5'040.60	5'119.20	5'210.45	5'315.45	5'435.55	5'572.10	5'726.00	5'898.60	6'091.30	6'305.30	6'541.80	6'802.25	7'087.80	7'400.00	+47
		+48	5'000.25	5'067.55	5'146.60	5'238.30	5'343.90	5'464.65	5'601.90	5'756.60	5'930.10	6'123.90	6'339.05	6'576.80	6'838.65	7'125.70	7'439.60	+48
		+49	5'026.85	5'094.50	5'173.95	5'266.15	5'372.30	5'493.70	5'631.70	5'787.25	5'961.65	6'156.45	6'372.75	6'611.75	6'875.00	7'163.60	7'479.15	+49
		+50	5'053.45	5'121.45	5'201.35	5'294.05	5'400.75	5'522.75	5'661.50	5'817.85	5'993.20	6'189.05	6'406.45	6'646.75	6'911.40	7'201.50	7'518.75	+50
		+51	5'080.05	5'148.40	5'228.70	5'321.90	5'429.15	5'551.85	5'691.30	5'848.50	6'024.75	6'221.60	6'440.20	6'681.75	6'947.75	7'239.40	7'558.30	+51
		+52	5'106.65	5'175.35	5'256.10	5'349.75	5'457.60	5'580.90	5'721.10	5'879.10	6'056.30	6'254.20	6'473.90	6'716.70	6'984.15	7'277.30	7'597.90	+52
		+53	5'133.25	5'202.30	5'283.45	5'377.65	5'486.00	5'609.95	5'750.90	5'909.70	6'087.85	6'286.75	6'507.60	6'751.70	7'020.50	7'315.20	7'637.45	+53
		+54	5'159.85	5'229.30	5'310.85	5'405.50	5'514.45	5'639.05	5'780.70	5'940.35	6'119.40	6'319.35	6'541.35	6'786.70	7'056.90	7'353.10	7'677.05	+54
		+55	5'186.40	5'256.25	5'338.20	5'433.35	5'542.85	5'668.10	5'810.50	5'970.95	6'150.95	6'351.90	6'575.05	6'821.65	7'093.25	7'391.00	7'716.60	+55
		+56	5'213.00	5'283.20	5'365.60	5'461.20	5'571.30	5'697.15	5'840.30	6'001.60	6'182.45	6'384.50	6'608.80	6'856.65	7'129.65	7'428.90	7'756.20	+56
+57	5'239.60	5'310.15	5'392.95	5'489.10	5'599.70	5'726.25	5'870.10	6'032.20	6'214.00	6'417.05	6'642.50	6'891.65	7'166.00	7'466.80	7'795.75	+57		
+58	5'266.20	5'337.10	5'420.35	5'516.95	5'628.15	5'755.30	5'899.90	6'062.85	6'245.55	6'449.65	6'676.20	6'926.60	7'202.40	7'504.70	7'835.30	+58		
+59	5'292.80	5'364.05	5'447.70	5'544.80	5'656.55	5'784.40	5'929.65	6'093.45	6'277.10	6'482.20	6'709.95	6'961.60	7'238.75	7'542.65	7'874.90	+59		
+60	5'319.40	5'391.00	5'475.10	5'572.65	5'685.00	5'813.45	5'959.45	6'124.05	6'308.65	6'514.80	6'743.65	6'996.60	7'275.15	7'580.55	7'914.45	+60		
échelon de traitement	progression 0.5%	+61	5'337.15	5'409.00	5'493.35	5'591.25	5'703.95	5'832.80	5'979.35	6'144.50	6'329.65	6'536.50	6'766.15	7'019.90	7'299.40	7'605.80	7'940.85	+61
		+62	5'354.85	5'426.95	5'511.60	5'609.80	5'722.90	5'852.20	5'999.20	6'164.90	6'350.70	6'558.20	6'788.60	7'043.20	7'323.65	7'631.05	7'967.25	+62
		+63	5'372.60	5'444.90	5'529.85	5'628.40	5'741.85	5'871.60	6'019.05	6'185.30	6'371.75	6'579.95	6'811.10	7'066.55	7'347.90	7'656.35	7'993.60	+63
		+64	5'390.35	5'462.90	5'548.10	5'646.95	5'760.80	5'890.95	6'038.95	6'205.70	6'392.75	6'601.65	6'833.55	7'089.85	7'372.15	7'681.60	8'020.00	+64
		+65	5'408.05	5'480.85	5'566.35	5'665.55	5'779.75	5'910.35	6'058.80	6'226.15	6'413.80	6'623.35	6'856.05	7'113.20	7'396.40	7'706.85	8'046.35	+65
		+66	5'425.80	5'498.85	5'584.60	5'684.10	5'798.70	5'929.70	6'078.65	6'246.55	6'434.80	6'645.10	6'878.50	7'136.50	7'420.65	7'732.15	8'072.75	+66
		+67	5'443.55	5'516.80	5'602.85	5'702.70	5'817.65	5'949.10	6'098.55	6'266.95	6'455.85	6'666.80	6'901.00	7'159.85	7'444.90	7'757.40	8'099.15	+67
		+68	5'461.25	5'534.75	5'621.10	5'721.25	5'836.60	5'968.45	6'118.40	6'287.40	6'476.85	6'688.50	6'923.50	7'183.15	7'469.15	7'782.70	8'125.50	+68
		+69	5'479.00	5'552.75	5'639.35	5'739.85	5'855.55	5'987.85	6'138.25	6'307.80	6'497.90	6'710.25	6'945.95	7'206.50	7'493.40	7'807.95	8'151.90	+69
		+70	5'496.70	5'570.70	5'657.60	5'758.45	5'874.50	6'007.20	6'158.10	6'328.20	6'518.95	6'731.95	6'968.45	7'229.80	7'517.65	7'833.20	8'178.30	+70
		+71	5'514.45	5'588.70	5'675.85	5'777.00	5'893.45	6'026.60	6'178.00	6'348.60	6'539.95	6'753.65	6'990.90	7'253.10	7'541.90	7'858.50	8'204.65	+71
		+72	5'532.20	5'606.65	5'694.10	5'795.60	5'912.40	6'046.00	6'197.85	6'369.05	6'561.00	6'775.35	7'013.40	7'276.45	7'566.15	7'883.75	8'231.05	+72
		+73	5'549.90	5'624.60	5'712.35	5'814.15	5'931.35	6'065.35	6'217.70	6'389.45	6'582.00	6'797.10	7'035.90	7'299.75	7'590.40	7'909.00	8'257.40	+73
		+74	5'567.65	5'642.60	5'730.60	5'832.75	5'950.30	6'084.75	6'237.60	6'409.85	6'603.05	6'818.80	7'058.35	7'323.10	7'614.65	7'934.30	8'283.80	+74
+75	5'585.40	5'660.55	5'748.85	5'851.30	5'969.25	6'104.10	6'257.45	6'430.25	6'624.10	6'840.50	7'080.85	7'346.40	7'638.90	7'959.55	8'310.20	+75		
+76	5'603.10	5'678.55	5'767.10	5'869.90	5'988.20	6'123.50	6'277.30	6'450.70	6'645.10	6'862.25	7'103.30	7'369.75	7'663.15	7'984.80	8'336.55	+76		
+77	5'620.85	5'696.50	5'785.35	5'888.45	6'007.15	6'142.85	6'297.20	6'471.10	6'666.15	6'883.95	7'125.80	7'393.05	7'687.40	8'010.10	8'362.95	+77		
+78	5'638.55	5'714.45	5'803.60	5'907.05	6'026.10	6'162.25	6'317.05	6'491.50	6'687.15	6'905.65	7'148.25	7'416.35	7'711.65	8'035.35	8'389.35	+78		
+79	5'656.30	5'732.45	5'821.85	5'925.60	6'045.05	6'181.65	6'336.90	6'511.90	6'708.20	6'927.40	7'170.75	7'439.70	7'735.90	8'060.65	8'415.70	+79		
+80	5'674.05	5'750.40	5'840.10	5'944.20	6'064.00	6'201.00	6'356.75	6'532.35	6'729.20	6'949.10	7'193.25	7'463.00	7'760.15	8'085.90	8'442.10	+80		



Tableau des classes de traitement 01.07.2017 personnel cantonal  
Traitement mensuel

sans 13ème traitement mensuel; sans allocations sociales

classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de départ	progression 1.5%	ED 6	5'022.05	5'261.70	5'521.25	5'801.50	6'103.50	6'428.00	6'776.00	7'148.50	7'546.30	7'970.40	8'421.75	8'901.25	9'409.85	9'948.60	10'518.45	ED 6
		ED 5	5'104.85	5'348.45	5'612.25	5'897.15	6'204.10	6'533.95	6'887.70	7'266.35	7'670.70	8'101.80	8'560.55	9'047.95	9'564.95	10'112.60	10'691.80	ED 5
		ED 4	5'187.60	5'435.20	5'703.25	5'992.75	6'304.70	6'639.90	6'999.40	7'384.15	7'795.10	8'233.20	8'699.40	9'194.65	9'720.05	10'276.60	10'865.20	ED 4
		ED 3	5'270.40	5'521.90	5'794.25	6'088.40	6'405.30	6'745.85	7'111.10	7'502.00	7'919.45	8'364.55	8'838.20	9'341.40	9'875.15	10'440.60	11'038.60	ED 3
		ED 2	5'353.20	5'608.65	5'885.25	6'184.00	6'505.90	6'851.85	7'222.75	7'619.85	8'043.85	8'495.95	8'977.05	9'488.10	10'030.25	10'604.55	11'211.95	ED 2
	ED 1	5'435.95	5'695.40	5'976.30	6'279.65	6'606.50	6'957.80	7'334.45	7'737.65	8'168.25	8'627.30	9'115.85	9'634.85	10'185.40	10'768.55	11'385.35	ED 1	
trait. de base		<b>5'518.75</b>	<b>5'782.10</b>	<b>6'067.30</b>	<b>6'375.30</b>	<b>6'707.15</b>	<b>7'063.75</b>	<b>7'446.15</b>	<b>7'855.50</b>	<b>8'292.65</b>	<b>8'758.70</b>	<b>9'254.70</b>	<b>9'781.55</b>	<b>10'340.50</b>	<b>10'932.55</b>	<b>11'558.75</b>	<b>00</b>	
échelon de traitement	progression 1%	+01	5'573.95	5'839.95	6'127.95	6'439.05	6'774.20	7'134.40	7'520.60	7'934.05	8'375.55	8'846.30	9'347.20	9'879.40	10'443.90	11'041.85	11'674.30	+01
		+02	5'629.10	5'897.75	6'188.65	6'502.80	6'841.25	7'205.00	7'595.10	8'012.60	8'458.50	8'933.85	9'439.75	9'977.20	10'547.30	11'151.20	11'789.90	+02
		+03	5'684.30	5'955.55	6'249.30	6'566.55	6'908.35	7'275.65	7'669.55	8'091.15	8'541.40	9'021.45	9'532.30	10'075.00	10'650.70	11'260.50	11'905.50	+03
		+04	5'739.50	6'013.40	6'310.00	6'630.30	6'975.40	7'346.30	7'744.00	8'169.70	8'624.35	9'109.05	9'624.85	10'172.85	10'754.10	11'369.85	12'021.10	+04
		+05	5'794.70	6'071.20	6'370.65	6'694.05	7'042.50	7'416.90	7'818.45	8'248.25	8'707.25	9'196.65	9'717.40	10'270.65	10'857.50	11'479.15	12'136.65	+05
		+06	5'849.85	6'129.05	6'431.30	6'757.80	7'109.55	7'487.55	7'892.95	8'326.80	8'790.20	9'284.20	9'809.95	10'368.45	10'960.90	11'588.50	12'252.25	+06
		+07	5'905.05	6'186.85	6'492.00	6'821.55	7'176.65	7'558.20	7'967.40	8'405.40	8'873.10	9'371.80	9'902.50	10'466.30	11'064.30	11'697.80	12'367.85	+07
		+08	5'960.25	6'244.70	6'552.65	6'885.30	7'243.70	7'628.85	8'041.85	8'483.95	8'956.05	9'459.40	9'995.05	10'564.10	11'167.70	11'807.15	12'483.45	+08
		+09	6'015.45	6'302.50	6'613.35	6'949.05	7'310.75	7'699.45	8'116.30	8'562.50	9'038.95	9'547.00	10'087.60	10'661.90	11'271.15	11'916.45	12'599.00	+09
		+10	6'070.60	6'360.30	6'674.00	7'012.80	7'377.85	7'770.10	8'190.75	8'641.05	9'121.90	9'634.55	10'180.15	10'759.70	11'374.55	12'025.80	12'714.60	+10
		+11	6'125.80	6'418.15	6'734.70	7'076.55	7'444.90	7'840.75	8'265.25	8'719.60	9'204.85	9'722.15	10'272.70	10'857.55	11'477.95	12'135.10	12'830.20	+11
		+12	6'181.00	6'475.95	6'795.35	7'140.30	7'512.00	7'911.40	8'339.70	8'798.15	9'287.75	9'809.75	10'365.25	10'955.35	11'581.35	12'244.45	12'945.80	+12
		+13	6'236.20	6'533.80	6'856.05	7'204.05	7'579.05	7'982.00	8'414.15	8'876.70	9'370.70	9'897.35	10'457.80	11'053.15	11'684.75	12'353.75	13'061.35	+13
		+14	6'291.35	6'591.60	6'916.70	7'267.80	7'646.15	8'052.65	8'488.60	8'955.25	9'453.60	9'984.90	10'550.35	11'151.00	11'788.15	12'463.10	13'176.95	+14
		+15	6'346.55	6'649.45	6'977.40	7'331.55	7'713.20	8'123.30	8'563.10	9'033.80	9'536.55	10'072.50	10'642.90	11'248.80	11'891.55	12'572.40	13'292.55	+15
		+16	6'401.75	6'707.25	7'038.05	7'395.30	7'780.25	8'193.95	8'637.55	9'112.35	9'619.45	10'160.10	10'735.40	11'346.60	11'994.95	12'681.75	13'408.10	+16
		+17	6'456.95	6'765.05	7'098.75	7'459.05	7'847.35	8'264.55	8'712.00	9'190.95	9'702.40	10'247.70	10'827.95	11'444.45	12'098.35	12'791.05	13'523.70	+17
		+18	6'512.10	6'822.90	7'159.40	7'522.80	7'914.40	8'335.20	8'786.45	9'269.50	9'785.30	10'335.25	10'920.50	11'542.25	12'201.75	12'900.40	13'639.30	+18
		+19	6'567.30	6'880.70	7'220.05	7'586.60	7'981.50	8'405.85	8'860.95	9'348.05	9'868.25	10'422.85	11'013.05	11'640.05	12'305.20	13'009.70	13'754.90	+19
		+20	6'622.50	6'938.55	7'280.75	7'650.35	8'048.55	8'476.50	8'935.40	9'426.60	9'951.15	10'510.45	11'105.60	11'737.90	12'408.60	13'119.05	13'870.45	+20
	+21	6'663.90	6'981.90	7'326.25	7'698.15	8'098.85	8'529.45	8'991.25	9'485.50	10'013.35	10'576.15	11'175.00	11'811.25	12'486.15	13'201.05	13'957.15	+21	
	+22	6'705.30	7'025.25	7'371.75	7'745.95	8'149.15	8'582.45	9'047.10	9'544.40	10'075.55	10'641.80	11'244.45	11'884.60	12'563.70	13'283.05	14'043.85	+22	
	+23	6'746.65	7'068.65	7'417.25	7'793.75	8'199.45	8'635.40	9'102.95	9'603.35	10'137.75	10'707.50	11'313.85	11'957.95	12'641.25	13'365.05	14'130.55	+23	
	+24	6'788.05	7'112.00	7'462.75	7'841.60	8'249.75	8'688.40	9'158.75	9'662.25	10'199.95	10'773.20	11'383.25	12'031.35	12'718.80	13'447.00	14'217.25	+24	
	+25	6'829.45	7'155.35	7'508.25	7'889.40	8'300.05	8'741.40	9'214.60	9'721.15	10'262.15	10'838.90	11'452.65	12'104.70	12'796.35	13'529.00	14'303.95	+25	
	+26	6'870.85	7'198.75	7'553.75	7'937.20	8'350.40	8'794.35	9'270.45	9'780.10	10'324.35	10'904.60	11'522.05	12'178.05	12'873.90	13'611.00	14'390.60	+26	
	+27	6'912.25	7'242.10	7'599.30	7'985.05	8'400.70	8'847.35	9'326.30	9'839.00	10'386.55	10'970.25	11'591.50	12'251.40	12'951.45	13'693.00	14'477.30	+27	
	+28	6'953.60	7'285.45	7'644.80	8'032.85	8'451.00	8'900.30	9'382.15	9'897.90	10'448.70	11'035.95	11'660.90	12'324.80	13'029.00	13'775.00	14'564.00	+28	
	+29	6'995.00	7'328.85	7'690.30	8'080.65	8'501.30	8'953.30	9'438.00	9'956.85	10'510.90	11'101.65	11'730.30	12'398.15	13'106.55	13'857.00	14'650.70	+29	
	+30	7'036.40	7'372.20	7'735.80	8'128.50	8'551.60	9'006.25	9'493.85	10'015.75	10'573.10	11'167.35	11'799.70	12'471.50	13'184.10	13'939.00	14'737.40	+30	
	+31	7'077.80	7'415.55	7'781.30	8'176.30	8'601.90	9'059.25	9'549.70	10'074.65	10'635.30	11'233.05	11'869.10	12'544.85	13'261.65	14'021.00	14'824.05	+31	
	+32	7'119.20	7'458.90	7'826.80	8'224.10	8'652.20	9'112.20	9'605.55	10'133.60	10'697.50	11'298.70	11'938.55	12'618.20	13'339.25	14'103.00	14'910.75	+32	
	+33	7'160.60	7'502.30	7'872.30	8'271.90	8'702.50	9'165.20	9'661.40	10'192.50	10'759.70	11'364.40	12'007.95	12'691.60	13'416.80	14'184.95	14'997.45	+33	
	+34	7'201.95	7'545.65	7'917.80	8'319.75	8'752.80	9'218.20	9'717.25	10'251.40	10'821.90	11'430.10	12'077.35	12'764.95	13'494.35	14'266.95	15'084.15	+34	
	+35	7'243.35	7'589.00	7'963.30	8'367.55	8'803.10	9'271.15	9'773.10	10'310.35	10'884.10	11'495.80	12'146.75	12'838.30	13'571.90	14'348.95	15'170.85	+35	
	+36	7'284.75	7'632.40	8'008.80	8'415.35	8'853.40	9'324.15	9'828.95	10'369.25	10'946.30	11'561.50	12'216.15	12'911.65	13'649.45	14'430.95	15'257.50	+36	



Tableau des classes de traitement 01.07.2017 personnel cantonal  
Traitement mensuel

sans 13ème traitement mensuel; sans allocations sociales

classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de traitement	progression 0.75%	+37	7'326.15	7'675.75	8'054.30	8'463.20	8'903.70	9'377.10	9'884.75	10'428.15	11'008.45	11'627.15	12'285.60	12'985.05	13'727.00	14'512.95	15'344.20	+37
		+38	7'367.55	7'719.10	8'099.85	8'511.00	8'954.00	9'430.10	9'940.60	10'487.10	11'070.65	11'692.85	12'355.00	13'058.40	13'804.55	14'594.95	15'430.90	+38
		+39	7'408.90	7'762.50	8'145.35	8'558.80	9'004.30	9'483.05	9'996.45	10'546.00	11'132.85	11'758.55	12'424.40	13'131.75	13'882.10	14'676.95	15'517.60	+39
		+40	7'450.30	7'805.85	8'190.85	8'606.60	9'054.60	9'536.05	10'052.30	10'604.90	11'195.05	11'824.25	12'493.80	13'205.10	13'959.65	14'758.95	15'604.30	+40
		+41	7'491.70	7'849.20	8'236.35	8'654.45	9'104.95	9'589.00	10'108.15	10'663.85	11'257.25	11'889.95	12'563.20	13'278.50	14'037.20	14'840.90	15'690.95	+41
		+42	7'533.10	7'892.60	8'281.85	8'702.25	9'155.25	9'642.00	10'164.00	10'722.75	11'319.45	11'955.60	12'632.65	13'351.85	14'114.75	14'922.90	15'777.65	+42
		+43	7'574.50	7'935.95	8'327.35	8'750.05	9'205.55	9'695.00	10'219.85	10'781.65	11'381.65	12'021.30	12'702.05	13'425.20	14'192.30	15'004.90	15'864.35	+43
		+44	7'615.85	7'979.30	8'372.85	8'797.90	9'255.85	9'747.95	10'275.70	10'840.60	11'443.85	12'087.00	12'771.45	13'498.55	14'269.85	15'086.90	15'951.05	+44
		+45	7'657.25	8'022.70	8'418.35	8'845.70	9'306.15	9'800.95	10'331.55	10'899.50	11'506.05	12'152.70	12'840.85	13'571.95	14'347.40	15'168.90	16'037.75	+45
		+46	7'698.65	8'066.05	8'463.85	8'893.50	9'356.45	9'853.90	10'387.40	10'958.40	11'568.25	12'218.40	12'910.25	13'645.30	14'425.00	15'250.90	16'124.45	+46
		+47	7'740.05	8'109.40	8'509.35	8'941.30	9'406.75	9'906.90	10'443.25	11'017.35	11'630.40	12'284.05	12'979.70	13'718.65	14'502.55	15'332.90	16'211.10	+47
		+48	7'781.45	8'152.80	8'554.90	8'989.15	9'457.05	9'959.85	10'499.10	11'076.25	11'692.60	12'349.75	13'049.10	13'792.00	14'580.10	15'414.90	16'297.80	+48
		+49	7'822.85	8'196.15	8'600.40	9'036.95	9'507.35	10'012.85	10'554.95	11'135.15	11'754.80	12'415.45	13'118.50	13'865.35	14'657.65	15'496.90	16'384.50	+49
		+50	7'864.20	8'239.50	8'645.90	9'084.75	9'557.65	10'065.85	10'610.75	11'194.10	11'817.00	12'481.15	13'187.90	13'938.75	14'735.20	15'578.85	16'471.20	+50
		+51	7'905.60	8'282.85	8'691.40	9'132.60	9'607.95	10'118.80	10'666.60	11'253.00	11'879.20	12'546.85	13'257.30	14'012.10	14'812.75	15'660.85	16'557.90	+51
		+52	7'947.00	8'326.25	8'736.90	9'180.40	9'658.25	10'171.80	10'722.45	11'311.90	11'941.40	12'612.50	13'326.75	14'085.45	14'890.30	15'742.85	16'644.55	+52
		+53	7'988.40	8'369.60	8'782.40	9'228.20	9'708.55	10'224.75	10'778.30	11'370.85	12'003.60	12'678.20	13'396.15	14'158.80	14'967.85	15'824.85	16'731.25	+53
		+54	8'029.80	8'412.95	8'827.90	9'276.05	9'758.85	10'277.75	10'834.15	11'429.75	12'065.80	12'743.90	13'465.55	14'232.20	15'045.40	15'906.85	16'817.95	+54
		+55	8'071.15	8'456.35	8'873.40	9'323.85	9'809.20	10'330.70	10'890.00	11'488.65	12'128.00	12'809.60	13'534.95	14'305.55	15'122.95	15'988.85	16'904.65	+55
		+56	8'112.55	8'499.70	8'918.90	9'371.65	9'859.50	10'383.70	10'945.85	11'547.55	12'190.20	12'875.30	13'604.35	14'378.90	15'200.50	16'070.85	16'991.35	+56
	+57	8'153.95	8'543.05	8'964.40	9'419.45	9'909.80	10'436.65	11'001.70	11'606.50	12'252.35	12'941.00	13'673.80	14'452.25	15'278.05	16'152.85	17'078.00	+57	
	+58	8'195.35	8'586.45	9'009.90	9'467.30	9'960.10	10'489.65	11'057.55	11'665.40	12'314.55	13'006.65	13'743.20	14'525.65	15'355.60	16'234.80	17'164.70	+58	
	+59	8'236.75	8'629.80	9'055.45	9'515.10	10'010.40	10'542.65	11'113.40	11'724.30	12'376.75	13'072.35	13'812.60	14'599.00	15'433.20	16'316.80	17'251.40	+59	
	+60	8'278.10	8'673.15	9'100.95	9'562.90	10'060.70	10'595.60	11'169.25	11'783.25	12'438.95	13'138.05	13'882.00	14'672.35	15'510.75	16'398.80	17'338.10	+60	
progression 0.75%		+61	8'305.70	8'702.10	9'131.25	9'594.80	10'094.25	10'630.95	11'206.45	11'822.50	12'480.40	13'181.85	13'928.30	14'721.25	15'562.45	16'453.45	17'395.90	+61
		+62	8'333.30	8'731.00	9'161.60	9'626.65	10'127.75	10'666.25	11'243.70	11'861.80	12'521.90	13'225.65	13'974.55	14'770.15	15'614.15	16'508.15	17'453.70	+62
		+63	8'360.90	8'759.90	9'191.95	9'658.55	10'161.30	10'701.55	11'280.95	11'901.05	12'563.35	13'269.45	14'020.85	14'819.10	15'665.85	16'562.80	17'511.45	+63
		+64	8'388.50	8'788.80	9'222.30	9'690.40	10'194.85	10'736.90	11'318.15	11'940.35	12'604.80	13'313.20	14'067.10	14'868.00	15'717.55	16'617.45	17'569.25	+64
		+65	8'416.10	8'817.70	9'252.60	9'722.30	10'228.35	10'772.20	11'355.40	11'979.65	12'646.25	13'357.00	14'113.40	14'916.90	15'769.25	16'672.10	17'627.05	+65
		+66	8'443.70	8'846.65	9'282.95	9'754.15	10'261.90	10'807.50	11'392.60	12'018.90	12'687.75	13'400.80	14'159.65	14'965.80	15'820.95	16'726.80	17'684.85	+66
		+67	8'471.30	8'875.55	9'313.30	9'786.05	10'295.45	10'842.85	11'429.85	12'058.20	12'729.20	13'444.60	14'205.95	15'014.70	15'872.65	16'781.45	17'742.65	+67
		+68	8'498.85	8'904.45	9'343.60	9'817.90	10'329.00	10'878.15	11'467.10	12'097.45	12'770.65	13'488.40	14'252.20	15'063.60	15'924.35	16'836.10	17'800.45	+68
		+69	8'526.45	8'933.35	9'373.95	9'849.80	10'362.50	10'913.50	11'504.30	12'136.75	12'812.10	13'532.20	14'298.45	15'112.50	15'976.05	16'890.75	17'858.25	+69
		+70	8'554.05	8'962.25	9'404.30	9'881.70	10'396.05	10'948.80	11'541.55	12'176.00	12'853.60	13'576.00	14'344.75	15'161.45	16'027.75	16'945.45	17'916.05	+70
	+71	8'581.65	8'991.20	9'434.65	9'913.55	10'429.60	10'984.10	11'578.75	12'215.30	12'895.05	13'619.75	14'391.00	15'210.35	16'079.45	17'000.10	17'973.80	+71	
	+72	8'609.25	9'020.10	9'464.95	9'945.45	10'463.10	11'019.45	11'616.00	12'254.55	12'936.50	13'663.55	14'437.30	15'259.25	16'131.15	17'054.75	18'031.60	+72	
	+73	8'636.85	9'049.00	9'495.30	9'977.30	10'496.65	11'054.75	11'653.25	12'293.85	12'978.00	13'707.35	14'483.55	15'308.15	16'182.85	17'109.40	18'089.40	+73	
	+74	8'664.45	9'077.90	9'525.65	10'009.20	10'530.20	11'090.05	11'690.45	12'333.10	13'019.45	13'751.15	14'529.85	15'357.05	16'234.55	17'164.10	18'147.20	+74	
	+75	8'692.05	9'106.85	9'556.00	10'041.05	10'563.75	11'125.40	11'727.70	12'372.40	13'060.90	13'794.95	14'576.10	15'405.95	16'286.25	17'218.75	18'205.00	+75	
	+76	8'719.60	9'135.75	9'586.30	10'072.95	10'597.25	11'160.70	11'764.95	12'411.70	13'102.35	13'838.75	14'622.40	15'454.90	16'337.95	17'273.40	18'262.80	+76	
	+77	8'747.20	9'164.65	9'616.65	10'104.80	10'630.80	11'196.00	11'802.15	12'450.95	13'143.85	13'882.55	14'668.65	15'503.80	16'389.65	17'328.10	18'320.60	+77	
	+78	8'774.80	9'193.55	9'647.00	10'136.70	10'664.35	11'231.35	11'839.40	12'490.25	13'185.30	13'926.35	14'714.95	15'552.70	16'441.35	17'382.75	18'378.40	+78	
	+79	8'802.40	9'222.45	9'677.30	10'168.55	10'697.85	11'266.65	11'876.60	12'529.50	13'226.75	13'970.10	14'761.20	15'601.60	16'493.10	17'437.40	18'436.15	+79	
	+80	8'830.00	9'251.40	9'707.65	10'200.45	10'731.40	11'302.00	11'913.85	12'568.80	13'268.20	14'013.90	14'807.50	15'650.50	16'544.80	17'492.05	18'493.95	+80	